

Reader / LLM (New National Criteria)	Christ	Church	World	Self
Love for God <i>The candidate...</i>	Is reliant on God, and lives out an infectious, life-transforming, everyday-focused faith	Is rooted in Scripture, the worship of the Church and the living traditions of faith	Whole heartedly, generously and attractively engages with God's world	Is prayerful and studies the Bible
Call to Ministry <i>The candidate...</i>	Responds to the call of Christ to be a disciple	Understands and is excited by the nature of Reader / LLM (Reader) ministry	Is committed to public ministry rooted in God's world	Has a sense of call to lay ministry
Love for People <i>The candidate...</i>	Welcomes Christ in others and follows Jesus' example in listening, valuing and respecting others	Builds healthy relationships which are enabling of others in ministry	Seeks to serve their community and enables others to join in mission	Has empathy and is self-aware
Wisdom <i>The candidate...</i>	Is open to life-long learning, reflection and growth	Can work collaboratively and embrace difference	Can connect gathered worship with being sent out into the world	Is a person of integrity and emotional stability, open to feedback
Fruitfulness <i>The candidate...</i>	Shares God's story in a way that encourages others to follow Jesus' call in their lives	Can share the faith imaginatively, relevantly and well	Shares God's love for the world in mission	Recognises their strengths and weaknesses, and resources themselves with good self-care
Potential <i>The candidate has potential to...</i>	Grow in faith and to be open to navigating the future in the company of Christ	Lead collaboratively as part of a local team within the wider church context	See where God is working in the world and spot opportunities to respond	Be adaptable, imaginative and creative

LLM (Children, Youth and Families) CLM (Children, Youth and Families)	Christ	Church	World	Self
Love for God <i>The candidate...</i>	Is reliant on God, and lives out an infectious, life-transforming, everyday-focussed faith <i>Is committed to Christ and expresses their faith in everyday life</i>	Is rooted in a local congregation <i>Is a member of a local congregation</i>	Whole heartedly, generously, and attractively engages with God's world <i>In enthusiastic about sharing their faith with children and young people and their families</i>	Is prayerful and studies the Bible <i>Is prayerful and studies the Bible</i>
Call to Ministry <i>The candidate...</i>	Responds to the call of Christ to be a disciple <i>Responds to the call of Christ to be a disciple</i>	Understands and is excited by ministry with children, youth and families in parish and community contexts <i>Has some understanding of ministry with children, youth, and/or families</i>	Has a sense of call to ministry with children, youth and/or families <i>Has a sense of call to ministry with children, youth, and/or families</i>	
Love for People <i>The candidate...</i>	Welcomes Christ in children, youth, and/or families and follows Jesus' example in listening to, valuing, and respecting them <i>Follows Christ's example in caring for people, especially children and young people and their families</i>	Builds healthy relationships which support and enable children, youth, and/or families in ministry <i>Interacts well with children and young people and their families in the church and/or the wider community</i>	Seeks to serve their community and enables others to join in mission with children, youth, and/or families	Has empathy and is self-aware <i>Is self-aware and can nurture others</i>

<p>Wisdom <i>The candidate...</i></p>	<p>Is open to life-long learning, reflection, and growth</p> <p><i>Is open to learning and being challenged</i></p>	<p>Can work collaboratively and embrace difference</p> <p><i>Can work in a team</i></p>	<p>Can connect ministry with children, youth, and/or families with the mission of the wider church</p> <p><i>Can relate faith to the daily lives of children, youth, and/or families</i></p>	<p>Is a person of integrity and emotional stability, open to feedback</p> <p><i>Is a person of integrity and emotional stability, open to feedback</i></p>
<p>Fruitfulness <i>The candidate...</i></p>	<p>Shares God's story in a way that encourages children, youth, and/or families to follow Jesus' call in their lives</p> <p><i>Can share their own faith story</i></p>	<p>Can share the faith imaginatively, relevantly and well with children, youth, and/or families</p> <p><i>Shares the faith with children, youth and families in a way that is relevant to their daily lives</i></p>	<p>Shares God's love for the world in mission to children, youth, and/or families</p>	<p>Recognises their strengths and weaknesses, can identify areas for growth and personal development, and resources themselves with good self-care</p> <p><i>Recognises their strengths and weaknesses and is open to growth</i></p>
<p>Potential <i>The candidate has potential to...</i></p>	<p>Grow in faith and to be open to navigating the future in the company of Christ</p> <p><i>Grow in faith and respond to God's call</i></p>	<p>Lead collaboratively as part of a local team within the wider church context</p> <p><i>Collaborate as part of a church team</i></p>	<p>See where God is working in the world and spot opportunities to respond</p> <p><i>Be open to where God is working in the lives of children and young people and their families outside of church</i></p>	<p>Be adaptable, imaginative and creative</p> <p><i>Be open to creative and imaginative approaches to faith</i></p>

LLM (Pastoral) <i>CLM (Pastoral)=SPA</i>	Christ	Church	World	Self
Love for God <i>The candidate...</i>	Is reliant on God, and lives out an infectious, life-transforming, everyday-focused faith <i>Is committed to Christ and expresses their faith in everyday life</i>	Is rooted in a local congregation <i>Is a member of a local congregation</i>	Can relate faith to daily living and to issues in wider society <i>Can relate faith to daily living</i>	Is prayerful and studies the Bible <i>Is prayerful and studies the Bible</i>
Call to Ministry <i>The candidate...</i>	Responds to the call of Christ to be a disciple <i>Responds to the call of Christ to be a disciple</i>	Understands and is excited by pastoral ministry from a Christian perspective as it is expressed in parish and community contexts <i>Has some understanding of pastoral ministry</i>		Has a sense of call to pastoral ministry <i>Has a sense of call to pastoral ministry</i>
Love for People <i>The candidate...</i>	Welcomes Christ in others and follows Jesus' example in listening, valuing, and respecting others <i>Follows Christ's example of care for people and is able to come alongside others and listen sensitively</i>	Builds healthy relationships which support and enable others, being sensitive to the needs and gifts of people from diverse backgrounds <i>Shows concern for other people within both the church and the wider community</i>	Seeks to serve their community and enables others to join in pastoral care	Has empathy and is self-aware <i>Has empathy and is self-aware</i>

<p>Wisdom <i>The candidate...</i></p>	<p>Is open to life-long learning, reflection, and growth, with a readiness to share, think about and learn from experience (both their own and that of other people)</p> <p><i>Is open to life-long learning, reflection and growth, with a readiness to share, think about and learn from experience (both their own and that of other people)</i></p>	<p>Can work collaboratively and embrace difference</p> <p><i>Can work collaboratively in a range of contexts</i></p>	<p>Understands pastoral care in the context of the mission of the church</p>	<p>Is a person of integrity and emotional stability, open to feedback</p> <p><i>Is a person of integrity and emotional stability, open to feedback</i></p>
<p>Fruitfulness <i>The candidate...</i></p>	<p>Exercises pastoral care in a way that reflects God's love</p> <p><i>Can describe their own experience of God's care for them</i></p>	<p>Shows capacity for pastoral care within the parish community</p> <p><i>Has experience of pastoral care work (formal or informal) and a desire to serve God through this</i></p>	<p>Shows capacity for pastoral care from a faith perspective in the wider community</p>	<p>Recognises their strengths and weaknesses, can identify areas for growth and personal development, and resources themselves with good self-care</p> <p><i>Recognises their strengths and weaknesses, and can identify areas for growth and personal development</i></p>
<p>Potential <i>The candidate has potential to...</i></p>	<p>Grow in faith and to be open to navigating the future in the company of Christ</p> <p><i>Grow in faith and respond to God's call</i></p>	<p>Lead collaboratively as part of a local team within the wider church context</p> <p><i>Collaborate as part of a local team</i></p>	<p>See where God is working in the world and spot opportunities to respond</p> <p><i>Be open to where God is working in people's lives and how they might support this</i></p>	<p>Be adaptable, imaginative and creative</p> <p><i>Be adaptive and open to their assumptions and beliefs being challenged in their ministry</i></p>