



## DIOCESAN SYNOD

### Minutes of the Meeting held 13 March 2022 at St Peter's Church, Battersea

The Bishop of Kingston and 83 members signified their presence.

#### 01/22 WELCOME & OPENING PRAYER

1. Members of Synod were welcomed to the first in-person meeting of the new triennium and a special welcome was given to those for whom this would be their first in-person meeting due to the Pandemic. Members were joined by Revd Jonathan Macy who was commissioned as Diocesan Disability Adviser during the service.
2. Adrian Greenwood opened the meeting in prayer.

#### 02/22 ANNOUNCEMENT & NOTICES

3. The Diocesan Secretary thanked the staff helping at the meeting and gave special thanks to the youth worker of the Church who was helping members navigate their way around a new building.

#### 03/22\* PROCLAMATION OF THE ACT OF SYNOD: VACANCY IN SEE COMMITTEES REGULATION 1993, AS AMENDED

4. Jon Baldwin, the Diocesan Registrar, promulgated the Vacancy in See Committee Regulation 1993, as Amended - a copy of which can be found on the website.

*“At the Group of Sessions of the General Synod held at Westminster in November 2021 the Vacancy in See Committees Regulation 1993 in the form it takes following its amendment in July 2021 was formally affirmed and proclaimed as an Act of Synod.*

*An Act of Synod is the embodiment of the will or opinion of the Church of England as expressed by the whole body of the General Synod. Copies of the Instrument proclaiming and affirming the Vacancy in See Committees Regulation as an Act of Synod have been sent to members of this Synod.”*

#### 04/22 PRESIDENTIAL ADDRESS

5. The Bishop of Kingston gave the Presidential Address, at the invitation of Bishop Christopher, the text of which can be found at Appendix A.

#### 05/22 INTEGRITY OF CREATION: 5<sup>TH</sup> MARK OF MISSION: ECO DIOCESE & CARBON NET ZERO PRESENTATION

6. The Bishop of Kingston introduced the Eco Diocese and Carbon Net Zero item, which was then presented by Jack Edwards (Diocesan Environment Officer) and Nicola

Thomas (Head of JPIC). A copy of the slides used in the presentation can be found at Appendix B.

7. The presentation gave an overview of the three environment stands in which the Environment Working Group and the Eco Diocese Working Group were focussing efforts: the Routemap of Carbon net Zero and Eco Diocese registration. Members of the Diocesan Youth Forum, at the previous Synod, had prepared a short video on climate justice.
8. Many resources were available to parishes and deaneries via the Diocesan website including training and information events. Members were encouraged to contact the Environment Team with any queries or suggestions at [environment@southwark.anglican.org](mailto:environment@southwark.anglican.org).
9. Synod commended the JPIC department for their positive work and noted that the Diocese, deaneries, and parishes must now look outwardly by engaging and campaigning in local communities. Support and guidance were on offer by the Diocese to help reduce the Carbon footprint of churches.
10. The Diocese had made genuine progress in these areas and it was important to fully embed environment issues into churches and people's daily lives.

The Revd Dr Nigel Griffith (Reigate), Revd Martin Colton (Reigate), and Revd Deborah Forman (Croydon Addington) spoke in the presentation.

## **06/22 MAJOR SYNODICAL TRIENNIAL PRIORITIES: GROUPWORK**

11. The Diocesan Secretary gave a brief update and presentation of the Southwark Vision, continuing themes from the previous triennium (Deaneries, Lay ministries and Environment) and the 2022 Themes covering Connection and communication and Rebuilding Finances. A copy of the slides can be found at Appendix B.
12. Members then joined in Group Work to discuss and feedback on this Synod's triennial priorities:
  - Implementation of Anti-Racism Charter
  - Connectedness and Communication
  - Parish finances for growth in post Pandemic recovery
  - Environment (including Carbon net Zero)
  - Clergy wellbeing in times of change
  - Other areas (such as further) Deaneries Development/Lay Ministries
13. Feedback from the Groupwork was to be discussed among the Senior Management Team and members were encouraged to continue to share ideas throughout the triennium.

## **07/22 FINANCIAL & PANDEMIC UPDATE PRESENTATION**

14. Mark Rhodes, the Director of Finance, gave a brief PowerPoint presentation, slides can be found at Appendix B, updating members on the end of year (2021) and projected 2022 Diocesan Finances.
15. The Diocesan Secretary gave a brief update on the *new normal* as restrictions had been lifted and parishes and the Diocese returned to a more recognisable pattern of

worship, work and fellowship. The Corona Virus Task Group continued to meet and issue guidance to parishes and Deaneries.

### **08/22\* LIVING IN LOVE AND FAITH**

16. The Revd Canon Wendy Robins, the Director of Discipleship, Lay Ministry and Continuing Ministerial Education updated members and gave a presentation (which can be found at Appendix B) on the Living in Love and Faith process, which included an introductory video, sharing the six principles for Living Well Together:

- Acknowledge **PREJUDICE**
- Speak into **SILENCE**
- Address **IGNORANCE**
- Cast out **FEAR**
- Admit **HYPOCRISY**
- Pay attention to **POWER**

17. Members who were not a part of the process yet were encouraged to sign up and join in with the discussions and resources from the National Church. The Synod joined in small groups to share:

- whether or not they had involvement the LLF process
- explain what they did and how they found participating in the process
- what, if anything did they learn
- if they had not been involved explain why this was.

18. Feedback following the Groupwork was gathered and would be passed onto the LLF Working Group at its next meeting.

### **09/22 GENERAL SYNOD PRESENTATION**

19. Adrian Greenwood (Bermondsey & Rotherhithe Deanery), Lay Chair and General Synod Member, gave an update in conjunction with a previously circulated note regarding the General Synod's February Group of Sessions.

20. The presentation included a run through of items undertaken at the Synod, group work and fringe events. Of particular note was a *ground-breaking* speech by Lord Paul Boateng on Racial Justice and implementation the latest Report called 'Lament to Action'.

### **10/22\* SDBE MEASURE**

21. The Director of the Southwark Diocesan Board of Education, and Michael Hartley (Camberwell), noted that new legislation had been agreed by the National Church and the Diocese was in the process of disseminated this into our own structures (see Paper DS(22)10). This included the intention for the SDBE to remain a charitable company limited by guarantee. Synod were asked, in addition, to agree for a small working group to be formed to review key areas prior to formal submission of the Scheme and approval by Diocesan Synod in July 2022. A copy of the slides can be found at Appendix B.

Michael Hartley (Camberwell Deanery) moved that:

*“this Synod takes note of the intention for the Southwark Diocesan Board of Education to remain a charitable company limited by guarantee, and for a review of key areas to be undertaken by a Working Group, prior to formal submission and approval of the new Scheme under the Diocesan Boards of Education Measure 2021 by the Diocesan Synod at its July 2022 meeting.”*

22. Following a brief debate, a vote by a show of hands unanimously approved the motion

### **11/22\* SDBE BOARD NOMINATIONS**

23. Members were notified of the outcome of the SDBE elections prior to Diocesan Synod. Several vacancies remained on the Board, despite a full and wide nomination process. Two further nominations had been subsequently from previous members of the Board and Synod members were asked to approve their appointment to the Board:

- Croydon Maria McBean Lay Person
- Reigate The Revd Annie Kurk Clerk in Holy Orders

The Ven Rosemarie Mallett moved that:

*“this Synod approve two nominations of Maria McBean and the Revd Annie Kurk to sit on the Board of Education”*

24. A vote by a show of hands unanimously approved the motion.

### **22/22 FORMAL QUESTIONS**

25. Formal questions and answers were presented to members and the Notice Paper which will include supplementary questions and answers can be found on the website.

The meeting closed with the Grace, led by the Ven Dr Rosemarie Mallett.

## SOUTHWARK DIOCESAN SYNOD PRESIDENTIAL ADDRESS

By the Bishop of Kingston at St Peter's Church, Battersea  
March 2022

Saturday 12<sup>th</sup>

I am very grateful to Bishop Christopher for inviting me to give this Presidential Address, and especially so as it will be one of my last Synods before I finish my role as Bishop of Kingston in October this year. Maybe Bishop Christopher wanted to download part of my brain before I go! I hope it will be of help and encouragement to the work of this Synod and our Diocese.

**“Proclaim the gospel afresh in each generation”** is a phrase which has come to mean much to me over the years. It occurs in the preface to the Declaration of Assent, which all those being ordained into the Church of England or moving to a new ministry have to make - affirming their belief in the Christian faith. The phrase captures something of the givenness and permanence of the Gospel, and also of the transience and changing character of each generation and context in which the Gospel is proclaimed. The Gospel is expressed in our Scriptures and Creeds and tells the story of the good news of God's saving love for all creation, made known in the life and death and resurrection of Jesus Christ. It is in following that way of the self-giving love of God that we find hope and life even in the most difficult and challenging situations.

That Christian understanding and way of life has to be lived out in each successive generation. For us in the 21<sup>st</sup>-century, we are very aware that our world is deeply plural, with many major religions and world-views. It is deeply secularised with large numbers of people seemingly disconnected from the ideas of God and religion, and it is profoundly influenced by the extraordinary developments and understandings which science gives to us. In recent years we have experienced huge global challenges. There is still a long way to go as we emerge from the coronavirus pandemic which has so radically changed our ways of life. It has challenged us to think about the things we care about deeply, and about what kind of world we really want to live in. The **“Build back better”** agenda emphasises the importance of economic, environmental and racial justice, reflecting the deep human desire for a better world. We are all aware, too, of the huge challenge of climate change and its impact on all of life on Earth. If we get that wrong then we will face problems many orders of magnitude bigger than those of the pandemic. And if that wasn't enough, we now have the hugely challenging and distressing conflict in Ukraine inflicting immense suffering in the people there and having ramifications throughout the world. I am grateful again for the lead Bishop Christopher is giving to help our Church to know how best to respond to that crisis both in our work for peace and justice, and through the provision of humanitarian aid. All these huge changes mean that in many ways in a very short space of time we have gone through a generational shift in which our world has changed profoundly.

And so we need to think hard about how the Gospel, with its understanding of salvation and redemption, is to be proclaimed into our own generation with all these challenges. The Gospel speaks to every situation in human life - the good and the bad. Bishop Richard

Harries, the former Bishop of Oxford who is an Assistant Bishop in this Diocese, has written a book entitled “*The Beauty and the Horror - Searching for God in a suffering world*”. At the heart of the Gospel is the death and resurrection of Christ, which embraces the suffering, evil, death and desolation of human life, but gives us the hope that this can be transformed by the saving love of God in Christ. We are meeting in the season of Lent, which is a time for lamentation, examination of life, repentance and amendment of our ways more in line with the saving love of God. It is that Gospel which underpins everything we do in our Church and should guide all our thinking in this Diocesan Synod.

We are meeting today in this wonderful church building of St Peter’s Battersea and the story of the Church in this part of London is an illuminating one. Around 1840 the population of Battersea was about 6000 and there were two churches. By around 1900 the population had grown to 168,000 and were served by 25 Church of England churches as well as many from other denominations. Many industries developed and there was major poverty and poor housing. When Clapham Junction railway station was built in 1863 it was named by the nearby fashionable village of Clapham, rather than the decidedly downmarket area of Battersea. It is worth noting that many of those then new churches had seating capacity for several hundred people, but according to the census of 1902 were rarely even half full, and about 10% of the local population went to church at that time. Many of these churches started in temporary iron buildings, and were built in the last quarter of the 19<sup>th</sup> century, after South London was transferred from the Diocese of Winchester to the Diocese of Rochester. The then Bishop of Rochester, A W Thorold, regarded the Battersea church building programme as a model for South London and established a Bishop of Rochester’s *10 churches fund* targeted at urban areas. The then vicar of the longer established church of St Mary Battersea, John Erskine Clarke, was also very active in this mission to proclaim the Gospel in his generation, developing several churches and also schools and a hospital across this part of London. The churches included St Mark’s Battersea Rise and the original church of St Peter’s Battersea. The Vicar of St Mary’s Battersea remains today, the patron of several of these churches.

The Victorian church of St Peter’s was built in 1876, and almost a century later was destroyed by fire in 1970. By that time the area it served included the Winstanley estate built in the 1960s in an area badly bombed during the Second World War. By the early 2000s the estate suffered high levels of poverty and crime. Since then there has been a remarkable effort of regeneration, including the huge nearby Battersea and Nine Elms development which includes Battersea Power Station and the new US Embassy.

Early ideas for the vision of this splendid new church building were considered nearly 20 years ago. Initially, the Rev Paul Perkin from St Mark’s Battersea rise was the Priest-in-Charge, and more recently the Rev Patrick Malone. They and many other people, both from the parish and the Diocese, have been involved in an extraordinary effort to establish this new building and the vision. It has taken many years, and faced considerable challenges in the journey, but looks forward in hope to proclaim the Gospel afresh to this generation in this part of London. The story of St Peter’s in different generations, and including today, shows a real commitment to engage deeply in the local community to live and share the good news of God’s love in this place.

Wherever the Church may be, it is vital to have an understanding not only of each generation, but crucially of the Gospel which embraces God's love for all creation, including, of course, humankind, but not limited to us. There are many Bible passages which speak in cosmic terms of God's salvation in Christ. This is why in our understanding of God's mission in the world the five Anglican Marks of Mission have become so deeply embedded in the vision statements not only of this Diocese, but also of the Church of England and the of wider Anglican Communion. The five Marks of Mission speak not only of the importance of people coming to faith and deepening that faith, but also of working to respond to human need by loving service, of seeking to transform unjust structures and of safeguarding the integrity of creation. It is vital that the Church lives out this broad and deep understanding of the way of God's love in our world in every place.

Our Diocesan Synod agenda today reflects this broad understanding of the Gospel and how we seek to proclaim that in our own generation. We will be looking at our priorities as a Diocese over the next three years, and also the implications of the impact of the pandemic. We shall be looking at how we live well together in love and faith, and how we seek to care for God's creation and implement our journey as an eco-diocese. And we shall hear something of the vital and hugely important work of our Board of Education with well over 100 church schools as well, as our colleges and universities.

Each one of us is called by God to use our gifts to help to proclaim the Gospel afresh in our generation. Your contribution as members of the Synod really does matter. One of the features of the end of some of the Epistles of St Paul is a list of people who are engaged with him in the work of mission. Very often we know little about the background of those people, but the very fact that they are named shows that the Church is not an individual or solo effort, but profoundly something that we do together as the whole body of Christ. As we look forward to the next three years of the Synod there will be some changes, of course. We have very sadly lost the services of a distinguished servant of this Diocese in Philip Fletcher, who died recently. He served this Diocese and the wider Church with great grace and distinction and is sorely missed. He was a great champion for environmental causes. We have just said farewell to Bishop Jonathan, after 10 years of distinguished service as Bishop of Croydon. We give thanks for his ministry and pray for the appointment of his successor. Many of you will also be aware that I will be finishing in October as Bishop of Kingston. It has been, and is an extraordinary privilege to live and serve in this wonderfully diverse and vibrant Diocese. I hope and pray that through all the changes we will all be able to play our full parts in serving God now and into the future.

We are all called to *proclaim the Gospel afresh in each generation*. May God bless the work of this Synod today and over the next three years, and may we all be empowered by the grace of the Holy Spirit to fulfil that calling.

+Richard Kingston



# Diocesan Synod

12 March 2022



Walking | Welcoming | Growing

1



01/22

# Welcome & Opening Prayer



Walking | Welcoming | Growing

2





02/22

## Announcements & Notices



Walking | Welcoming | Growing

3



03/22\*

## Proclamation of the Act of Synod: Vacancy in See Committees Regulation 1993, as amended

*Hard copy of the documentation is available at the  
side of the Church*



Walking | Welcoming | Growing

4



# 04/22 Presidential Address



Walking | Welcoming | Growing

5



# 05/22 Integrity of Creation: 5<sup>th</sup> Mark of Mission

*Eco Diocese & Carbon  
Net Zero Presentation*



6



## Treasuring creation: Fifth Mark of Mission

### Southwark Vision 2017-2025 Christ-Centred, outward-focused

#### A fruitful future

We share a vision for the future in which we will see

- justice and peace built up, and violence challenged, in our local and global community
- a shared commitment to the integrity of creation



Photo by Amanda Hortiz on Unsplash

7




## Update on three strands

Carbon Net Zero  
in the  
Church of England


Carbon Net Zero  
in the  
Diocese of Southwark

Eco Diocese

8



## Carbon Net Zero in the Church of England



THE CHURCH OF ENGLAND  
For our world - together

**The Church of England  
 Routemap to Net Zero Carbon  
 by 2030**


Consultation document  
 October 2023

© 2023 The Church of England  
 All Rights Reserved. This document is the property of the Church of England and is not to be distributed outside the Church of England.

Consulted widely within the Diocese:

- Archdeacons
- Diocesan Advisory Committee
- Eco Diocese Working Group
- Environment Working Group
- Environment Area Advisors
- Carbon Net Zero Steering Group
- Senior Management Team


Cathedral and Board of Education were asked to provide separate responses



Learning Our  
 Making with Jesus  
 Led by the Spirit


Walking | Welcoming | Growing

9



## Routemap: Diocesan Response

- Welcomed many elements and work of National Environment Team
- Offered constructive comments on some points:
  - Sequencing of milestones
  - Sharing information to avoid duplication of effort
  - Providing encouragement and incentives (like Eco Church awards)
  - Amending Energy Footprint Tool to be more user-friendly




Learning Our  
 Making with Jesus  
 Led by the Spirit

Walking | Welcoming | Growing


10



11




## Carbon Net Zero in the Diocese of Southwark



27 February - 1 March  
**Carbon Literacy Training**  
Zoom

- Southwark Energy Audit Scheme: using funding awarded by the National Environment Team
- Carbon Literacy Training: one of the first two Dioceses in England and Wales to offer this
- Trinity House: energy audit and energy reduction plan
- Individual projects: £17.5k grant for LED lights at St Peter's Streatham, solar panels and carbon net zero crypt at St John's Waterloo
- Area advisors actions in the Diocese



Living Our  
Faith with  
Love by the Spirit

Walking | Welcoming | Growing

12



## Progress towards Eco Diocese



- Church registrations continue: with 39% of churches in the Diocese registered or awarded
- Bronze awards increased in 2021 from 19 to 32
- We now have 13 Churches with Silver Awards
- DEO continuing outreach: speaking to Deaneries, attending Nuts and Bolts training for new incumbents, offering regular Eco Church drop-in and Introduction to Eco Church webinars
- Visit the Environment webpage and sign up for our Environment Newsletter to find out more



Walking | Welcoming | Growing

13



14



06/22

## Major Synodical Triennial Priorities *Groupwork*



Walking | Welcoming | Growing

15



## Southwark Vision 2017-2025

### A fruitful future

We share a vision for the future in which we will see:


- growing churches, new worshipping communities and new Christians
- deepening discipleship: engaged, prayerful and informed Christians
- growth in vocations to existing and new ministries
- generous giving and prayer supporting all we do
- justice and peace built up, and violence challenged, in our local and global community
- a shared commitment to the integrity of creation
- a church for all which reflects our diverse community in membership and leadership.



Walking | Welcoming | Growing




16



**Walking**  
with Jesus and getting to know Jesus better as we  
journey on


**Welcoming**  
all, embracing our diversity and seeking new  
ways of being Church

**Growing**  
in numbers, generosity, faith and discipleship as we  
grow God's Kingdom

 Living God  
walking with Jesus  
led by the Spirit

Walking | Welcoming | Growing

17




## 2022 Themes

### Connection and communication

- Diocesan Conference in September 2022 - a significant opportunity
- Focus on clergy wellbeing during times of change including consideration of training and practical support
- Partnership culture with parishes: renewing interconnectedness between local communities, parishes and Diocesan teams through 'Lead, Enable, Serve'. Serving and being alongside parishes continues to be significant message and an important reality for Diocesan teams.

### Rebuilding Finances

- Giving advice to, and working alongside, parishes, e.g. giving
- Building up Diocesan resilience with stronger cash reserves and focus on costs as well as income
- Explore potential for grants to support longer term change, such as Allchurches Trust
- Recovery from the Pandemic continue to review developments closely supporting parishes recovering from the pandemic

 Living God  
walking with Jesus  
led by the Spirit

Walking | Welcoming | Growing

18





## Continuing from the Last Triennium

1. Deaneries Development
2. Lay Ministries and Lay Leadership
3. Eco Diocese, now including Carbon net Zero



## Major Synodical Triennial Priorities

Groups of six or seven to speak on key deliverables (2022-2025):

1. Implementation of Anti-Racism Charter
2. Connectedness and Communication
3. Parish finances for growth in post Pandemic recovery
4. Environment (including Carbon net Zero)
5. Clergy wellbeing in times of change
6. Other areas (such as further) Deaneries Development/Lay Ministries



## Major Synodical Triennial Priorities

Groups of six or seven to focus on key deliverables (2022-2025)

Each group to have two or three topics to discuss and feedback on post-its (flip charts around the room)

21



## Major Synodical Triennial Priorities

Groups of six or seven to speak on key deliverables (2022-2025):

1. Implementation of Anti-Racism Charter
2. Connectedness and Communication
3. Parish finances for growth in post Pandemic recovery
4. Environment (including Carbon net Zero)
5. Clergy wellbeing in times of change
6. Other areas (such as further) Deaneries Development/Lay Ministries

22



07/22

## Financial & Pandemic Update Presentation

23



## Financial Update

**2021**

- Draft Financial Statements have been provided to the auditors
- Audit will commence on 14th March for 2 weeks of fieldwork
- We are expecting a surplus on the year before the revaluation of property and investments held by the Diocese
- Awaiting a valuation of the clergy pension fund which will affect our net assets
- PSF collection rate for the year was 99.4%, showing outstanding parish generosity

24




## Financial Update

### 2022


- Deficit budget approved for 2022, progressing to a balanced budget 2023
- PSF to end of February 2022 on target at 97.6% collection rate
- Clergy pension contributions to drop from 1st April following an initial valuation of the scheme, with final valuation autumn 2022
- New Parsonage purchase completed January 2022 following a sale in November 2021




## Break



08/22\*  
Living in Love & Faith




LIVING  
IN LOVE  
& FAITH




Learning Our  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing

27




What Has Happened in the Diocese?



LIVING  
IN LOVE  
& FAITH


- The Bishops of the Diocese wrote to all clergy about the process on November 9 2020
- Two LLF Advocates were appointed to liaise with the National Team
  - These were Bishop Jonathan and Wendy Robins
- A LLF Steering Group was formed, consisting of Bishop Jonathan and Wendy, Indrani Balachandran, Charlie Bell, Anna Eltringham, Ian Luke-Macauley and Eddie Scrase-Field
- Sadly Charlie Bell has now resigned from the group
- Keli Bolton joined it to ensure that our children and young people were included in the process




Learning Our  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing


28



## What Has Happened in the Diocese?




- A Pastoral Group was to support those who felt vulnerable or want to talk about the process
- Everything within that context was confidential
  - There was little take-up
- Bishop Jonathan wrote to Area Deans and Lay Chairs asking them to tell the Steering Group what was planned for their Deanery
- He also asked them to nominate two people to attend *Training the Trainer* events so that they can help those who are facilitating groups in their Deaneries




Learning God  
walking with Jesus  
led by the Spirit

Walking | Welcoming | Growing


29



## What Has Happened in the Diocese?




- Three *Training the Trainers* events were held
  - two in April 2021
  - one in May 2021
- They were held virtually and well attended




Learning God  
walking with Jesus  
led by the Spirit

Walking | Welcoming | Growing


30



## What Has Happened in the Diocese?




- Many parishes, deaneries, and individuals in the Diocese took part in the process
- We have been the Diocese which has sent the most feedback to the national LLF Co-ordinating Team




Learning Our  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing


31




## Why Did We Do All of This?



- Many of you, I hope will know about LLF and how it began and why we have done all this in the Diocese
- <https://www.churchofengland.org/resources/living-love-and-faith/about-living-love-and-faith>



SCAN ME




Learning Our  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing


32




33



## Why Did We Do All of This?



- What follows is from the information that the LLF Team sent to the Dioceses at the beginning of the process:
- Issues of gender and sexuality are intrinsic to people's experience - everyone's experience
  - This is about us all as human beings created and loved by God
- The life and mission of our Church - and of the worldwide Anglican Communion - are affected by the deep, and sometimes painful, disagreements among us, which challenge our calling to be one body
- Our mission is in the context of society's changing perspectives and practices, especially in relation to lesbian, gay, transgender, bisexual and intersex people




Learning Our  
Walking with Christ  
Led by the Spirit  
2019-2021


Walking | Welcoming | Growing

34






## Why Did We Do All of This?




- The hope was for people in Church of England churches across the country to use the LLF resources to study and pray together:
  - learning together
  - listening to one another
  - listening to God
- As part of discerning a way forward for the Church of England in relation to matters of identity, sexuality, relationships and marriage
- The Church wants to understand what it means to follow Christ in love and faith given the questions about human identity and the variety of patterns of relationship emerging in our society.




Learning God, walking with Jesus, led by the Spirit

Walking | Welcoming | Growing


35



## Why Did We Do All of This?



- The Church wants to understand what it means to follow Christ in love and faith given the questions about human identity and the variety of patterns of relationship emerging in our society
- The LLF resources explore these matters by studying what the Bible, theology, history, and the social and biological sciences have to say, and by telling the real-life stories of followers of Christ with diverse experiences and convictions



Learning God, walking with Jesus, led by the Spirit

Walking | Welcoming | Growing

36



## Where is it Going?



LIVING  
IN LOVE  
& FAITH

- Churches were asked to decide when to take part in the process because of the impact of the COVID-19
- Engagement will need to be during 2021 so that processes of discernment and decision-making can take place in 2022
- Dates for feedback have been delayed until April 30

37



## Where is it Going?



LIVING  
IN LOVE  
& FAITH

- A Living in Love and Faith Next Steps group has been formed, led by the Bishop of London, Sarah Mullally
- The task of this group is to:
  - encourage participation in using the LLF learning resources as widely as possible
  - listen attentively to what is emerging from the learning across the Diocese
  - explore possibilities for our life together as a Church
  - plan into the future as discernment leads to decision-making

38



## Beyond Living in Love & Faith



LIVING  
IN LOVE  
& FAITH

- **House of Bishops:** reflections on findings from church-wide engagement and ecclesiological work
- **College of Bishops:** reflections on the findings and possible implications
- **General Synod:** initial engagement with findings
- **House of Bishops:** discernment & implications for decision-making
- **General Synod:** further engagement with the findings and with the House of Bishops' initial reflections
- **General Synod:** consider recommendations from the House of Bishops

39




## Principles for Living Well Together




LIVING  
IN LOVE  
& FAITH

- The Church of England has published a set of Pastoral Guidelines for us all to take note of and act upon as we consider the Living in Love and Faith materials
- There are six principles which can be found at: <http://bit.ly/pastoralpcard>
- They can also be purchased as cards


40



## Principles for Living Well Together




- Acknowledge **PREJUDICE**
- Speak into **SILENCE**
- Address **IGNORANCE**
- Cast out **FEAR**
- Admit **HYPOCRISY**
- Pay attention to **POWER**




Learning Out  
Walking with Jesus  
Led by the Spirit  
2012-2017

Walking | Welcoming | Growing


41



## Talk to Your Neighbour




- Turn to someone near to you - preferably someone with whom you have not worked on LLF
- Share:
  - Whether or not you have had with the LLF process
  - If you have, explain what you did and how you found participating in the process
  - What, if anything did you learn?
  - If you have not been involved explain why this was




Learning Out  
Walking with Jesus  
Led by the Spirit  
2012-2017

Walking | Welcoming | Growing



42



## Continuing the Process





- You can find out more about the process here:  
<https://www.churchofengland.org/resources/living-love-and-faith/about-living-love-and-faith>
- Share your reflections on your participation in the process here
- This needs to be done by 30 April 2022 to enable the process to continue


Learning Our  
Walking with Jesus  
Led by the Spirit  
2020-2022

Walking | Welcoming | Growing

43


# LIVING IN LOVE & FAITH




Learning Our  
Walking with Jesus  
Led by the Spirit  
2020-2022

Walking | Welcoming | Growing

44




09/22  
General Synod Update




Learning God  
walking with Jesus  
led by the Spirit

Walking | Welcoming | Growing

45




This Time Tomorrow



Learning God  
walking with Jesus  
led by the Spirit


Walking | Welcoming | Growing

46



## The Holy Eucharist


*with Commissioning*



Learning God  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing

47




## The Opening Hymn

*Please stand as you are able to sing:*

**Forty days and forty nights  
thou wast fasting in the wild,  
forty days and forty nights  
tempted and yet undefiled.**

**Sunbeams scorching all the day,  
chilly dewdrops nightly shed,  
prowling beasts about thy way,  
stones thy pillow, earth thy bed.**



Learning God  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing

48



**Let us thine endurance share,  
and awhile from joys abstain,  
with thee watching unto prayer,  
strong with thee to suffer pain.**

**And if Satan, vexing sore,  
flesh or spirit should assail,  
thou, his vanquisher before,  
grant we may not faint nor fail.**



**So shall we have peace divine,  
holier gladness ours shall be,  
round us too shall angels shine,  
such as ministered to thee.**

**Keep, O keep us, Saviour dear,  
ever constant by thy side,  
that with thee we may appear  
at the eternal Eastertide.**

Words: G. H. Smyttan (1822-70) and Francis Pott (1832-1909)





## The Greeting

In the name of the Father,  
and of the Son,  
and of the Holy Spirit.

**All Amen.**

The Lord be with you

**All and also with you.**

*The president may introduce the service*



## The Prayers of Penitence

*The president introduces the prayers*

Wash me thoroughly from my wickedness  
and cleanse me from my sin:  
Lord, have mercy.

**All Lord, have mercy.**

Make me a clean heart, O God,  
and renew a right spirit within me:  
Christ, have mercy.

**All Christ, have mercy.**



Cast me not away from your presence  
and take not your holy spirit from me:  
Lord, have mercy.

**All Lord, have mercy.**

Almighty God,  
who forgives all who truly repent,  
have mercy upon you,  
pardon and deliver you from all your sins,  
confirm and strengthen you in all goodness,  
and keep you in life eternal;  
through Jesus Christ our Lord.

**All Amen.**



Walking | Welcoming | Growing

53



## The Collect

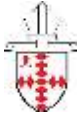
Almighty God,  
whose Son Jesus Christ fasted forty days in the wilderness,  
and was tempted as we are, yet without sin:  
give us grace to discipline ourselves  
in obedience to your Spirit;  
and, as you know our weakness,  
so may we know your power to save;  
through Jesus Christ your Son our Lord,  
who is alive and reigns with you,  
in the unity of the Holy Spirit,  
one God, now and for ever.

**All Amen.**



Walking | Welcoming | Growing

54



## The First Reading

*Please sit for the Reading*

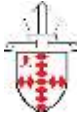
This very day the Lord your God is commanding you to observe these statutes and ordinances; so observe them diligently with all your heart and with all your soul. Today you have obtained the Lord's agreement: to be your God; and for you to walk in his ways, to keep his statutes, his commandments, and his ordinances, and to obey him.



Today the Lord has obtained your agreement: to be his treasured people, as he promised you, and to keep his commandments; for him to set you high above all nations that he has made, in praise and in fame and in honour; and for you to be a people holy to the Lord your God, as he promised.

*Deuteronomy 26:16-end*

This is the word of the Lord.  
**All Thanks be to God.**



## The Gradual Psalm

Blessed are those whose way is pure

Blessed are those whose way is pure,  
who walk in the law of the Lord.

Blessed are those who keep his testimonies  
and seek him with their whole heart,  
those who do no wickedness,  
but walk in his ways.

You, O Lord, have charged  
that we should diligently keep your commandments.

**All** Blessed are those whose way is pure



Learning God,  
walking with Jesus,  
led by the Spirit

Walking | Welcoming | Growing

57



O that my ways were made so direct  
that I might keep your statutes.

Then should I not be put to shame,  
because I have regard for all your commandments.

I will thank you with an unfeigned heart,  
when I have learned your righteous judgements.

I will keep your statutes;  
O forsake me not utterly.

**All** Blessed are those whose way is pure

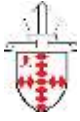
*Psalm 119. 1-8*



Learning God,  
walking with Jesus,  
led by the Spirit

Walking | Welcoming | Growing

58



## The Gospel Acclamation

*Please stand as you are able for the Gospel Acclamation*

Praise to you, O Christ, King of eternal glory.  
 The Lord is a great God,  
     O that today you would listen to his voice.  
 Harden not your hearts.

**All Praise to you, O Christ, King of eternal glory.**



## The Gospel

Hear the Gospel of our Lord Jesus Christ  
 according to *Matthew*.

**All *Glory to you, O Lord.***

Jesus said to the crowd, ‘You have heard that it was said,  
 “You shall love your neighbour and hate your enemy.”  
 But I say to you, Love your enemies and pray for those who  
 persecute you, so that you may be children of your Father in  
 heaven; for he makes his sun rise on the evil and on the good,  
 and sends rain on the righteous and on the unrighteous.



For if you love those who love you, what reward do you have? Do not even the tax-collectors do the same? And if you greet only your brothers and sisters, what more are you doing than others? Do not even the Gentiles do the same? Be perfect, therefore, as your heavenly Father is perfect’.

*Matthew 5. 43-end*

This is the Gospel of the Lord.  
**All Praise to you, O Christ.**

*Please sit for the Commissioning*



Learning God  
walking with Jesus  
led by the Spirit

Walking | Welcoming | Growing

61



## The Commissioning

*The Bishop of Southwark welcomes The Revd Jonathan Macy to his role as Bishop’s Adviser for Disability*

Will you continue faithfully  
in prayer for the people of God?

**Candidate** By the grace of God, I will.

Will you continue diligently in your meditation upon  
the Holy Scriptures, and in all other learning that will  
deepen your faith and fit you to bear witness to the  
truth of the Gospel?

**Candidate** By the grace of God, I will.



Learning God  
walking with Jesus  
led by the Spirit

Walking | Welcoming | Growing

62



Will you continue to fashion your life according to the way of Christ?

**Candidate** By the grace of God, I will.

Will you promote unity, peace and love in the Church and in the world, and especially among those whom you serve?

**Candidate** By the grace of God, I will.

Will you continue to work closely with your colleagues and encourage the gifts of others?

**Candidate** By the grace of God, I will.



*The commission read, after which the candidate is blessed*

May the Lord give you wisdom, courage, strength and love to do his will, and the blessing of God almighty, the Father, the Son, and the Holy Spirit, rest upon you, and on your work done in his name, now and always.

**All Amen.**



## The Peace

*Please stand as you are able for the Peace*

Since we are justified by faith,  
we have peace with God through our Lord Jesus Christ,  
who has given us access to his grace.

**All** The peace of the Lord be always with you  
**and also with you.**

Let us offer one another a sign of peace.

*All may exchange an appropriate sign of peace*



## The Offertory Hymn

Lord Jesus, think on me,  
and purge away my sin;  
from earthborn passions set me free,  
and make me pure within.

Lord Jesus, think on me,  
with care and woe opprest;  
let me thy loving servant be  
and taste thy promised rest.





**Lord Jesus, think on me,  
amid the battle's strife;  
in all my pain and misery  
be thou my health and life.**

**Lord Jesus, think on me,  
nor let me go astray;  
through darkness and perplexity  
point thou the heavenly way.**



**Lord Jesus, think on me,  
when flows the tempest high:  
when on doth rush the enemy  
O Saviour, be thou nigh.**

**Lord Jesus, think on me,  
that, when the flood is past,  
I may the eternal brightness see,  
and share thy joy at last.**

*Words: Synesius of Cyrene, 375-43*



## The Preparation of the Table

God of wisdom,  
 may the light of your eternal Word,  
 our Lord and Saviour Jesus Christ,  
 lead us in holiness and guide us to glory;  
 we ask this in his name.

**All Amen.**



## The Eucharistic Prayer

The Lord be with you  
**All and also with you.**

Lift up your hearts.  
**All We lift them to the Lord.**

Let us give thanks to the Lord our God.  
**All It is right to give thanks and praise.**

*The president praises God for his mighty acts*



*The president praises God for his mighty acts concluding with*

...and join with saints and angels  
for ever praising you and saying:

**All** Holy, holy, holy Lord,  
God of power and might,  
heaven and earth are full of your glory.  
Hosanna in the highest.  
Blessed is he who comes in the name of the Lord.  
Hosanna in the highest.



*The president consecrates the bread & wine*

Great is the mystery of faith:

**All** Christ has died:  
Christ is risen:  
Christ will come again.

*The president continues praising God concluding with*

...by whom, and with whom, and in whom,  
in the unity of the Holy Spirit,  
all honour and glory be yours, almighty Father,  
for ever and ever.

**All** Amen.



## The Lord's Prayer

*Please sit for the Lord's Prayer*

As our Saviour taught us, so we pray

**All** Our Father, who art in heaven, hallowed be thy name; thy kingdom come; thy will be done; on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation; but deliver us from evil. For thine is the kingdom, the power and the glory, for ever and ever. Amen.



## The Breaking of the Bread

We break this bread  
to share in the body of Christ.

**All** Though we are many, we are one body,  
because we all share in one bread.



## The Agnus Dei

**All** Lamb of God,  
you take away the sin of the world,  
have mercy on us.

Lamb of God,  
you take away the sin of the world,  
have mercy on us.

Lamb of God,  
you take away the sin of the world,  
grant us peace.

75



## The Giving of Communion

God's holy gifts  
for God's holy people.  
**All** Jesus Christ is holy,  
Jesus Christ is Lord,  
to the glory of God the Father.

*Communion will be distributed in one kind only. Please wait  
to be directed by the stewards*

76



## The Communion Hymn

*During communion the following hymn is sung*

**Faithful Shepherd, feed me  
in the pastures green;  
faithful Shepherd, lead me  
where thy steps are seen.**

**Hold me fast, and guide me  
in the narrow way;  
so, with thee beside me,  
I shall never stray.**



**Daily bring me nearer  
to the heavenly shore;  
may my faith grow clearer,  
may I love thee more:**

**Hallow every pleasure,  
every gift and pain;  
be thyself my treasure,  
though none else I gain.**

**Day by day prepare me  
as thou seest best,  
then let angels bear me  
to thy promised rest.**

*Words: T.P. Bollock (1836-96)*



## The Prayer after Communion

Lord God,  
 you have renewed us with the living bread from heaven;  
 by it you nourish our faith,  
 increase our hope,  
 and strengthen our love:  
 teach us always to hunger for him  
 who is the true and living bread,  
 and enable us to live by every word  
 that proceeds from out of your mouth;  
 through Jesus Christ our Lord.

**All Amen.**



## The Thanksgiving

Almighty God,  
**All we thank you for feeding us with the body and blood  
 of your Son Jesus Christ.**  
**Through him we offer you our souls and bodies  
 to be a living sacrifice.**  
**Send us out in the power of your Spirit  
 to live and work to your praise and glory.**  
**Amen.**



## The Concluding Hymn

*Please stand as you are able to sing*

**All my hope on God is founded;  
 he doth still my trust renew,  
 me through change and chance he guideth,  
 only good and only true.  
 God unknown,  
 he alone  
 calls my heart to be his own.**


81




**Pride of man and earthly glory,  
 sword and crown betray his trust;  
 what with care and toil he buildeth,  
 tower and temple, fall to dust.  
 But God's power,  
 hour by hour,  
 is my temple and my tower.**

82






God's great goodness aye endureth,  
 deep his wisdom, passing thought:  
 splendour, light and life attend him,  
 beauty springeth out of naught.  
 Evermore  
 from his store  
 newborn worlds rise and adore.




Learning Goal  
 walking with Jesus  
 led by the Spirit  
 2023-2024

Walking | Welcoming | Growing

83



Daily doth th'Almighty giver  
 bounteous gifts on us bestow;  
 his desire our soul delighteth,  
 pleasure leads us where we go.  
 Love doth stand  
 at his hand;  
 joy doth wait on his command.



Learning Goal  
 walking with Jesus  
 led by the Spirit  
 2023-2024

Walking | Welcoming | Growing

84



Still from man to God eternal  
 sacrifice of praise be done,  
 high above all praises praising  
 for the gift of Christ his Son.  
 Christ doth call  
 one and all:  
 ye who follow shall not fall.

*Words: Robert Bridges, 1844-1930*




## The Blessing

The Lord be with you.  
**All** And also with you.


Christ give you grace to grow in holiness,  
 to deny yourselves, take up your cross, and follow him;  
 and the blessing of God almighty,  
 the Father, the Son, and the Holy Spirit,  
 be among you and remain with you always.

**All** Amen.



Go in peace to love and serve the Lord.  
**All In the name of Christ. Amen.**


*Please remain standing as the president departs*




Learning God  
 walking with Jesus  
 led by the Spirit

Walking | Welcoming | Growing

87




**The Holy Eucharist**  
*with Commissioning*




Learning God  
 walking with Jesus  
 led by the Spirit

Walking | Welcoming | Growing

88




# Lunch



Learning God  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing

89




# 10/22\*

## SDBE Measure

Michael Hartley to move, that:

“this Synod takes note of the intention for the Southwark Diocesan Board of Education to remain a charitable company limited by guarantee, and for a review of keys areas to be undertaken by a Working Group, prior to formal submission and approval of the new Scheme under the Diocesan Boards of Education Measure 2021 by the Diocesan Synod at its July 2022 meeting.”



Learning God  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing

90



## Southwark Diocesan Board of Education

- Roz Cordner
  - Diocesan Director for Education (DDE)
- Michael Hartley
  - Member of Synod

91



## General Functions of the DBE 2021

- Promote or assist in the promotion of education in the Diocese that is consistent with the faith and practice of the church of England
- Promote or assist in the promotion of religious education and religious worship in schools in the Diocese;
- Promote or assist in the promotion of church schools in the Diocese
- Promote co-operation between itself and other persons concerned with education in the diocese
- The DBE must report to synod on the exercise of its function each year

92



## The Diocesan Measure for Education 2021

The Measure reflects and provides for the current (and anticipated future) educational environment in which Diocesan Boards of Education (DBEs) operate.



## What Next?

- With approval from Synod, the working party will begin to review the detail within the appropriate 'scheme' to reflect the needs of the Board of Education - including the reduction of the overall size of the Board of Education
- A draft scheme will be sent to the Church of England Education Office (COEEO) for review and compliance check
- It will be returned to the working party and reviewed in light of any feedback
- The final scheme will be presented to Synod in July, before being passed to Archbishop's Council for approval



## Articles and Terms of Reference (TOR)

- The working party will review the SDBE articles and TOR as a separate task and make recommendations to the Board of Education
- Reduce the size of the subcommittees
- Ensure the committee structure reflects the current/future needs of the Board of Education (White Paper is expected March 2022)
- Support the Board of Education's commitment to reflect the diversity of the communities that we represent within our committee membership



## Working party time-frame March - June 2022

Proposed timeline (sample dates, tbc on approval)

- |   |             |
|---|-------------|
| • Approval from Synod to set up a working party     | 12 March 22 |
| • Initial planning meeting with Winckworth Sherwood | March       |
| 22  |             |
| • Series of meetings to complete a draft scheme     | April 22    |
| • Draft scheme submitted to COEEO                   | April 22    |
| • Comments back from COEEO                          | May 22      |
| • Amendments final draft meetings                   | May 22      |
| • Final scheme submitted to July Synod              | 12 June 22  |



10/22\*

## SDBE Measure

Michael Hartley to move, that:

“this Synod takes note of the intention for the Southwark Diocesan Board of Education to remain a charitable company limited by guarantee, and for a review of keys areas to be undertaken by a Working Group, prior to formal submission and approval of the new Scheme under the Diocesan Boards of Education Measure 2021 by the Diocesan Synod at its July 2022 meeting.”

97



11/22\*


## SDBE Board Nominations

The Ven Rosemarie Mallett to move that:


“this Synod approve two nominations of Maria McBean and the Revd Annie Kurk to sit on the Board of Education”

98






12/22\*  
Formal Questions




Learning Goal  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing

99



Farewell & Prayer



Learning Goal  
Walking with Jesus  
Led by the Spirit

Walking | Welcoming | Growing

100



The grace of our Lord Jesus Christ,  
and the love of God,  
and the fellowship of the Holy Spirit,  
be with us all evermore.  
Amen.

101



# Diocesan Synod

12 March 2022

102