SPOTLIGHT ON... ANDREA CAMPANALE

Andrea is a Lay Pioneer who leads the Sacred Space project in Kingston, which engages with the local community at events such as university



freshers' fairs and New Age fairs, seeking to inspire conversations about Christianity with unchurched spiritual seekers.

communities. While they may work in a parish setting, they may also work across multiple contexts or develop a new community outside the existing parish structure. They may be supervised by their incumbent or by the Dean of Fresh Expressions (or a person assigned by them). The discernment and selection process for licensed lay pioneer ministry is coordinated by the Vocations Team in collaboration with the Pioneering and Fresh Expressions and Discipleship and Ministry Teams.

Training consists of a CertHE (Level 4) course, usually taken part-time over two years through St Augustine's College of Theology, followed by further practical training and reflective practice for 1-2 years. The CertHE includes biblical and theological studies as well as courses in contextual mission and ministry and creating new Christian communities.

Note that all those discerning a call to lay pioneer ministry will have to undergo a DBS check and safeguarding training.

Next steps

If you think you might be called to serve God in lay pioneer ministry, talk to your incumbent or chaplain. They will be able to help you discern God's calling and support you through selection and training.

The Dean of Fresh Expressions, the Revd Canon Will Cookson, can tell you more about training and guide you through the discernment process. You can contact him at will.cookson@southwark.anglican.org



Kingston's Sacred Space project.

Find out more about lay pioneer ministry in Southwark on our Diocesan website at southwark.anglican.org/mission-ministry/mission/pioneering-ministry-fresh-expressions/







SPOTLIGHT ON...

MINAKO HALL

Minako is a Lay Pioneer who leads a Fresh Expression for Japanese people in the Woolwich Area. This involves a monthly discussion group and monthly Bible study for those wanting to go deeper.

Pioneering is about doing new things and doing them differently.

Are you someone who:

- is passionate about the Gospel?
- wants to reach those outside the Church's traditional structures?
- is creative and likes taking the initiative?
- is willing to try new things?

If the answer is yes, God might be calling you to ministry as a Lay Pioneer.

"Pioneers are people called by God who are the first to see and creatively respond to the Holy Spirit's initiatives with those outside the Church; gathering others around them as they seek to establish new contextual ministries."

- Church of England

Pioneers spend most of their time with people outside the Church — the unchurched and dechurched — working with them to build new ecclesial (church) communities.

What does becoming a Lay Pioneer give you?

- Affirmation of God's call by the wider Church.
- Tailored training and ongoing support for your ministry.
- A learning community of others doing the same thing.
- An opportunity to reflect as you go.

Lay Pioneers seek new ways to reach out to communities and groups of people who need to know the love of Christ. This will often mean forming a Fresh Expression of Church — a form of church for our changing culture established primarily for the benefit of people who are not yet formal members of any church. Examples of these are café church; a new church on a housing estate; a church for a particular ethnic or linguistic group; Messy Church; community church plants; eco-church; new monastic communities; and many more.

There are two pathways for lay pioneer ministry:

Commissioned Lay Pioneers

Commissioned Lay Pioneers focus on cultivating new Christian communities such as Fresh Expressions or New Missional Communities through contextual mission in a local setting. They will normally be based within a parish, working under the supervision of the incumbent or other staff members. The discernment and selection process for commissioned

SPOTLIGHT ON... FTHAN GLACKIN-McCOLGAN

Ethan will begin training for licensed pioneer ministry in September. A publican by trade, during lockdown he used social media to connect



with marginalised people in the parish, and also organised a virtual online pilgrimage. He will discern the future shape of his ministry during training.

lay pioneer ministry is coordinated by the Discipleship and Ministry Team in collaboration with the Pioneering and Fresh Expressions Team.

Training is practically based using an apprenticeship model. It usually involves doing two things. The first is either the Mission-Shaped Ministry course or the Greenhouse Programme. Each lasts a year, and covers subjects such as the Gospel in context; fundamentals of mission; developing new communities; and working with people. They are followed by a year of leadership development and reflective practice, with coaching and mentoring.

Licensed Lay Pioneers

Licensed Lay Pioneers are leaders engaging in mission in a specific context to develop new Christian

Walking Welcoming Growing