

Youth Leader
Role Profile

Title	Youth Leader
Reports to	Andrew Twesigye, Church Leadership Team
Supervises	Youth Volunteers
Liases with	Church leadership team, Staff Team,
Location	The role will be based at St Peter's Church, Wickham Road, Brockley, SE4 1LT and will involve travel to other churches in the St Peter's network
Salary	£27,300 pro rata - (£10,920 /year for 2 days a week)
FTE/hours	2 days (including Sundays and some evenings)
DBS	DBS enhanced check required
Role context	St Peter's is a charismatic Anglican church with a vision to play our part in bringing heaven to south east London. We are designated a 'resourcing church' by Southwark diocese and will be grafting congregations into at least two local churches in 2023. We believe church should feel like family, make Jesus known, be empowered by the Spirit, function everyday not just Sundays, and bring the kingdom of God to its local area.
Role purpose	To take the lead and work with the church leadership team to further develop the youth ministry, youth related activities and programs within the community. To lead a team of volunteers to provide high quality engaging youth services, events and projects. To inspire, teach and motivate young people to love and follow God through the scriptures and by the power of the Spirit
Responsibilities	<p><i>Due to the varied nature of the role, the profile below is not exhaustive but aims to provide an overview of what the role will involve. The order in which these tasks are detailed does not reflect their respective importance. Priorities may vary each week and will be regularly reviewed with the role holder.</i></p> <ul style="list-style-type: none">- Plan and lead weekly faith based youth meetings, activities and events (bible study, youth services, small groups, prayer etc)- Develop and implement programs and activities for youth in the church community- Build meaningful relationships with the young people and provide guidance and support as needed both spiritually (through a biblical christian discipleship framework) and practically through mentoring

- Create and maintain a safe and inclusive environment for youth to explore their faith and connect with others
- Collaborate with church staff and volunteers to provide a holistic youth ministry experience
- Attend and participate in staff meetings and other church events as required
- Collaborate with other youth organisation within the community to provide a wholistic response to the issues that affect young people.
- Build, manage and motivate a team of volunteers to assist in running services, youth programs and activities
- Organise youth participation in church productions and events
- Organise and plan outings and events

Person Spec

- God centred - "I Have a deep love for God and His Church"
- Humble - "I've got loads to offer but it's not about me, it's always about Jesus and the vision"
- People smart - "I know how I impact others and can manage that well"
- Inspirational - " I know how to passionately engage young people"
- Team player - " I Love, support, seek unity, and pray for the staff team"
- Hungry - "I want to get stuff done to see heaven come to SE London"

Experience

- Experience working with young people
- Strong understanding of the teachings and beliefs of the christian faith
- Ability to lead and inspire young people to develop a deeper relationship with God
- Excellent communication and interpersonal skills
- Ability to form positive relationships with both youth and adults
- Ability to create engaging and meaningful programming that appeals to young people
- Strong leadership skills
- Background in youth work (Beneficial)
- Strong organisational and planning skills
- Experience in building, managing and motivating a volunteer team
- Ability to work effectively in a team
- Willingness to work flexible hours, including evenings and weekends
- Must be able to pass a DBS check

Skills

Interpersonal skills

- A proven leader, able to lead others lovingly, kindly and passionately
- Able to clearly communicate to individuals and a team
- Have a heart to see others grow and develop both spiritually and practically

Organisation skills

- this role requires someone with strong organisation skills and an ability to think creatively and laterally. As an agile church in growth mode, an ability to be flexible and innovative is also expected

Faith

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. The candidate will be expected to believe and have a good knowledge of the Bible, christian practices and values and able to teach these to others. We also expect that the successful candidate is an active member of St Peter's or is prepared to become so, and hence committed to the following values.
- Committed to ministry in the power of the Spirit
- Committed to making Jesus known
- Committed to church feeling like family
- Committed to discipling the church through worship
- Committed to every church in the network impacting their local area

Work

Expectations

- Sundays 9.30am - 12.30pm for the service
- Tuesday 9.30am -12.00pm for staff meeting and service review
- The role holder will need to be available to work key dates and events including Christmas services, Easter services and other special services