

Youth Minister Application Pack

CHRIST CHURCH
PURLEY

MAKING PASSIONATE
DISCIPLES FOR CHRIST

OUR AIM

To appoint an inspiring and creative Youth Minister to lead and support our existing team to develop Youth Ministry at Christ Church Purley.



ABOUT CHRIST CHURCH PURLEY

Christ Church Purley is a lively parish church in the outskirts of South London. We are Anglican, Evangelical and Charismatic and our style is informal, friendly and welcoming. Our teaching is bible centered and applied to daily lives, with openness to the prompting of the Holy Spirit where all are encouraged to hear from God in prayer.

We are blessed with a wonderfully rich mix of cultures, and backgrounds within the church family. Many members are involved in a wide range of ministries and activities including a vibrant children's ministry. We are developing an age-diverse approach to being a church family and seek to find opportunities for youth to bless other ages and to be blessed by them. Whatever stage youth are at in their journey with God they are greatly valued.

ABOUT YOUTH MINISTRY

Sundays youth meet for youth worship at 10.30am and are encouraged to join "The 11.30" service of worship, word and ministry with the whole church. Our services are developing post-lockdown, and as with many churches, numbers are lower than before, but a faithful core of young people worship each week. We are keen to develop opportunities for youth to be involved in other services and activities.

Several of the youth are sometimes involved in worship bands in the adult services which has been a real blessing and we would like to encourage this integration to grow in other areas.

Cell groups meet weekly to 'do life' together. Cells provide a place of belonging and expression for our young people. We are gearing up again for a range of social events, youth weekends, and trips (eg to summer events).

FUTURE AMBITIONS

We would love to expand the youth ministry into new areas including:

- Meeting with other local churches for a regular worship hub
- Finding mission activities for youth to reach out
- A possible overseas mission through a Mission Partner organisation in 2023
- Greater support for those aged 18-25 as they transition out of secondary education and for those returning after a time away (eg University).

All the activities of Christ Church are directed towards our mission of ***Making Passionate Disciples for Christ***. For the Youth Ministry this means both developing the walk with God of our existing youth and bringing new members to a living faith in Christ our saviour. The Youth Minister plays a crucial role in making both of these things a reality.

ABOUT THE YOUTH MINISTER ROLE

The Youth Team is dedicated to supporting our young people. You will work with them to develop our Sunday and mid-week provision as well as outreach to young people outside of church. The role is for someone with passion for young people and for the gospel of Christ. Whatever your experience of youth work, you can develop as part of our enthusiastic staff team and grow; creatively caring for, leading and empowering the youth team and our young people.

General Responsibilities

- help provide overall leadership and direction for Youth Ministry responsible for the 11-18 age range
- be a full member of the church staff team; the Vicar leads both **Children and Youth of 3 people** comprising, Lead Pastor – Children Families and Youth, a Children and Families Minister (p/t) , and the Youth Minister; and there is also **a Curate** and **Support staff team of 3 people**; all eight staff are expected to support one another as an integrated team
- attend services regularly at CCP when not leading activities

- plan, teach and lead in services, cell and other activities including outreach

**There is a genuine occupational requirement that the person appointed is a committed practising Christian.*

ADDITIONAL INFORMATION

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|-----------------|--|
| Employer: | The Parochial Church Council (PCC) of Christ Church, Purley |
| Responsible to: | Lead Pastor - Children, Youth and Families |
| Contract: | 3-year fixed term contract (subject to satisfactory performance during a 3-month probationary period, as well as satisfactory references and DBS clearance). |
| Hours of work: | Standard hours of work are expected to be a minimum of 36 hours per week. Evening and weekend work will be expected in the normal course of events. |
| Annual leave: | The equivalent of 5 weeks per year plus public holidays. |
| Salary: | £25,000 - £28,000+ (depending on experience and qualifications). |
| Pension: | Opportunity to join staff pension scheme. |
| CPD / training: | As part of your regular development reviews a business case can be made for training and/or development opportunities. |
| Expenses: | Approved ministry expenses to be paid in full (in accordance with Expenses Policy). |
| Work base: | Church Centre with space in the main office area with other staff. |
| Equipment: | A computer is provided, as well as contribution to phone costs for ministry purposes. |

APPLICATIONS

Closing date: Applications for this post by a) an **application form** plus b) a short **recorded video clip** aimed at young people giving a biblical message and leading into youth-oriented ministry response (either an MP4 or YouTube

link) and c) an **outline plan** for a cell session to include activities and bible teaching – these should be submitted together by Thursday 14th April 2022.

References: We intend to **take up references before interviews** for shortlisted candidates, unless specifically requested otherwise. Referees will need to be able to provide references in advance of interview.

Interviews: Interviews, for shortlisted candidates, will take place in the week beginning 2nd May 2022.

Start date: Immediately (but subject to negotiation).

Please contact vicar@christchurchpurley.org.uk to arrange an informal discussion about the role and the church office for an application pack: office@christchurchpurley.org.uk or 020 8763 8291 (or download from our website).

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Reg Charity No. 1133205

APPENDIX A:

JOB DESCRIPTION

DISCIPLESHIP

Teaching: Planning and implementing a programme of teaching, discipleship and mentoring that is committed to growing young people as passionate disciples of Jesus including bible study, leading others and equipping with Spiritual gifts.

Worship: Leading and developing Sunday worship for young people

Cells: Leading and developing the midweek cell groups

0-18: Liaison with the 0-10 team to ensure that Christ Church provides a birth to adult ministry (see transitions below)*

Prayer: Encourage a modeled prayerful life that is obediently dependent on God

Discipleship: Modelling a "useful faith" to help young people make sense of their faith in the world

Integration: Identify and facilitate appropriate ways to integrate the young people of the church, helping make us more age-diverse

Calling: Help the young people to recognise their calling and ask for the gifts (both talents and spiritual gifts) that will equip them to fulfill that calling, helping them to grow in these, facilitating them to be used appropriately within church.

Activities: Identify, plan and supervise appropriate off-site or residential activities for young people, in conjunction with the rest of the Christ Church Purley team

Partnerships: Build links with other local churches to explore ways in which groups can integrate and work together for building each other up and occasional events (eg worship hubs etc)

PASTORING AND RELATIONSHIP BUILDING

Participation: Actively support participation and a sense of belonging for young people in Christ Church Purley within both the youth group and wider church

Socialising: Develop and oversee social events appropriate for different age ranges to help build community and friendships

Pastoral care: Offer pastoral care and support to young people facing struggles and challenges as well as building positive relationships with parents and carers appropriate for a post lockdown church

Transitions*: Ensure effective transitions into the youth programmes from 10 and then at 18 into the ministry to post-school, 20s and 30s.

Safety: Enable the safety and well-being of all involved in Youth Ministry and being a safeguarding champion in accordance with the principles of *A Safe Church*, the Diocesan safeguarding guidance; liaising closely with the Parish Safeguarding Officers.

DEVELOP YOUTH OUTREACH

Reach out to youth: Build links and relationships with young people in the community and with those currently on the fringes of the youth ministry and the church

Witnessing: Support young people and the youth team to grow in confidence to share their story and the gospel

Youth mission: develop opportunities for young people to serve in mission (eg homeless, food programmes, overseas trip through Mission Partner links etc)

SUPPORT, DEVELOP AND TRAIN THE TEAM OF YOUTH LEADERS

Liaison: Work collaboratively with Ministry Team leaders across Christ Church Purley to ensure integration of youth ministry in the ministry and mission of the whole church

Leading: Lead, train and encourage the Youth Ministry team

DEVELOPING SKILLS AND KNOWLEDGE

Keep abreast of wider local, national and global developments in youth ministries (eg local and Diocesan youth contacts, New Wine, Luminosity, Limitless etc)

PERSON SPECIFICATION

ESSENTIAL

STRONG CHRISTIAN FAITH AND CALLING

Faith: Biblical Christian faith in accordance with the Evangelical Alliance statement of faith (<https://www.eauk.org/about-us/basis-of-faith>)

Bible: Good knowledge of scripture and openness to the work of the Holy Spirit; a commitment to continue to grow in your faith and to share the Good News of Jesus with young people

Calling: A clear calling and commitment to work with young people and passion for authentic Christian discipleship, within vision and values of CCP

Heart: Passion for young people to be participants with the whole church family

Potential: Potential to grow with the team and the church as we follow God's lead in new directions

QUALIFICATIONS AND EXPERIENCE

Experience: Some experience of overall youth ministry and pastoring within church setting or comparable

Openness: A willingness to learn in a new setting and an openness to develop skills, knowledge and gifting

Ambition: A willingness to take risks and the wisdom to discern when to do so

Relationships: A track record of building good working relationships with people from diverse backgrounds including young people, families, carers, team, and the whole church family and community

Organisation: Experience of organizational skills that can be applied to making arrangements for residential/trips in a church youth setting

Leading: Experience of leading a team and of delegating tasks appropriately.

KNOWLEDGE AND SKILLS

Safeguarding: Understanding of and passionate commitment to safeguarding of young people

Current: Knowledge and awareness of current issues affecting young people and ability to work with these in engaging ways

Speaking: Confidence to speak in front of large and small groups and able to communicate with clarity and engagement, both orally and in writing

Team: A team player with the ability to encourage and work collaboratively with others and open to learn from them

Grace: A willingness to challenge graciously

Creativity: Ability to think creatively and turn ideas into action, to develop new areas in the youth ministry and in the mission of the church

Development: An openness to continual development, working with line manager and others to identify appropriate training and development activities; a willingness to train in appropriate skills and knowledge as appropriate (*NB: all staff have an annual development review and are encouraged to identify and, liaising with the line manager, make a business case for appropriate development activities; Christ Church is committed to investing in people.*)

Social media: A working knowledge of commonly used social media

Visuals: Ability to create effective visual media to communicate with young people and advertise events or an ability to encourage others to do so.

DESIRABLE

Nationally recognized Youth Ministry qualification at degree or equivalent
Experience of teaching and leading in church services
Involvement in pioneering youth ministry / outreach