



## DIOCESAN SYNOD

### BRIEF OUTLINE SUMMARY OF THE SYNOD'S [13 July 2022](#) [BUSINESS](#) AT ST PETER'S, BATTERSEA



#### WELCOME & OPENING PRAYER

Members of Synod were welcomed to the meeting. They were joined by Anna Khan (CEO of Welcare) and Christopher Elliott (Reigate Deanery and Chair of Welcare). The Revd Lotwina Farodoye, the new Chair of the House of Clergy, was also welcomed to her first meeting as Co-Chair of Diocesan Synod. Bishop Christopher led the meeting in prayer.

#### ANNOUNCEMENT & NOTICES

It was noted that the current Chair of the Diocesan Board of Finance (DBF) was to step down following this session of Diocesan Synod. Sir David Beamish (current Vice-Chair of the DBF) had been elected as the new Chair and Sarah Docx as the new Vice-Chair at the Board's AGM in May.

Bishop Christopher congratulated the [Revd Jeremy Clark-King's](#) appointment as Director of Clergy Formation and Initial Ministerial Education (IME).

Adrian Greenwood noted that there still remained several vacancies for the laity positions on the Diocesan Council of Trustees and encouraged members of Synod to consider standing for election when nominations forms were circulated.



Bishop Christopher announced the wonderful news that the Diocese had been awarded the [A Rocha Bronze Eco Diocese Bronze Status](#), becoming the 16th Diocese to receive this recognition of our work on the Fifth Mark of Mission.

## APPOINTMENT OF VICE-CHAIR OF THE DIOCESAN BOARD OF FINANCE (DCT) TO THE DIOCESAN SYNOD

The Chair of the House of Laity, Adrian Greenwood, asked the House of Laity to approve the Appointment of the new Vice-Chair of the Diocesan Board of Finance (DCT), Sarah Docx, as a co-opted member of the Diocesan Synod. This ensures that Diocesan Synod representation is clearly embedded within the Diocesan Governance Structures. The motion moved that:

“the House of Laity are asked to agree the co-option of Sarah Docx to the Diocesan Synod.”

The motion was carried unanimously by a show of hands.

## NOMINATION OF THE CHAIR OF THE INVESTMENT COMMITTEE TO THE DIOCESAN COUNCIL OF TRUSTEES

The Chair of the House of Laity, Adrian Greenwood, asked the House of Laity to formally appoint Alan Saunders, who was to step down as Chair of the DBF but remain Chair of the Investment Committee, to the Diocesan Council of Trustees. As is convention, and in line with the Diocesan Governance Framework, it is important that the Chair of the Investment Committee also is also a member of the Diocesan Council of Trustees. The motion moved that:

“the House of Laity are asked to formally appoint Alan Saunders to the Diocesan Council of Trustees, with immediate effect.”

The motion was carried unanimously by a show of hands.

## PRESIDENTIAL ADDRESS

The Bishop of Southwark gave his Presidential Address, the text of which can be found at Appendix A and on the [website](#).

## WELCARE PRESENTATION

Anna Khan, CEO, and Chris Elliott, Chair of Trustees, for [Welcare](#) gave a presentation and update on the work of Welcare. They work with children and families across South London and East Surrey. To help parents and carers use their strengths and skills to nurture happy and confident children.

**Welcare is a charity working with families and children up to the age of 13, in South London and East Surrey.**

Our services are based on Christian values, and we strive to empower families and change lives for the better, offering practical and emotional support to overcome challenges.



**Chris Elliott,**  
Chair of Trustees

**Anna Khan, CEO**

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[/welcareuk](#)



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Their services were tailored to the real needs of the communities in which they worked and provided practical help and support to families, empowering them to rebuild their lives and access opportunities to ensure their children have a happy, confident childhood and future.

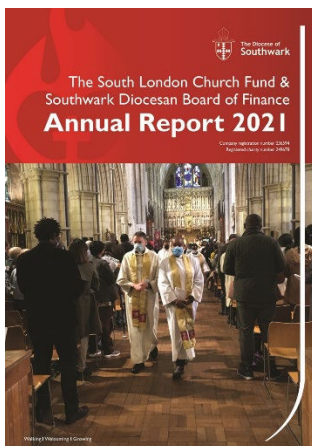
## SOUTHWARK DIOCESAN BOARD OF EDUCATION MEASURE

The Bishop of Croydon introduced the item which was the culmination of the work that Diocesan Synod requested at its previous meeting in March 2022 to establish a Working Group to compile a draft scheme as required by the new Education Measure. The Scheme was presented to Synod and can be found on the website. The Bishop of Croydon (Chair of the Southwark Diocesan Board of Education) moved that:

“This Synod resolves to make a new Scheme for the Southwark Diocesan Board of Education in the form of the Scheme attached to this resolution, subject to the Scheme being certified by Archbishops Council in accordance with section 23(1) of the Diocesan Boards of Education Measure 2021, such Scheme to be made and to come into operation on the date specified in the certificate issued by Archbishops’ Council.”

The motion was carried unanimously by a show of hands.

## ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021



The Chair of the Diocesan Board of Finance, Alan Saunders, gave a PowerPoint presentation and update on the Annual Report and Financial Statements which had been approved by the DCT at its AGM in May. A copy of the slides used can be found at Appendix B.

- Operating surplus of £4.0m
- Includes £4.5m gain on disposal of properties
- One off extra grant from Trust for London of £1.5m received, £0.5m reserved for 2022
- Parish Support Fund collection rate 99.4%
- £2m reinvested in property purchases in 2022
- £4.8m invested in managing, maintaining and improving the quality of property
- A rise in the value of our investments of £3.5m and rise in the value of property of £9.2m results in total SoFA increase in net assets of £17.3m
- Year end cash of £7.5m
- £3m of debt repaid

The presentation included financial highlights from 2021, details and breakdowns of income and expenditure and extended analysis from the previous 10 years, which showed that the Diocese was committed to ensuring financial resilience and wellbeing.

Mr Alan Saunders (Chair of the DBF) moved that:

“this Synod receives the Annual Report and Financial Statements for the Year Ended 31 December 2021, for the South London Church Fund and Southwark Diocesan Board of Finance.”

The motion was carried unanimously by a show of hands.

## **Financial Update on 2022 - Continuing to Resource Southwark Vision**

The Chair of the Diocesan Board of Finance, Alan Saunders, gave a PowerPoint presentation and financial update for 2022. A copy of the slides can be found at Appendix B.

The presentation included revised financial forecasts and an update on the Parish Support Fund (PSF). Income was on target with agreed pledges largely being met in full, costs were being controlled within the budget with an already a lower than budgeted deficit forecast. The Diocese's finances were open, transparent, with strong management and robust systems and structures. There was Confidence the Diocese's long term resilience and solvency.

## **GENERAL SYNOD PRESENTATION**

The Revd Canon Tim Goode gave a presentation and update on the proceedings of the July 2022 Group of Sessions of the General Synod. Agendas and papers of the General Synod can be found on the [Church of England's website](#). Archdeacon Alastair Cutting and Rebecca Chapman (both General Synod members) also contributed to the presentation.

Of particular note for the Group of Sessions were debates on Carbon Net Zero, Crown Nominations Commission, finance items, safeguarding, and Affirming and Including Disabled People in the Whole Life of the Church.

## **FORMAL QUESTIONS**

Formal questions and answers were presented to members and the Notice Paper can be found on the [website](#).

## **WORSHIP & CLOSING**

Synod members began worship with the Revd Lotwina Farodoye leading a presentation of [This Time Tomorrow](#) followed by Compline.



## Presidential Address

### Diocesan Synod: St Peter's Battersea 13 July 2022

Members of Synod,

It is good to be here - and good that this is the second time we have gathered in this very recently built House of God - and it is entirely fitting that we should give thanks for the many blessings in our life together in this Diocese, which is the focus of my words this evening.

We have been very blessed this Petertide in the consecration of Rosemarie Mallett to serve as the Bishop of Croydon and the following day - with Bishop Rosemarie present together with Bishop Richard and Bishop Karowei - the joyful ordination of sixteen deacons at the Cathedral, now serving as new curates in their sixteen parishes. The following Saturday, twenty priests were ordained across the three Episcopal Areas in addition to the two priests ordained by The Bishop of Maidstone and The Bishop of Fulham in the parishes where I am glad to extend episcopal care through them. This is undoubtedly a cause for great rejoicing - but there is a 'yet more' because one of those to be deaconed and two of those to be priested were laid low by Covid - so there are still three ordinations to come at Michaelmas which will be undertaken by the Bishop of Croydon and Bishop of Kingston respectively! It is inspiring to see so many people beginning new phases of ministry and I look forward to how the Lord will shape them in the coming years. I urge you all to keep these our brothers and sisters in your prayers as they unpack the gifts of ministry - for ministry must be received as much as it is offered. Remarkably ten of our new curates are committing to some form of pioneer ministry.

Because life and ministry in the Church of God is both vocational and relational, those who are ordained are charged to work with others in their community to share the Good News of Christ in joyful partnerships. We each have a vocation through the call of God on our lives in Holy Baptism, and we are all constituted by our relationships, made persons because we relate to God and to one another. That is why the Season of Lay Ministries that we are currently celebrating is so significant. I am greatly encouraged by the way in which so many of our parishes have embraced this Season in recognition of the gifts of all God's people and begun to celebrate the great spectrum of lay witness to God's love in each of our parish communities. Some spend a great deal of time and care making sure that everything is ready in their churches for the offering of worship day by day. We are thankful that our churches are cleaned, there are flowers, and music, and all that this says about hallowing the house of God as sacred space. Some serve as welcomers, others offer hospitality when worship has concluded. Others read the Scripture lessons, lead intercessions, serve as part of a liturgical team, or look after sound production and online facilities. More still, once nourished and fed by worship and the sacrament of communion, take the love of God out into the community - helping at food banks, or visiting those who are isolated at home, or assisting at night shelters, or as Street Pastors. There are many and various ways in which people serve God and show God's love to their neighbour. It is good and right to acknowledge and celebrate these acts of service.


The Season of Lay Ministries - which we are marking for the first time and for which I give my personal thanks - has allowed us all to think about new ministries more recently recognised for which training is now available. This is helping us to make sure that those who already undertake certain roles - such as working with our children and young people, or growing a new fresh expression of church - are recognised for what they do and are trained well.

The authorisation of these ministries complements the authorisations that have been available over many years: as Reader, as Southwark Pastoral Auxiliary, as Church Army Evangelist, and (more recently) as commissioned Pioneer Lay Minister. These new ministries can be offered in three different modes: affirmed, that is discerned, trained and recognised locally; commissioned, that is discerned, trained and recognised across the Diocese; or licensed, where ministry is discerned and trained here in Southwark and recognised nationally.

Christ came that we might have life and have it abundantly (Jn 10.10). The outworking of our Baptism is that all God's people should flourish. To borrow St Paul's words from his First Letter to the Corinthians: 'For just as the body is one and has many members, and all are members of the body, though many are one body, so it is with Christ. For in the one Spirit we were all baptised into one Body ... and we were all made to drink of one Spirit' (1 Corinthians 12. 12-13).


As we give thanks for the great blessing given and received in the recent ordinations to the diaconate, priesthood, and episcopate, let us also give thanks for the blessing that is life in the Body of Christ of all the Baptised. As we say, Sunday by Sunday: 'We are the Body of Christ. In the one Spirit we were all baptised into the one body. Let us then pursue all that makes for peace and builds up our common life.' The Season of Lay Ministries is helping to ensure that all those who participate in sharing the Good News are recognised, acknowledged, respected and honoured - in other words building up our common life. Let this be so, pray God, among us.

God of our calling,  
Who in baptism set us on the path of witness and a life of service;  
draw us deeper into that life and further on to that path,  
that in the ministry to which you call us  
your Good News may be told and your Kingdom revealed. Amen.



# Diocesan Synod


## 13 July 2022



Loving God  
Walking with Jesus  
Led by the Spirit  
The Diocese of Southwark June 2019-21


Walking | Welcoming | Growing

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# 13/22

## Welcome & Opening Prayer



Loving God  
Walking with Jesus  
Led by the Spirit  
The Diocese of Southwark June 2019-21

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2





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# Announcements & Notices

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## *For the House of Laity Only*

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## 15A/22\*

### Appointment of Vice-Chair of the Diocesan Board of Finance (DCT) to the Diocesan Synod

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The Chair of the House of Laity, Adrian Greenwood, to move that:

“the House of Laity are asked to agree the co-option of Sarah Docx to the Diocesan Synod.”



15B/22\*

Nomination of the Chair of the  
Investment Committee to the  
Diocesan Council of Trustees



The Chair of the House of Laity, Adrian Greenwood, to move that:

“the House of Laity are asked to formally appoint Alan Saunders to the Diocesan Council of Trustees, with immediate effect.”



# 16/22 Presidential Address



17/22

# Welcare presentation



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**welcare**  
*strengthening families since 1894*



**Chris Elliott,  
Chair of Trustees**

**Anna Khan, CEO**

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# 18/22\* SDBE Measure



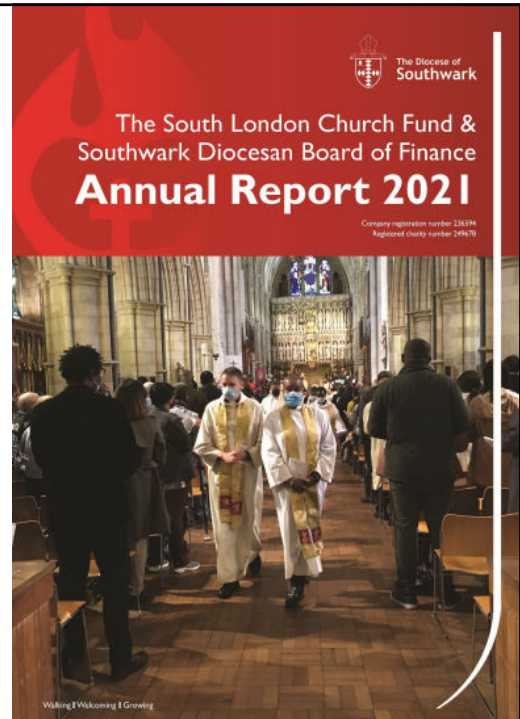
The Bishop of Croydon (Chair of the Southwark Diocesan Board of Education) to move that:

“This Synod resolves to make a new Scheme for the Southwark Diocesan Board of Education in the form of the Scheme attached to this resolution, subject to the Scheme being certified by Archbishops Council in accordance with section 23(1) of the Diocesan Boards of Education Measure 2021, such Scheme to be made and to come into operation on the date specified in the certificate issued by Archbishops’ Council.”



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# Annual Report & Financial Statements for the Year Ended 31 December 2021



Mr Alan Saunders (Chair of the DBF) to move that:

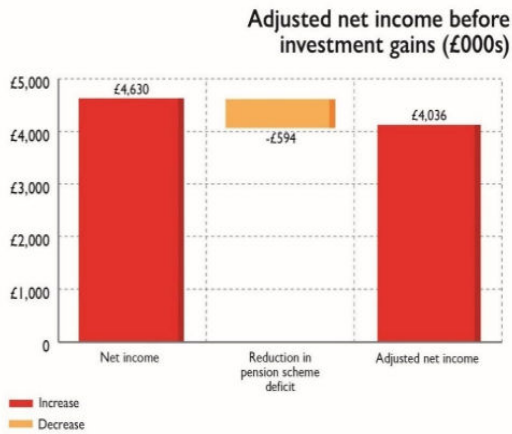
“this Synod receives the Annual Report and Financial Statements for the Year Ended 31 December 2021, for the South London Church Fund and Southwark Diocesan Board of Finance.”



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# Financial Highlights 2021



- Operating surplus of £4.0m
- Includes £4.5m gain on disposal or properties
- One off extra grant from Trust for London of £1.5m received, £0.5m reserved for 2022
- Parish Support Fund collection rate 99.4%
- £2m reinvested in property purchases in 2022
- £4.8m invested in managing, maintaining and improving the quality of property
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Loving God  
Walking with Jesus  
Led by the Spirit  
The Diocese of Southwark  
June 2022

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# 2021 Income vs (Budget)

Total Income £29m

This shows improvement against budget of almost all income streams



## 2021 FY Income vs (Budget)

- Parish share: £15.7m (£15.4m)
- Funding from outside Diocese: £6.3m (£4.0m)
- Gain on asset disposal: £4.5m (£1.0m)
- Funding from Diocesan assets: £2.1m (£1.7m)
- Parochial fees: £0.4m (£0.4m)



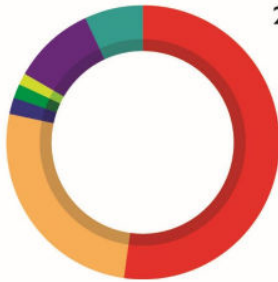
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The Diocese of Southwark  
June 2022

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## 2021 Expenditure vs (Budget)



2021 Expenditure\* vs (Budget)

- Ministry stipends: £13.1m (£12.5m)
- Ministry housing, training & support: £6.5m (£6.2m)
- Area Mission & JPIC: £0.5m (£0.9m)
- Board of Education: £0.4m (£0.4m)
- Strategic Development: £0.4m (£0.8m)
- Governance and administration: £2.4m (£2.8m)
- National Church: £1.7m (£1.7m)

\*Excludes reduction in pension scheme liability

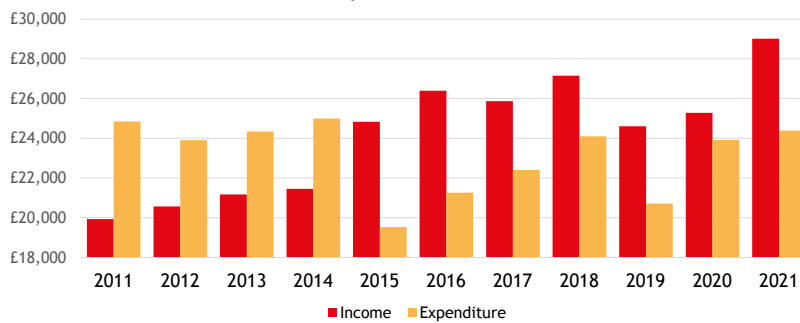
Total Expenditure £25m

This shows increased expenditure on ministry stipends, housing, training and support and a reduction in governance and administration



## Financial History

Income & Expenditure 2011 to 2021





Mr Alan Saunders (Chair of the DBF) to move that:

“this Synod receives the Annual Report and Financial Statements for the Year Ended 31 December 2021, for the South London Church Fund and Southwark Diocesan Board of Finance.”



## Financial Update on 2022

*Continuing to Resource Southwark Vision*



## Revised Financial Forecast for 2022

- Budget deficit of £1.1m approved for 2022
- Forecast deficit estimated to be £0.8m as at the May management accounts
- Two exceptional items:
  - Release of £0.5m carried forward Trust for London grant
  - A budget contingency of £0.5m remains unused
- Continue to maintain high standards of financial management and compliance, evidenced by a clean audit for 2021 with new auditors



## Revised Financial Forecast for 2022

- PSF delivering to date 98.8% of the pledged amount, which is enormously encouraging as we continue through the year
- Reduced clergy pension costs contributing to the better than budget performance
- Some of the saving allocated to improve insulation and energy efficiency in Parsonages to reduce energy costs and carbon footprint
- Overall costs are 1% under budget year to date



## Resourcing Southwark Vision 2022 Reforecast

### Resourcing Southwark Vision - Income 2022 Reforecast vs Budget

	Reforecast	Budget £m
Parish Support Fund	15.8	15.8
Parochial fees	0.4	0.4
Investment income	1.0	1.0
Property income	0.9	0.8
Grants & other income	4.7	4.7
Gains on disposal of assets	2.4	2.4
Total income	25.2	25.1



## Update on Parish Support Fund (PSF)

- The collection rate of PSF to June was 98.8%, higher than 98.5% in June 2021
- The total PSF arrears are £125k to the end of June this year covering 27 parishes, compared to 2021 when it was £129k and 30 parishes.
- A proportion of the arrears relates to parishes having banking problems which are gradually being resolved, this will reduce the arrears incoming months
- 2023 PSF materials have been distributed with a pledge submission date of 15 September 2022



# Resourcing Southwark Vision 2022 Reforecast

## Resourcing Southwark Vision - Expenditure 2022 Reforecast vs Budget

	Reforecast	Budget £m
Stipends including grants & moving costs	12.8	12.9
Housing Costs	3.5	3.5
Vocations, Training & Other Ministry Support	2.3	2.3
Governance & Administration incl. Safeguarding	4.2	4.2
Strategic Development	0.5	0.6
Contributions to National Church	1.8	1.8
Board of Education	0.4	0.4
Contingency	0.5	0.5
<b>Total Expenditure</b>	<b>26.0</b>	<b>26.2</b>



# Cash Flow

- Completed 2021 with a cash balance of £7.5m, achieving the target to hold cash equivalent to three month's expenditure
- Purchased £1.5m of investments to replace those sold at the beginning of the pandemic to assist liquidity
- Current forecast to have a cash balance of £7.5m at the year end, after purchasing a new Parsonage already, with plans to replace others
- The Diocese does not have the historical assets of the older dioceses on which to rely



## Summary 2022

- Income is on target with agreed pledges largely being met in full
- Costs are being controlled within the budget
- Already a lower than budgeted deficit forecast
- Contingency still in place
- Open, transparent, strong management with robust systems and structures
- Confidence in our long term resilience and solvency



## Resourcing Southwark Vision 2023

- Synod approved a three year deficit programme to the end of 2023
- Good position from which to budget 2023 with further reductions in clergy pension costs offsetting the absence of the one off grant from Trust for London
- Aim to balance the budget in 2024 with the PSF returning to pre-pandemic levels, continued focus on Giving Strategy.
- Maintain the existing Strategic Development Funded projects across the Diocese to foster growth, running through until 2027
- Diocese in a strong financial position to resource our vision and plan with confidence for the future



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# General Synod Presentation

*The Revd Canon Tim Goode*



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# Formal Questions



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# This Time Tomorrow

*The Revd Lotwina Faradoye*



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# Compline *in Ordinary Time*



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## Preparation

The Lord almighty grant us a quiet night  
and a perfect end.

**All** Amen.

Our help is in the name of the Lord  
**All** who made heaven and earth



## Prayers of Penitence

**All** Most merciful God,  
we confess to you,  
before the whole company of heaven and one another,  
that we have sinned in thought, word and deed  
and in what we have failed to do.  
Forgive us our sins,  
heal us by your Spirit  
and raise us to new life in Christ. Amen.



May almighty God have mercy on us,  
forgive us our sins,  
and bring us to everlasting life,  
through Jesus Christ our Lord.

**All Amen.**



*All Stand*

O God, make speed to save us.

**All O Lord, make haste to help us.**

**All Glory to the Father and to the Son  
and to the Holy Spirit;  
as it was in the beginning is now  
and shall be for ever. Amen. Alleluia.**



## Hymn

*All* Before the ending of the day,  
Creator of the world, we pray  
That you, with steadfast love, would keep  
Your watch around us while we sleep.

From evil dreams defend our sight,  
From fears and terrors of the night;  
Tread underfoot our deadly foe  
That we no sinful thought may know.



*All* O Father, that we ask be done  
Through Jesus Christ, your only Son;  
And Holy Spirit, by whose breath  
Our souls are raised to life from death. Amen.

*All Sit*



## Psalmody

*Psalm 31:1-5*

**Refrain** Into your hands I commend my spirit.

- 1 In you, O Lord, have I taken refuge;  
let me never be put to shame; ♦  
deliver me in your righteousness.
- 2 **Incline your ear to me; ♦ make haste to deliver me.**
- 3 Be my strong rock, a fortress to save me,  
for you are my rock and my stronghold; ♦  
guide me, and lead me for your name's sake.



- 4 **Take me out of the net that they have laid  
secretly for me, ♦  
for you are my strength.**
  - 5 Into your hands I commend my spirit, ♦  
for you have redeemed me, O Lord God of truth
- All** **Glory to the Father and to the Son  
and to the Holy Spirit;  
as it was in the beginning is now  
and shall be for ever. Amen.**

**Refrain** Into your hands I commend my spirit.



## Reading

Be sober, be vigilant, because your adversary the devil is prowling round like a roaring lion, seeking for someone to devour. Resist him, strong in the faith.

*1 Peter 5:8-9*

**All Thanks be to God.**



## Responsory

Into your hands, O Lord, I commend my spirit.  
**All Into your hands, O Lord, I commend my spirit.**  
For you have redeemed me, Lord God of truth.  
**All I commend my spirit.**  
Glory to the Father and to the Son  
and to the Holy Spirit.  
**All Into your hands, O Lord, I commend my spirit.**

Keep me as the apple of your eye.  
**All Hide me under the shadow of your wings.**



*All Stand*

## The Nunc Dimittis

**Refrain** Save us, O Lord, while waking, and guard us while sleeping, that awake we may watch with Christ and asleep may rest in peace.

- 1 Now, Lord, you let your servant go in peace ♦  
your word has been fulfilled.
- 2 **My own eyes have seen the salvation ♦**  
**which you have prepared in the sight of every people;**
- 3 A light to reveal you to the nations ♦  
and the glory of your people Israel.



**All** **Glory to the Father and to the Son  
and to the Holy Spirit;  
as it was in the beginning is now  
and shall be for ever. Amen.**

**Refrain** Save us, O Lord, while waking, and guard us while sleeping, that awake we may watch with Christ and asleep may rest in peace.

*Sit for a short period of silence which is kept to offer the prayers of our hearts and minds to Almighty God*





## Collect

Let us pray;

O God, the protector of all who trust in you, without whom nothing is strong, nothing is holy: increase and multiply upon us your mercy; that with you as our ruler and guide we may so pass through things temporal that we lose not our hold on things eternal; grant this, heavenly Father, for our Lord Jesus Christ's sake, who is alive and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. **Amen.**



## The Lord's Prayer

Let us pray with confidence as our Saviour has taught us;

**All Our Father, who art in heaven, hallowed be thy name; thy kingdom come; thy will be done; on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation; but deliver us from evil. For thine is the kingdom, the power and the glory, for ever and ever. Amen.**



## Conclusion

Keep watch, dear Lord, with those who work,  
or watch, or weep this night, and give your  
angels charge over those who sleep.

Tend the sick, Lord Christ; give rest to the weary,  
bless the dying, soothe the suffering, pity the afflicted,  
shield the joyous; and all for your love's sake.

**All Amen.**



**All** In peace we will lie down and sleep;  
**for you alone, Lord, make us dwell in safety.**

**All** Abide with us, Lord Jesus,  
**for the night is at hand and the day is now past.**

**All** As the night watch looks for the morning,  
**so do we look for you, O Christ.**



**All** The grace of Our Lord Jesus Christ,  
and the love of God,  
and the fellowship of the Holy Spirit,  
be with us all evermore. Amen.

Let us bless the Lord.

**All** Thanks be to God.



# Farewell



# Diocesan Synod

13 July 2022



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