



Parish Support Fund 2022

Resourcing God's mission
in the Diocese of Southwark



Walking
Welcoming
Growing



The Diocese of
Southwark

A message from Bishop Christopher



Dear Brothers and Sisters in Christ,

We continue to journey together through what has been an extremely challenging time and, for many, even as we move forward in hope, we look back at a time marked by ill health, anxiety and loss. Please be assured of

my continued prayers and gratitude as churches have reopened in these extraordinary times, adapting in many places for an online worshipping community and finding new ways to connect with those we serve. Thank you for our partnership in the Gospel which will sustain us as we turn our focus to recovering and renewing our common life.

I would like to thank you for your dedication in sharing the Good News of our Lord Jesus Christ. During the pandemic you have worked tirelessly and shown your love and compassion to one another, as well as through your outreach to our communities, in practical, creative, innovative and compassionate ways. This has been costly and I realise that the exertions of these strange times have taken their toll on us all. You have truly been Christ-centred and outward-focused as you have weathered the challenges and restrictions imposed by COVID-19. I have been immensely encouraged to see how our parishes have responded so purposefully to the challenges and also the opportunities to serve and support despite the enormity of the difficulties.

I am humbled by your generosity and steadfast determination to meet your pledges which fund ministry across the Diocese. You have held faith with the Parish Support Fund (PSF) and, like the church in Philippi, passing on your gifts in the midst of adversity to resource the mission of God's Church. You delivered an extraordinary outcome for 2020 with only a 3.3% decline in collection rates compared to the pledges made before the pandemic struck and you have been faithful in honouring your 2021 pledges. As I write the collection rate is more than 98%. During the third lockdown, high collection rates have enabled us to finance not only clergy stipends and their housing, but also maintain our determination to fulfil the Southwark

Vision with an agenda aimed at growth, justice, diversity and resilience in our parish structures – a testament to our covenant partnership.

It is now time to invite you to consider your 2022 pledge. I acknowledge that for many there remains great uncertainty about what our churches and finances will look like post-lockdown and we face some significant challenges in the years to come. Our 2021 pledges are £900,000 less than 2019 receipts and we are projecting a deficit for 2021 reducing over 2022 and 2023. It is my hope that we will continue to work together in rebuilding the PSF over the next three years and thereby enable the Diocese to have a strong financial base to resource mission and ministry and fulfil the Southwark Vision by 2025.

The PSF is how we mutually share our resources as the family of God in our Diocese, strengthening those who have less and who may never be able to be fully self-financing, and rejoicing in how together we can help more people to be transformed by the love of God. I would like to encourage you all to take a further step towards becoming self-financing. Please consider whether you can help rebuild the PSF by not just maintaining your pledge but by increasing it for 2022. The goal by 2025 is for two-thirds of our parishes to be supporting one-third as opposed to what it is now – less than 30% supporting more than 70%. This is extremely important for the resilience of our parishes, deaneries and the communities we serve in being able to resource ministry well and enable mission to flourish.

I invite you, in your Parochial Church Councils and congregations, to join together in prayer to thank God for his gracious provision and for the generosity shown by parishes through the PSF, mindful that as a Church and a nation we face many challenges. As we seek to grow as disciples loving God, walking with Jesus and led by the Spirit may we be bold in love of neighbour, welcome for all and taking responsibility as stewards for creation, the Lord be our helper.

With my appreciation for all you do as we share God's word with a needy people,

Christopher Southwark

Area Bishops' reflection

Bishops Jonathan, Karowei and Richard write:

Just as Paul gave thanks for the kindness of the Philippians for their gifts supporting his ministry, which had such a transformative effect on the Church, we give thanks for your gifts to the Parish Support Fund which help our churches to be a transforming presence in South London and East Surrey. This unusual year has been difficult for our congregations and parishes and we recognise that your responses are rooted in sacrificial generosity.

The final part of Paul's letter to the Philippians (see box, right) is about generosity. Paul describes their gifts as a "fragrant offering, an acceptable sacrifice, pleasing to God". Most of us can identify some food, perhaps coffee or fresh bread, or a particular flower or place whose smell is special and pleasing and which transforms a place into somewhere inviting and welcoming. Paul tells us that is how God sees people's generosity, and those open-hearted Philippians smelled good!

COVID-19 denied some of us the sense of smell and taste for a time and showed us clearly how this changes our food and experiences into bland and unappetising ones. But more than that, it has shown the world clearly how we are dependent on each other.

Generosity, like a fragrance, has the potential to spread far, and make a real difference to the life of our Diocese. Our mutual sharing of resources, supporting each other as the Body of Christ, has a multiplying effect, enabling us to serve the marginalised, strengthen the weak, challenge injustice and spread the joy of knowing Christ.

Generosity draws us closer to God, like an act of worship. At the same time we are stepping out in faith, trusting that God will provide. We recognise that for many there have been, and continue to be, tough daily challenges from this bruising pandemic. Therefore, we rejoice in God's selfless love for us all, your perseverance and faithful response.

Please join with us, using the video at www.youtube.com/watch?v=rEBJv4DNR64 and the words of the Parish Support Fund prayer, above, written by the Dean of Southwark, Andrew Nunn.



I have received full payment and have more than enough. I am amply supplied, now that I have received from Epaphroditus the gifts you sent. They are a fragrant offering, an acceptable sacrifice, pleasing to God. And my God will meet all your needs according to the riches of his glory in Christ Jesus. To our God and Father be glory for ever and ever. Amen.

- Philippians 4: 18-20

"Generous God,
who out of abundant love
shower your blessings upon us;
may we
with open-handed generosity
share all that we have,
with humble gratitude
receive what others give
and with faith, hope and love
respond to the challenges we face,
that your kingdom may flourish
wherever the Good News is heard.
Amen."



The Diocesan Secretary writes...



Dear Colleagues

I write this as we start to emerge from what can only be described as an unprecedented time. With summer, hopefully comes renewed hope for the future.

I would like to add my thanks to all our parishes for continuing to generously

honour your pledges to the Parish Support Fund (PSF) throughout lockdown and the pandemic.

Income from the PSF in 2020 was £16m and better than we expected when I wrote last year, in what we now know was the early stages of the pandemic. The collection rate for 2020 fell to 96.7% from 99% in 2019, a modest decline in the circumstances. We were helped by a one-off sustainability grant from the National Church as well as the sale of some surplus property. We also made difficult decisions about managing expenditure and reducing staffing in the Diocesan office.

In 2021 the PSF collection rates have continued to rise month by month to more than 98% of what was pledged in May. This is remarkable given that, for many churches, income is considerably lower as a result of churches and halls closing. Thank you for delivering on your pledges, especially as some of you have used reserves, applied for grants and encouraged more giving to maintain your pledges.

However, the fall in 2021 of PSF income by £900,000 is not easily replaced from other income sources and rebuilding the PSF together with supporting parishes' recovery remain priorities for us over the next few years. For the next three years, we are forecasting deficits and have already this year sold some investments (property funds) to help. Whilst we continue to manage costs closely, we face increased property maintenance and other rising costs such as utilities.

Whilst financial challenges remain, we are seeking to fulfil and resource the Southwark Vision, affirming parish ministry and sustaining our work in parishes with Fresh Expressions and Pioneer Ministry. Implementing our Anti-Racism Charter, supporting parishes with digital giving, an enhanced Diocesan website and technology,



All Saints, Peckham

innovation in reaching young people and families, and the development of Southwark as an Eco-Diocese are also priorities.

As we think ahead to 2022, please could I ask you to include the discussion of your 2022 pledge as an agenda item in your PCCs in the months of July, August or September and submit your pledge or advise of a delay online by 15 September (details on page 12).

I understand that this may feel like a tight deadline but our hope is that by then there may be a better sense of how your finances may look for 2022 with hall rentals restarting. Without your pledges it will be difficult for us to enable the budget to be presented and discussed by the Policy and Finance committee and the Diocesan Council of Trustees ahead of Diocesan Synod.

The stories in this booklet (see pages 5-9) reflect people's and parishes' faithfulness in difficulty over the last year and explain how your contributions help to fund the ministry of our Diocesan family. Please reflect upon them as you prayerfully consider your pledge. We hope that you will be able to take a generous step towards helping us to build up the PSF so that together we can support and serve our parishes, welcoming new members to our communities of faith and walking alongside each other on our journeys of faith. We need more parishes to cover their ministry costs so it is the minority of parishes needing financial support from those who are able to give more, and so we need your generosity.

Thank you for enabling us to resource our Diocese's mission and ministry through your PSF pledge donations.

Ruth Martin

Stories from the Diocese

Doing church differently: St James, Bermondsey

For all our churches, not being able to meet in person has been a challenge. The Revd Canon Gary Jenkins, Vicar, and the Revd Jacob Mercer, Curate, worked hard to keep in contact with parishioners at St James through daily video messages, phoning vulnerable members on a regular basis and through their community videos which marked special occasions such as Christmas, Easter, Remembrance and Harvest.

“We launched the Bermondsey Daily Message YouTube channel right at the start of the first lockdown,” Jacob says. “There was one main aim – to encourage people with the word of God during a tough time. There were some important secondary aims, too: we wanted to film around Bermondsey so that people stuck indoors could see outside.”

In all, they have produced more than 250 messages which have been viewed 20,000-plus times. A colourful array of guests appeared on these popular videos as well as parishioners saying prayers from their doorsteps. “It’s unusual for the local headteacher, Pearly King and Queen, and MP to all feature in a Sunday service, but producing pre-recorded services has enabled us to include the whole community and show that our church and our good news is for everyone,” Jacob says.

St James serves an area of high social deprivation and a very wide racial and social mix that includes a large number of local authority estates and luxury flats close to the river. Gary is especially grateful to the regular givers in the parish, who, he says, “have maintained and even increased their giving in these difficult times. We have also received a number of one-off gifts in gratitude for our digital ministry.”

To the churches who have supported St James’ by means of the Parish Support Fund (PSF), Gary says: “We are conscious that we are net receivers from the Diocesan family of churches and we are so thankful for the financial assistance from wealthier churches that supports the work of the gospel in our parish.”

Helping the vulnerable: the United Benefice of St Michael, Betchworth and St Mary, Buckland

Both churches are central to the life of the villages. Many visitors are walkers passing by, or attracted by the fact that St Michael’s appeared in *Four Weddings and a Funeral*. Locals use the recycling scheme and book swap facility run by villagers and some come for a moment of quiet.

“The highlight of the past year is undoubtedly witnessing the village communities pulling together to offer a variety of services to help those



We had one main aim – to encourage people with the word of God during a tough time

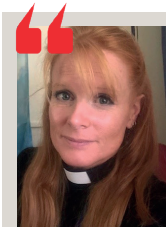
Jacob Mercer

Filming lockdown messages at St James, Bermondsey (above); the young church team at St Michael, Betchworth (below).



Stories from the Diocese

who are vulnerable or isolating,” says the Vicar, the Revd Anna Moore. “The two church communities have adapted to sharing resources and have also come together in worship and supported one another in outreach projects such as online digital services, WhatsApp information and help groups, the Good Friday Project for children, and for services dedicated to helping charities.”



The highlight of the past year is undoubtedly witnessing the village communities pulling together to offer a variety of services to help those who are vulnerable or isolating

Anna Moore

Services now alternate between the two churches and the family service in particular is well supported. “The pandemic has forced the churches to think how best we can serve the community, rather than simply doing what we have always done in the past,” Anna says. “This has brought technical, financial and resource challenges but also enlightenment.”

In previous years, the significance of the PSF was not fully understood by either PCC in the joint benefice, nor were they aware that they had been subsidised by other parishes for the ministry they had received. Anna therefore gave a presentation to demonstrate how the PCCs’ contribution affected the Diocese in terms of resources and support for other parishes, especially in less affluent areas.

“By giving a balanced rationale from a parish view and a Diocesan view, the PCC was able to make an informed decision about the parish pledge and the importance placed on being able to pay our share,” Anna says.

Modelling God’s generosity: Holy Trinity, Clapham (HTC)

HTC is a generous giver to the PSF, supporting other churches in the Diocese through its donations. “God has been generous to us, supremely through Christ giving up his life in our place on the cross, and so we in turn want to model that generosity,” says the Rector, the Revd Jago Wynne.

He adds that, as a resourcing church, “we are not just looking to grow as a church but to grow in order to give away, particularly through church plants and church renewals.” While it is costly to send out leaders, people and finances to other places, Jago says, “growing local churches seems to us to be the best way to see the growth of God’s kingdom in South London, and that is a key way we are playing our part in the overall Diocesan strategy.”

The main challenge for the church this past year has been for members not to feel like consumers, but contributors. HTC’s food bank, which started as the first lockdown began, now feeds 180 people each week. “It has been so important to help those in need with both food and advice through our partnership and advice clinics. It has excitingly also led to many connections for the guests with the good news of Jesus,” Jago says. HTC has subsequently run a food bank Alpha course, offered prayers for guests, and seen many joining services.

Holy Trinity, Clapham holds a socially distanced service (below); cover image shows HTC displaying a message of hope during the pandemic.



Without generosity in terms of finances and time, much of the ministry of HTC would grind to a halt

Jago Wynne

HTC has benefited from the generosity of others, Jago adds. “Without generosity in terms of finances and time, much of the ministry of HTC would grind to a halt. As a church we encourage involvement to look like everyone growing, praying, serving and giving – and whilst the last year has seen many challenges and restrictions, it has been such an encouragement to see many people continue to be generous and sacrificial, including with their financial giving.”

Blessing in difficulty: Lesley Carr, Churchwarden

Lesley Carr, Churchwarden at St Paul, Thornton Heath, is a trained accountant and worked as a PA in a large hospital up until last year. Despite losing her job, she has put her accounting and administrative skills to good use by supporting the PCC Treasurer.

St Paul’s is supported by other parishes through the PSF and had an extremely tough time during lockdown, losing income from the closure of its hall nursery and other lost hall hire. However, things improved when it was asked to become a vaccination centre, which Lesley says has been an enormous blessing for the church and the wider community. St Paul’s has started to receive other enquiries about the hall and the church, and new people who have never been to the church have started attending on Sundays.

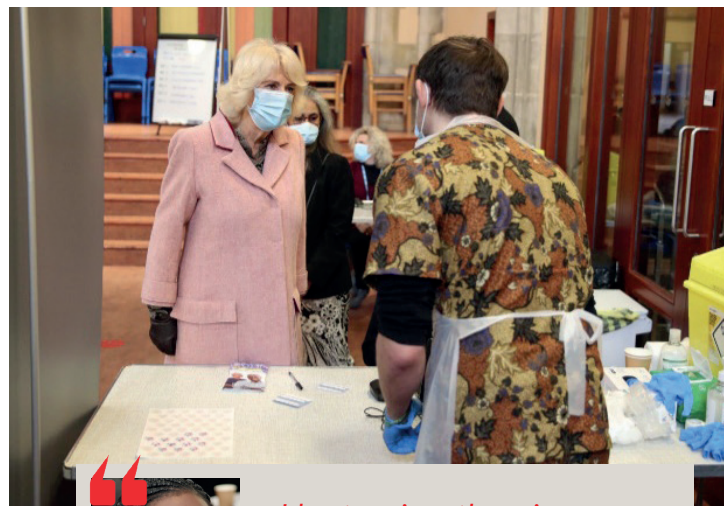
“I kept saying to the standing committee, ‘there is no way I can explain this except God has blessed St Paul’s. It’s just amazing’,” Lesley says. The income from the vaccination centre has allowed St Paul’s to put aside money for much-needed repairs to the roof. It is also saving money to increase its PSF contribution later in the year.

Lesley has not only seen God working through the life of the church but also her own life, and recently applied for and was offered a PA job at St Andrew, Croydon.

Better to give than to receive: St Michael and All Angels, Blackheath

“The last year has seen growing connection with our local community, particularly as we were one of the few collecting points for the food bank which remained open throughout,” says the Revd Sandy Christie, Vicar at St Michael and All Angels. “We have also been able to help many people in our local community to connect with and support one other. We have learned a lot about how to be church online through services, home groups and social events.”

Despite the challenges posed by losing nearly all income from hall hire, giving has risen because most of congregation remained in employment and had lower



*I kept saying, there is no way
I can explain this except God
has blessed St Paul’s*

Lesley Carr

The Duchess of Cornwall visits the vaccination centre at St Paul, Thornton Heath (above); the children’s choir at St Michael and All Angels, Blackheath (below).



Stories from the Diocese

spending, enabling St Michael's to continue to be a net giver to the PSF. "Of our regular givers, 82% have so far transferred to the Parish Giving Scheme, and most of them have inflation-linked their future donations. This has greatly reduced our paperwork and administrative burden, and means we receive Gift Aid reclaims much more rapidly," Sandy says.

He adds: "We try to remember Jesus' words that it is better to give than to receive, and that we have to lose ourselves to find ourselves, so we seek to be generous in supporting other churches with fewer resources. In turn, we have found ourselves blessed by stronger relationships with others and by grants and donations for our floodlighting and boundary wall, which we have received from outside our church."

Finding new ways to engage: The Revd Timmy Ajayi, Curate

One of the goals of the Southwark Vision is to grow the number of lay and ordained vocations in the Diocese. As a new curate, ordained Deacon in 2018 and since serving at St Michael and All Angels, Blackheath, the Revd Timmy Ajayi is an embodiment of that policy.

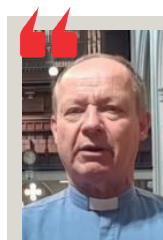
He says: "I have enjoyed serving at St Michael's. The congregation is cohesive and very loving. Sandy, my training incumbent, has been a good supervisor and model to me in my ministry. It has been fascinating to experience a sense of shared/relational approach to leadership within the church."

Timmy acknowledges that ministry in an atmosphere of COVID-19 restrictions and uncertainties has been challenging. Nevertheless, he says, "it has given me an opportunity to develop resilience and learn new ways of engaging with our parishioners and community. It has also been great to become proficient in the use of virtual meeting tools and having the right recording gadgets for online services!"

Recalling his path to ordination, Timmy praises the support networks put in place by the Diocese. "I had the privilege of working with very kind and patient Vocation Advisors and DDOs. The advice and encouragement I received from such Diocesan officers were invaluable to my selection and training process," he says.

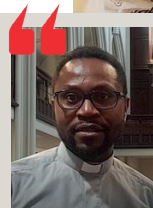
Strengthening children's ministry during lockdown: St Luke, Battersea

St Luke, Battersea is situated between Clapham and Wandsworth Commons. It continues to be a major donor to the PSF because it values supporting the role of the Diocese in enabling parishes, which are considerably worse off than itself, to have a priest to play a vital role in their own communities.



We try to remember Jesus' words that it is better to give than to receive, and that we have to lose ourselves to find ourselves

Sandy Christie



I have enjoyed serving at St Michael's. The congregation is cohesive and very loving

Timmy Ajayi

Food bank parcels at St Michael and All Angels, Blackheath (above).

Associate Priest Revd Yunghee Koh moved to the parish in the summer of 2020 and immediately made a huge difference, supporting its Vicar, the Revd Lorenzo Fernandez-Smal. One of her biggest successes has been in the area of children's ministry.

She says: "It has been great to be able to continue a strong children's ministry throughout the lockdown period, with the help of parents' engagement. Our Junior Choir Director and our Office Manager have been actively involved in running many of our activities for young families which has been a huge help at a time when pastoral care demands have been exceptionally high."

Activities have included film quiz events for older children and Pray and Play for younger ones, both on Zoom, as well as at-home activities included in the church's weekly notice sheet. All have been instrumental in helping the children of St Luke's to continue to meet regularly. Yunghee says: "The activities also proved to be great for the parents, especially for those who have been juggling round-the-clock childcare and jobs with limited contact with other adults and parents. Each Zoom session allowed for the parents to have a chat and catch-up too!"

She adds: "We have been really excited to welcome an increasing number of families back in church recently and we are ready to build even more on our growing children and family ministry as we come out of lockdown."



Our activities also proved to be great for the parents, especially those who have been juggling round-the-clock childcare

Yunghee Koh

St Luke, Battersea shows off the results of its children's activity packs (above).

The past year has been like no other. The pandemic has had a major impact and churches have responded by supporting their communities in creative, compassionate and innovative ways, from running food banks and doing the shopping for vulnerable people to leading online services and prayer meetings.

The past year also saw the murder of an innocent Black man at the hands of an on-duty policeman. The response to George Floyd's murder was unprecedented, with communities, including churches, reflecting on their own attitudes to race and addressing them. As a Diocese we published the Anti-Racism Charter, ensuring that racial justice and becoming an anti-racist Diocese is at the core of everything we do.

Now more than ever we are called to build hope in the communities in which we serve as we emerge from lockdown, living out the Southwark Vision by working for social change and justice, and through our food banks, homeless shelters and care for the isolated and vulnerable.

The PSF enables us to ensure that our parishes are properly resourced to bring the good news to people around the Diocese. That is why it is so important that each parish considers carefully and prayerfully what it can pledge for 2022. As your parish does this, please look at its indicative costs and ask how close it is to being self-supporting. Work out how, if it is possible, your parish can begin to move gradually to the point of paying its indicative costs and starting to offer assistance to others who cannot yet become self-supporting.

The cost of ministry

The Coronavirus pandemic has continued to affect our budget and in December 2021 Synod approved a deficit forecast for 2022 on which these indicative costs are based. The detailed budget for 2022 will be approved by Diocesan Synod in November this year.

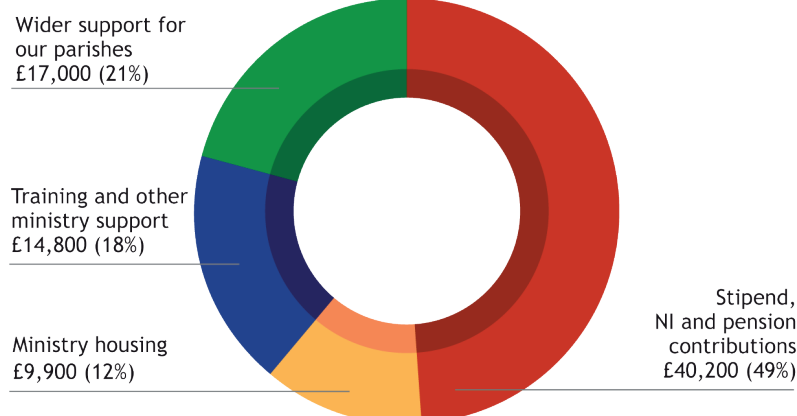
The Total Ministry Cost for 2022 is now estimated at £81,900, an increase of £1,600 per parish. We undertook a structural reorganisation last year, and have continued to manage costs prudently through carefully controlling spending. We are continuing to support the Southwark Vision through investment in more curates and lay and pioneering ministries. However, the pandemic has affected us in other ways. For instance, we have lost significant income from the rental of our office space at Trinity House which we do not expect to return for 2022 and this, together with some IT spend, has had a sizeable impact on increasing our administration and governance costs.

On page 10 you will see some of the ways in which parishes' pledges help to resource the Southwark Vision. The aspirations set out in the Vision can be found at: southwark.anglican.org/southwark-vision

We understand that parishes are also facing challenges as we emerge from lockdown, but as you carefully and prayerfully consider what your parish can pledge for 2022, please, as Bishop Christopher encouraged on page 2, continue to be mindful of the PSF principles of generosity, and moving towards becoming self-financing if you have not already succeeded in doing this. Please help us take steps to rebuild the PSF in 2022. In order to do this we hope that the amount pledged by the parishes for 2022 will at least meet the amount pledged for 2021 and if possible exceed it by more than 2%. Thank you.

A webinar explaining Diocesan finances, led by Diocesan Secretary Ruth Martin, will be held in the autumn. More details will be published nearer the time.

What ministry costs – indicative costs 2022



Stipend, National Insurance and pension contributions		£
Stipend		27,600
National Insurance		2,500
Pension contributions		10,100
Total		40,200

Ministry housing		
Total		9,900

Training and other ministry support		
Ordination training: Diocesan mission and ministry teams		6,400
Curates' stipends and other ministry support		8,400
Total		14,800

Wider support for our parishes		
Contributions to the National Church		2,100
Episcopal Area Teams		2,100
Parish Support, Human Resources, Diocesan Advisory Committee, IT and Governance		8,400
Board of Education		1,200
Communications		1,000
Safeguarding		1,200
Justice, Peace and Integrity of Creation and Welcare grant		1,000
Total		17,000

Total ministry cost		81,900
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Please note:

In addition, in 2022 we will be investing around £800,000 in Strategic Development Funding projects (SDF). These are currently funded by our SDF grants and donations to the Southwark Vision Development Fund and not by the Parish Support Fund.

Impact of the PSF

The money you pledge supports the mission and ministry of every parish to the 2.88 million people of South London and East Surrey by funding...



COVID-19 response

35 bulletins sent by the Coronavirus Task Group set up to provide information to clergy and lay leaders.

219 HR enquiries answered on subjects such as furlough.

Dedicated Mission Action Planning sessions organised for parishes.

Advice and grants given on installing AV equipment for livestreaming services.

13% more parishes adopted online giving with the support of the Giving Team.

Taking courses online, including the Bishop's Certificate.



Safeguarding

931 people attended safeguarding training.

1,425 DBS applications were processed.



Mission & Evangelism and JPIC

49 Fresh Expressions of Church continued to be live during the pandemic, with another 92 hoping to relaunch as restrictions lift.

12,105 meals provided to 487 children during the school holidays by Together Southwark's Lunchbox Library.

13 sessions run by Woolwich Youth Forum attended by 35 young people.

Diocese achieved Bronze Eco-Diocese status with JPIC's help.



Housing

Three new units were completed to help house our clergy, with another due for completion in 2021.

1,243 individual contractor instructions were raised.



Vocations

46 people in ordination training with 100% recommendation rate at Bishops' Advisory Panels.

Lay Council launched to nurture those in lay ministry with new lay ministries emerging in 2021.



DAC/Pastoral Department

55 churches registered as members of the 100% green electricity energy basket.

Staff helped churches to apply for funding and organised virtual or in-person advisory visits.



Ministry

500 licensed clergy; 233 clergy with PTO; 214 Readers; and 149 Southwark Pastoral Auxiliaries.

Five new SPAs and nine new Readers were commissioned and 18 new Deacons ordained.



Training

207 attended courses run by the Children & Youth team.

483 attended a Discipleship & Ministry course.

104 attended PGS training given by Giving Team.



Communications

36,915 users of the new Diocesan website in the four months since launch in February 2021.

Digital Communications Group launched to develop Southwark's digital presence.

Technical support given to parishes holding services online.

Submitting your 2022 pledge

Last year we launched a new, easy-to-use online system. As well as enabling you to submit your pledge online, this system has an option for advising of a delay if you are not able to meet the 15 September deadline. Thank you for your feedback which has helped us enhance the portal.

Getting started: your parish's personal link

In early July your Incumbent and PCC/DCC secretary will receive an e-mail headed "Your Parish's Link to the new Online Pledge System", which will include your parish's personal link to the online system. Where a parish is in vacancy the link e-mail will also be sent to the Churchwardens.

This link can be used by either of these parish officers or shared with the Treasurer or Churchwarden if you wish them to complete the pledge form.

When you click the link you will go to a page with your parish name, code and a welcome message

This gives two choices – whether to submit a pledge or to advise of a delay.

Submitting your pledge

You will need the following information about your pledge:

- your pledge amount
- the date the PCC approved your pledge
- if your 2022 pledge is lower than 2021 an explanation of why this is the case
- details of your estimate of your congregation's total giving for 2022, the income generated from other areas and what these two add up to. You will be asked what proportion of these are included in your pledge and whether you are using your reserves to supplement the pledge

- the name and role of the person submitting the pledge.

We have added three new features requested by parishes: the ability to upload one supporting document; space to identify one-off or restricted income; and having the details of your submission e-mailed to you so that you have a record of what has been written.

Once you are happy that the pledge form has been completed and that the information is correct, please press "submit". You will receive confirmation of your submission and, if there are any questions about the content, your Archdeacon or the Head of Giving will contact you directly. The other parish officers with a link will also receive an e-mail advising them that the pledge/delay notification has been made.

Once your Archdeacon has accepted your parish's pledge they will write to your PCC with their thanks.

Advising of a delay

In order to fill in the form you need the following two pieces of information:

- the date by which you expect to submit your pledge
- a reason for the delay. This may include wishing to talk to our Giving Team or your Archdeacon before you make your pledge.

If your parish is not able to make its pledge by **15 September** then your link will be renewed when you advise us of the delay so that you can make your pledge by your advised date. Please note that the Diocesan Council of Trustees' meet on **16 October** to debate and recommend the budget. We hope that, as in previous years, parishes will pledge in advance of this date.

Should you need further assistance with anything relating to your 2022 pledge or have questions concerning the online pledge system, please e-mail Gabby Parikh directly at psf@southwark.anglican.org

THANK YOU!