

## Children's & Families Pastor, All Saints Peckham

Job Title	Children's & Families Pastor
Line Manager	0-25s Ministry Director
Location	All Saints Peckham, Blenheim Grove, Peckham. SE15 4QS
Salary:	£24,000-£26,000 FTE
Contract	Full Time, 5 days (37.5 hours) per week including Wednesday 09:00-14:30, Sunday 09:00-13:00, and one evening per week. Church events may require occasional work across weekends and additional evenings. Contract subject to a successful 3-month probation period.
Benefits	6 weeks holiday per year plus bank holidays; generous pension scheme
Start Date	April 2021

### Opportunity Summary

Thank you for considering an application to All Saints Peckham for the role of Children's and Families Pastor. We are a lively Anglican Church in the heart of Peckham, with over 350 people worshipping with us every Sunday, approximately 100 of those being children under 12 years old. Having adapted to new ways of engaging children in worship and discipleship during the COVID-19 pandemic, we are looking for a creative and ambitious person to spearhead the ministry to 0-11 year olds and families as we, as a team, seek to reimagine what it looks like to gather together and be sent out into the world as a body of believers. Raising a passionate generation of young Christians is essential to the life of All Saints and we would love to find out if you are called to be part of our staff team in making this vision come alive. We would love to talk to you about this role if you are interested. To do so please send Ruth, our 0-25s Ministry Director, an email using the address: [jobs@allsaintspeckham.org.uk](mailto:jobs@allsaintspeckham.org.uk).

### How to Apply

Application	<p>Please send the following:</p> <ol style="list-style-type: none"> <li>I. Your CV, including contact details of two referees – one personal, one professional – who are happy to be telephoned by us for a conversation should you be short-listed for an interview.</li> </ol>
-------------	---

	2. Up to 500 words summarising why you believe God may be calling you to this role.
Closing Deadline	19th March 2021
Interviews	31st March & 1st April 2021
Further information	Visit <a href="http://www.allsaintspeckham.org.uk">www.allsaintspeckham.org.uk</a> or email: <a href="mailto:jobs@allsaintspeckham.org.uk">jobs@allsaintspeckham.org.uk</a>

## Person Specification

### Experience

#### *Essential*

- Experience of teaching and discipling under 0-11 year olds (paid or voluntary) as part of a church ministry or Christian organisation
- Experience of planning and facilitating creative, interactive and inspiring sessions/lessons for children
- Proven experience of organising and leading teams
- Experience of families engagement and/or support

#### *Desirable*

- Experience of working in the voluntary/ Christian sector
- Experience of planning and executing engaging events for children and/or families
- Experience of delivering talks, sermons, or training sessions
- Experience of resource design
- Experience of leading (including within a team) residential trips for children
- Experience of ChurchSuite
- Experience of working as part of a small team

### Skills

#### *Essential*

- Excellent organisational and time management skills

- Abundant creativity and adaptability
- Excellent communication skills, both verbal and written
- Ability to build strong relationships with individuals, groups, and external partners
- Ability to manage appropriate budgets

*Desirable*

- Strong artistic and/or craft skills
- Gifting in any additional way that encourages children to engage in worship and prayer
- Ability to use, or quickly learn to use, simple design and video editing software, such as Canva and iMovie

Qualities

*Essential*

- You are a servant-hearted team-player, who knows Jesus Christ as their Lord and Saviour.
- You are passionate about seeing children, and their families, grow and flourish as active disciples of Christ.
- You love to help the church be a welcoming home for children, creating spaces for joy and fun as they encounter Jesus.
- You have a heart for mission to families and children outside of the church, and long to welcome them into the life of the church community.

There is an Occupational Requirement for this post to be filled by a committed Christian who is willing to join the worshipping community of All Saints Peckham.

# Job Specification

## Role Purpose

To support the vision and mission of intergenerational worship at All Saints Peckham, by leading the discipleship and teaching of children aged 0-11, and creating a supportive ministry to families, both in- and outside the church. This will require a strong sense of vision for the spiritual growth of our children, and a fresh perspective for the development of a new ministry to families.

## Key Outcomes (Children)

To support and encourage children aged 0-11 as they embark on a transformative, life-long journey of faith in Jesus.

More specifically:

- To be an energetic, fun and inspirational leader of the children's ministry at All Saints Peckham, helping each child to feel welcomed, known and loved as a valued member of the church family.
- To coordinate - in partnership with key children's leaders - the running of midweek and Sunday groups for children attending All Saints Peckham, including developing plans for teaching series
- To envision, coordinate and co-facilitate a midweek group for babies and toddlers, serving the local community and families from the church
- To manage a large team of up to 40 children's team volunteers, including setting rotas and facilitating team meetings.
- To support the formation of family-conscious and all age congregational worship services.
- To engage with local primary schools through the facilitation of assemblies and class visits to the church site.
- To manage the records of children and families via our online database (ChurchSuite), including consent and group attendance.
- To plan and execute key events for children such as holiday clubs, residentials, Light Parties, and Nativity services.
- To coordinate and facilitate after school and outreach activities, primarily for children in the local community, with a view to forging inclusive relationships between non-church and church-going children.
- To support the administration of our DBS checks and safeguarding training for volunteers.
- To contribute to the vision and direction of 0-25s Ministry in collaboration with the Director, Assistant Youth Worker, and Students and Young Adults Worker.

### Key Outcomes (Families):

- To develop a new ministry of supporting families (parents, grandparents and carers) to be equipped to disciple their children at home.
- To assess the priority needs of families, and devise ways of meeting gaps in provision
- Coordinate a team of volunteers to use their gifts and skills in supporting and building up families
- To build relationships with and support the ministry of established parent groups within the church (MOLO - Mums of Little Ones - and Who Let the Dads Out)
- To develop new forms of outreach that will help us as a church welcome and build relationships with families without a connection to church or the Christian faith.

## About All Saints

To Find out more about who we are, please visit [www.allsaintspeckham.org.uk](http://www.allsaintspeckham.org.uk). We hope you will become as excited about mission in our community as we are!