



The Diocese of
Southwark



Mission Action Planning Resources and Templates

Walking | Welcoming | Growing

Contents

This booklet includes templates and resources to help you as you consider your MAP journey. It is not a requirement to use any of these resources, but rather, useful information you can use as much or as little of as is helpful.

SMART Template

This may be helpful to think through making goals and plans in a SMART way

MAP Flyer

This is a resource we encourage your congregations to complete in advance of a MAP away day with your PCC/key leaders/whole congregation. It allows everyone to consider what happens in your church in relation to the marks of mission and is a simple way to give everyone a

Three - Five Year Vision

This may be a helpful way to note down your main priorities and vision, for your own reference, or an easy way to convey the message to your congregation.

4th and 5th Marks of Mission

Many churches know a good amount about marks 1, 2 and 3, but less about marks 4 and 5. These pages are to help your church consider how these marks of mission might be something God is calling you to if you were previously unclear as to how to articulate or practice them.

Evidence to Action

These are the first 4 pages of the Evidence to Action paper. If you wish to see the full document, please let us know. These pages help a church to think about growing and some questions to consider along this process.

Apple Tree

This is a pull out resource at the centre of your booklet to visually think about Jesus as the apple tree (from the old hymn) and how this relates to Mission Action Planning.

Church Questionnaires

These pages are a selection of different templates and questions that invite your church congregations to communicate their perspective of the church and it's community, in order to evaluate what the church is and does. There is also a questionnaire for visitors to complete to hear from an outside perspective.

Community Pages

Includes some information around collating community data along with 2 different templates for those in your community to answer.

We hope these resources are useful. Do be in touch if the Mission Team can be of further support.

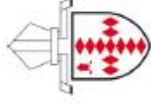
SMART Template

Detailed SMART Action Plan (1 – 2 Years) for one MAP goal

Action Goal: _____ Priority Area: _____ Person/s Co-ordinating Goal: _____

Aims/What we want to achieve:

	Planned Sequence of Actions:	By Whom:	By When:	Other Resources:	Updates on progress / Points to consider:
1					
2					
3					
4					
5					



The Diocese of Southwark

Transforming unjust structures

What struggles in your community are harmful to human flourishing?

SOUTHWARK FOODBANK
HELPING LOCAL PEOPLE IN CRISIS

Learn more



10 | **4,910**

People who use Southwark Foodbank each day (2017), 1,272 of whom were children.

£3,372

management for a two-hour period through

1 in 5

of the UK population live below the poverty line

Where do we need to work for peace and justice?

What next?

+ Pray + Discuss + Write down MAP

Safeguarding God's creation

How is God's creation/the environment under threat?



How can we renew and protect the environment?

+ Consult with mission enablers + Make a start!

“Taste and see that the LORD is good” Psalm 34:8

A Vision for Mission Action Planning



Walking | Welcoming | Growing

Proclaiming the Good News

What ways are you/your church verbally sharing faith?



What ways could you develop?

Nurturing new believers

What ways are you/your church helping people grow in faith?



What could you do/develop in order to help people grow?

Responding to human need

What are the particular needs in your local community?



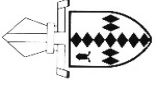
How could you meet them in a focused and creative way?

+ Purposeful - doing what you are convinced is needed

+ Developing - always improving how you do these things

+ Focused - not distracted by less important things

Three - Five Year Vision



Mission Action Plan Template

<p>Values <i>Underpin how we do everything</i></p>	<p>3 – 5 Year Vision <i>What God is calling our church to do and become in the next three to five years</i></p>	<p>Core Statement <i>Our purpose/reason to be here</i></p>
<p>Mission Priority One</p> <p>Action Goals for 3 – 5 years</p> <ol style="list-style-type: none"> 1. 2. 3. 4. 5. 	<p>Mission Priority Two</p> <p>Action Goals for 3 – 5 years</p> <ol style="list-style-type: none"> 1. 2. 3. 4. 5. 	<p>Mission Priority Three</p> <p>Action Goals for 3 – 5 years</p> <ol style="list-style-type: none"> 1. 2. 3. 4. 5.

4th and 5th Marks of Mission

4TH MARK OF MISSION

Values of a Missionary Church

Mission Shaped Church contained Five Values which are central to both the local church as well as to new church plants and fresh expressions of the church - a focus for all we do as a church, for who we are as the people of God and how this will make connections with those outside of the church context. The boundary between evangelism, discipleship and church social action and community ministry is porous and overlapping (G. Cray). Paying attention to local issues and local need allows us to participate in a small part of God's great work of transformation.

With regard to the 4th Mark of Mission:

To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation

A missional church is transformational

Jesus walked alongside others and proclaimed the Kingdom of God, but he also demonstrated that the Kingdom of God was one of justice by challenging injustice when he saw it. He calls us to do the same. Particularly this might mean standing for peace and reconciliation in a world where persecution, oppression, violence and revenge are often prevalent. Jesus' announcement of his own mission in the synagogue encompassed this. The starting point for Jesus' ministry in Luke 4 was to proclaim the Good News to the poor, freedom for prisoners, sight to the blind. In other words, Jesus saw the big picture. He wanted people to follow him, but also that the world might be changed through the presence of Christians.

A missionary church exists for the transformation of the community that it serves, through the power of the gospel and the Holy Spirit. It is not self-serving, self-seeking or self-focused. The kingdom of God is its goal, and church is understood as a servant and sign of God's kingdom in its community, whether neighbourhood or network. Some signs of a church pursuing the 4th mark of mission could be where:

- The church is actively engaged in social projects and community organisations
- The church seeks to live out its faith through its work and action, paying attention to local situations and observed and manifest need

-
- The church is not seen as a club to join, but an agent of change for good in the community
 - People talk about the church as being “good news” for the community
 - The church marks regular Sundays which connect with the big issues of life beyond the walls.
 - The church has an understanding of acting as a glimpse and pointer to the kingdom of God -of being “salt and light”

5TH MARK OF MISSION

Southwark’s pledge to become an Eco Diocese reflects and deepens our commitment to social justice and love of our global neighbours, and to our fifth mark of mission:

**“safeguarding the integrity of creation and sustaining and renewing
the life of the earth”**

“There is a growing and deepening awareness, and massive scientific evidence, that the environment and climate change is one of the biggest issues of our time. For Christians, our response to this is not simply a moral one, but it springs out of our whole understanding of how we see our place in the universe - our relatedness to God, the world, each other, and all of God’s creation.”

Rt Revd Dr Richard Cheetham, Bishop of Kingston

Action Planning - Creation Care

Here are some really simple ideas to help you consider how to be good stewards of God’s creation which could be incorporated into your MAP.

- Apply to become an Eco Church - an award scheme which helps churches to care for creation as an integral part of loving their neighbours and following God faithfully. Visit <http://ecochurch.arochoa.org.uk/> for more information and resources.
- Draw together a ‘Green Team’ who can work together and raise awareness, promote action and move your church towards Eco Church status.
- Celebrate Creationtide (1st September to 4th October), and regularly pray for the environment, the climate emergency and those working to protect our planet.

-
- Include environmental themes in your sermons and teaching, such as creation, stewardship of God's earth, and how to protect and make responsible use of the planet.
 - Lobby your MP for parliamentary action on climate change. Engage with local councillors - invite them to launch your Eco Church commitment, or to unveil a plaque when you achieve Bronze status!
 - Take action to save energy in your church buildings:
 - Switch to Green Energy;
 - Replace lightbulbs with LEDs (which are 95% more energy efficient!);
 - Investigate insulation, draught excluders, & energy efficient appliances.
 - Ensure your church actively recycles all possible waste, including composting if applicable. Could you provide and/or support community recycling?
 - Buy recycled paper for office use. Print double-sided and use email rather than paper post where possible, or have a communal Christmas and/or Easter card schemes.
 - Include eco tips in your church magazine, newsletter or website, or put up an eco noticeboard in church with information on environmental concerns and suggestions for actions parishioners can take at home.
 - Include activities that focus on the environment in your children/youth programmes.
 - Encourage building users to reduce water and energy waste wherever possible. Ask everyone to avoid disposable cups, plates and cutlery.
 - Purchase sustainably produced, Fairtrade products wherever possible.
 - Consider your church grounds. Can they promote biodiversity and sustain wildlife? Could they be developed as part of a community gardening project?
 - Invite a speaker from an environment charity like A Rocha, Tearfund or Green Christian, to raise awareness among the congregation.
 - Visit the Environment page on the Diocese of Southwark website for more suggestions and resources: <https://southwark.anglican.org/help/jpic/environment>

For further advice, you can contact your **Local Area Advisor** for the Environment:

Croydon: Revd Dr Timothy Astin: tim.astin@virginmedia.com

Kingston: Ian Christie, Senior lecturer in sustainable development, Centre for Environment and Sustainability, University of Surrey: home@christies.gn.apc.org

Woolwich: Revd Dr Catherine Shelley: revdrcath@gmail.com

Southwark Environmental Team: environment@southwark.anglican.org

Growing Churches

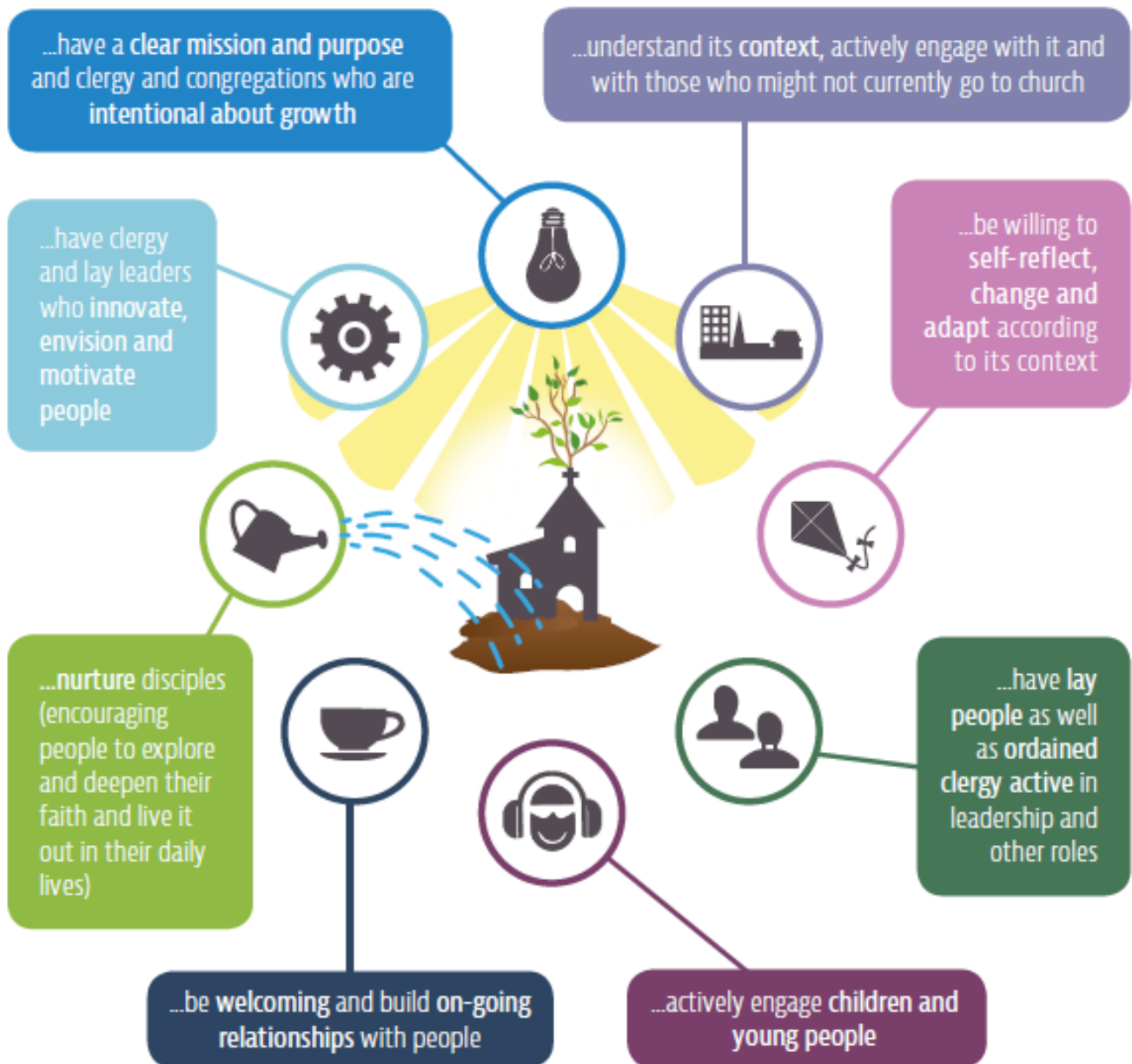
OVERVIEW

“No single recipe” for growth

The findings of the Church Growth Research Programme didn't reveal a “single recipe” for growth but the researchers found that there are a number of common factors which appear to be associated with growing churches of any size, place or context.

EIGHT COMMON FACTORS OF GROWING CHURCHES

A growing church is likely to:



Prayer

It might sound obvious, but prayer, in the context of your parish's wider mission and ministry, is vital.

Prayer unites us, strengthens and envisions us as we live out our daily lives as followers of Jesus. Some parishes have found it helpful to write a prayer and pray it regularly together – as you start to look at growth in your setting you might consider doing the same.

Here is an example, a prayer from St Mary's, Partington and Carrington in Chester diocese:

Ever living, ever loving God, we give you thanks for our Church Family.

Grant that we may become a vibrant, Spirit filled, Christ centred Church;

which is faithful to Scripture, rooted in prayer

and where all age groups are represented,

as we give glory to you our God

in our worship and in our lives.

Amen.

Use the space below to write a prayer or some prayer pointers for your church

The following eight worksheets encourage you to take four steps to help you and your church talk about growth:



For all the factors you will find a range of additional resources on the website at:

www.fromevidencetoaction.org.uk

“I planted the seed, Apollos watered it, but God made it grow.” 1 Corinthians 3:6

GROWING CHURCHES



A CHURCH THAT HAS A CLEAR MISSION AND PURPOSE
AND WHOSE CLERGY AND CONGREGATIONS ARE
INTENTIONAL ABOUT GROWTH



REVIEW

Out of ten, how do you rate your church as one with a clear mission and purpose and one which is intentional about growth?

SCORE /10

(where 1 is the weakest and 10 the strongest)

The research showed that churches that wanted to grow in numbers and set out a clear plan to do so were more likely to grow. It is important as a church to have a clear sense of who you are and where you're going along with clear plans for getting there.

KEY FACTS FROM THE RESEARCH:

💧 Of churches who report a clear sense of mission and purpose, 64% had grown compared with 25% that had declined.

💧 When asked a question about which type of growth was their top priority, only 13% of the church leaders surveyed selected growth in numbers, but these churches were more likely to be growing.



CONVERSATION STARTER

Our church has a clear mission and purpose and a vision for growth. Growth is a priority for us. Alongside numerical growth we want to see spiritual growth and growth in terms of our service to our community as an outworking of our discipleship.



SUGGESTED QUESTIONS

Here are some questions to help you start thinking and talking about your vision and priorities as a church:

- 1 Do we have a clear sense of our vision as a church? What is it?
- 2 To what extent is growth in numbers a priority?
- 3 How is our vision for growth shared in our church and more widely?
- 4 What steps could we take to ensure that our vision is owned more widely and that more people feel they have a part to play?
- 5 How can we ensure that all our activities are in line with our vision and priorities?
- 6 Are our activities focussed on trying to encourage people to come to us? Is there more that we could do to go out and meet people where they are?

Please add your own questions to this list

Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit... Matthew 28:19

CHOOSE

Think of some ideas to help you clarify and share your vision and priorities as a church and discuss your ideas with others. Choose one to take forward.



IDEAS

Empty box for writing ideas.

PRIORITY

Empty box for writing priority.

PLAN FOR ACTION

WHAT DO WE NEED TO DO TO TAKE THIS FORWARD? • WHO'S GOING TO DO IT? • IS THERE ANYTHING WE NEED TO HELP US DO IT?

Large empty box for planning action.



ACT ON THE PLAN

When does this need to be done?

DD

MM

YYYY



DATE OF NEXT REVIEW

DD

MM

YYYY

CASE STUDY

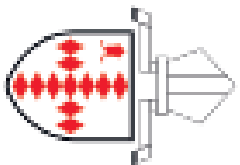
A VISION FOR GROWTH AND GROWTH ACTION PLANNING: ST MARY'S, BOWDON, CHESTER DIOCESE

A vision for growth at St Mary's, Bowdon, Greater Manchester, has led to the development of a growth strategy identifying pathways of belonging and believing, appropriate to its context.

Vicar, Revd Roger Preece explains: "People make connections to church life in different ways. We aimed to help every parishioner move closer in their journey of faith by making increased connection with the church community; some of our activities are purely social while others introduce the faith which is at the heart of our church."

This strategy has led to increased connection with the community and significant growth. The church has also made changes in the pattern and style of worship; in addition to the traditional services, there is a new all age worship service on Sunday mornings and a café style church - Café Sundae - which is popular with younger people.





The Diocese of
Southwark

OUR VISION FOR 3-5 YEARS

OUR MISSION



Priority 1:

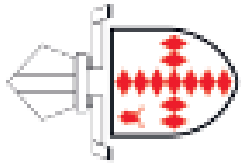
Actions over 3-5 years:

Priority 2:

Actions over 3-5 years:

Priority 3:

Actions over 3-5 years:



The Diocese of **Southwark**

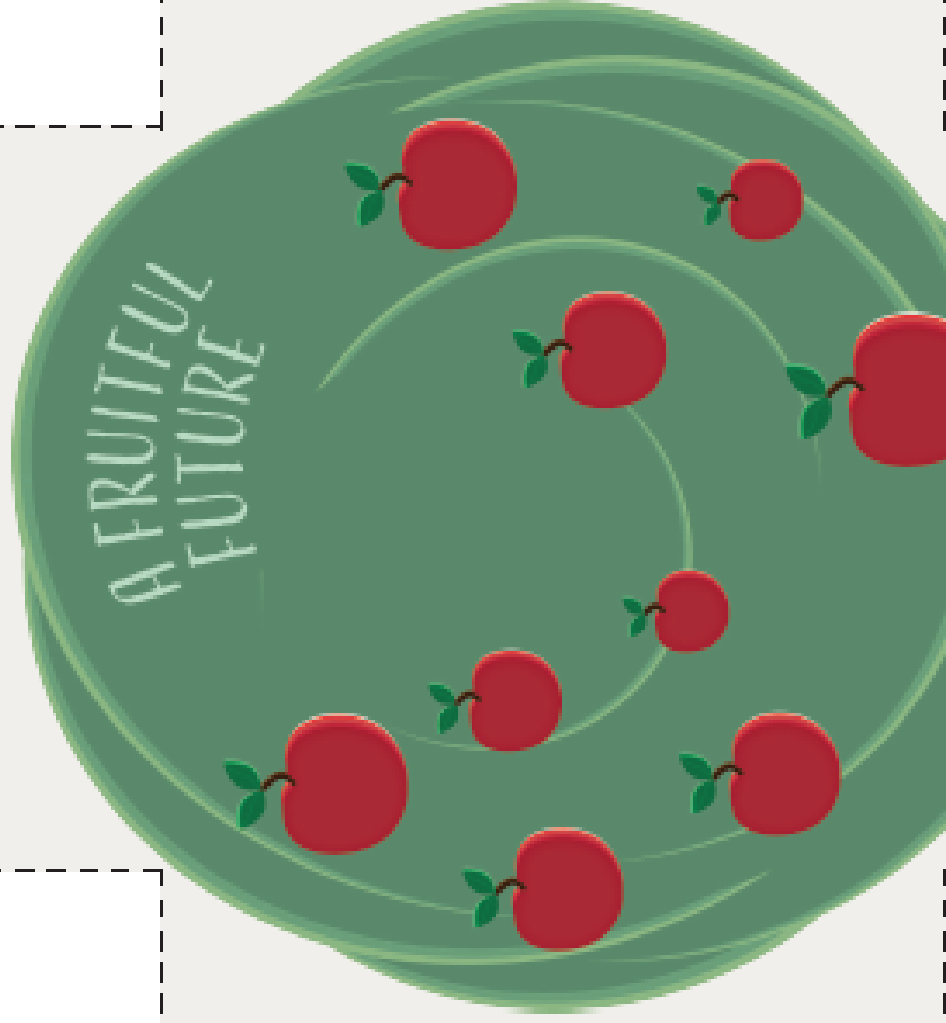
WHY A MISSION ACTION PLAN?

- OUR CONTEXT HAS CHANGED RADICALLY.
- 1.4% OF THE POPULATION IN OUR DIOCESE ATTENDS CHURCH.
- THERE ARE MANY UNCHURCHED, 'DECHURCHED', 'SPIRITUAL BUT NOT RELIGIOUS'.
- GREATEST DANGER: OUR IRRELEVANCE.



WHERE TO START?

- WHAT IS GOING ON AROUND US IN OUR AREA?
- HAVE WE LISTENED?
- HAVE WE DONE OUR RESEARCH?
- WHAT DO OTHERS THINK OF US?



SELF-REFLECTION

- WHAT ARE WE GOOD AT?
- WHAT COULD WE DO BETTER?
- WHAT IS OUR CALLING AS A CHURCH COMMUNITY?

WHERE ARE WE CREATING SPACES FOR
FRUITFUL AND OPEN CONVERSATION AND BEING
WITH OTHERS TO GROW IN FAITH?

PRAYER

WHERE ARE WE GROWING IN OUR FAITH?

JESUS CHRIST
THE APPLE TREE*

*inspired by the hymn of the same name

CHECK:

- ARE WE INVOLVING AS MANY PEOPLE IN OUR CHURCH CONGREGATION AS WE CAN?
- DO OUR PRIORITIES FALL WITHIN THE FIVE MARKS OF MISSION?

TO PROCLAIM THE GOOD NEWS OF THE KINGDOM OF GOD

TO TEACH, BAPTISE AND NURTURE NEW BELIEVERS

TO RESPOND TO HUMAN NEED BY LOVING SERVICE

TO SEEK TO TRANSFORM UNJUST STRUCTURES OF SOCIETY, TO CHALLENGE VIOLENCE OF EVERY KIND AND TO PURSUE PEACE AND RECONCILIATION

TO STRIVE TO SAFEGUARD THE INTEGRITY OF CREATION AND SUSTAIN AND RENEW THE LIFE OF THE EARTH

THE FIVE MARKS OF MISSION

7: Church Questionnaires

Church Reflection on Community Questionnaire

Part One: The Physical Community

1. Where do the people in your community live? Are they based around a particular neighbourhood or network?
2. Are there key places where people meet/gather together?
3. Do you think there are any physical aspects of the community that could be better utilised?
4. Does your church building contribute in any way to the community (e.g. youth clubs, school services, uniformed organisations, sports clubs etc)?

Part Two: The Social Community

1. Who are the people in your community?
2. Does social/cultural background have an impact on the community? If so, how?
3. What are the needs of the community that you can identify?
4. Are these needs being met, in general? If so, how?
5. Does the church, especially its people, have any impact or influence on the community?

Part Three: The Spiritual Community

1. What is the religious mix of the community?
2. Do you think people in your community believe in God/a higher power/fate, even if they are not religious? Can you give any examples?
3. Do you think that having a faith in God could/does help with the community needs? If so, how?
4. Do you think that the church could/should be a more central part of the community?
5. How could the church have a positive impact on the community?

Mission Action Planning: Engaging with Your Local Community

How inward-looking or outward-looking do you think your church is?

Inward 5 4 3 2 1 2 3 4 5 Outward

Can you think of 2 or 3 reasons why this is?

How well do you know your community?

- Write down 2 or 3 short phrases to describe the character of your local parish community.
- What ages and kinds of people live and work there?
- Are all these groups represented in your congregation?
- Which are missing or under-represented?
- What do you think is the reason for this?
- What would you say are the main problems/pressures/needs of the people who live and work in your parish community?
- How are you already engaging with your local community? E.g. schools work, food bank, lunches for older people.
- How are individual people within your congregation engaging with the wider community? E.g. school governor, local councillor, shop assistant, interest groups, social networks.
- Where is the church making a real difference in people's lives?

Where do you see God at work already in your community (outside of church activity)?

- Where is there potential for working in partnership with local organisations?
- Where are there opportunities for mission?

Questions to input Mission Action Planning in response to feedback:

- Is there more engagement going on than you thought or less?
- What is there to celebrate and give thanks for?
- What might you do to build upon these areas?
- Where are there gaps to be filled?
- Are there particular areas that you feel called to focus on in your mission action plan?

Mission Action Planning – Missing Generations

- Use these questions to consider how you might better be able to reach and disciple generations of people not currently actively engaged in your church life.
- Which are the missing generations in your church?
- Does your current provision cater for the missing generations? In what ways?
- In your community, where do the missing generations gather? How can you make contact with them and build relationships?
- What do the missing generations in your community want from church?
- How could you serve the needs of the missing generations in your community?
- What barriers do you think are preventing you from reaching these missing generations? How can you begin to overcome some of them?
- Do you need any extra training/resourcing to enable you to reach the missing generations in your community?

Sources for Statistical Information

- Church Urban Fund www.cuf.org.uk - Poverty Look Up tool.
- Office for National Statistics www.ons.gov.uk – you can create pie graphs from spreadsheets go stats for your area.
- Local Authority and other Local Websites
- Ofsted Reports
- Spotlight on Southwark Database

Church Focus

- What do you like about this church?
- Where is God in your experience of church now? How do you experience God in this Church?
- What do you think your church could learn from those on the 'edge' or those who worship occasionally?
- Which groups of people/geographical areas might your church reach out to in the parish?
- What role do you feel God might be calling you to play in the life and mission of the church? (Areas might include hospitality, prayer, outreach activities, sharing your faith, serving in some way)
- In terms of dreams for the future where do you hope that the life of the church could most bless the community of the wider Parish?
- Where do you see God at work in the community?

Four Marks of Vital Congregations

Scoring Guide:	1 = weak and holding us back	2 = only a few signs of this
3 = making progress towards this	4 = evidence of much of this	5 = this is a strength

1) Worship

- a) The preaching gives examples and encouragement for an ever-deeper connection between worship and daily life

Low 1 2 3 4 5 High

- b) Intercessions during the Sunday liturgy and actions during the week reflect a dynamic connection with concerns of the world

Low 1 2 3 4 5 High

- c) Small group Bible study deepens participants’ connection to the Gospel

Low 1 2 3 4 5 High

- d) The same attention and concern is given to outreach as to worship

Low 1 2 3 4 5 High

2) Leadership

- a) Leaders courageously call people into deeper commitment to the Risen Christ

Low 1 2 3 4 5 High

- b) Clergy and laypeople help each other discern where the Spirit is calling them as a community

Low 1 2 3 4 5 High

- c) Laypeople and clergy try new things and take risks

Low 1 2 3 4 5 High

- d) Clergy and laypeople create a learning culture such that a congregation knows when it is doing its work well and when it is not

Low 1 2 3 4 5 High

e) Lay and ordained leaders are always nurturing new leaders

Low 1 2 3 4 5 High

f) Leaders share power in ways that involve many people, with clear lines of responsibility

Low 1 2 3 4 5 High

3) Spiritual growth

a) Individual members can identify a clear or growing sense of mission in their daily lives

Low 1 2 3 4 5 High

b) Respect for diverse gifts is evidenced by the offering a variety of growth opportunities for people of all ages and stages of life

Low 1 2 3 4 5 High

c) Both lay and clergy actively assist in identifying gifts and providing opportunities to use gifts

Low 1 2 3 4 5 High

d) Every ministry group exists not for itself but for the wider mission of the church. Ministry groups are periodically evaluated against the wider mission

Low 1 2 3 4 5 High

4) Mission

a) Church members collaborate with people within the congregation and the wider community through service, crossing traditional boundaries of age, class, race, and language

Low 1 2 3 4 5 High

b) The congregation makes building and grounds available to wider community uses

Low 1 2 3 4 5 High

c) The congregation intentionally embraces its strengths, engaging strengths and resources in service to Christ, rather than hiding them under a bushel or safeguarding them for congregation members alone

Low 1 2 3 4 5 High

SECRET WORSHIPPER QUESTIONS (for visitors)

Thank you for agreeing to answer these questions. Your answers will help us as we develop our mission as a church. Please be honest in your answers – don't worry about causing offence! We want to have a learning culture in our churches and that means listening to the opinions and impressions of a range of people.

OUTSIDE OF THE CHURCH

What are your first impressions of the outside of the building?

Please judge and comment on the following:

1. The signposts / noticeboards, are they:

Informative? Up to date? Attractive? Welcoming?

2. Do signs / noticeboards make it clear how to contact the church and who can be contacted? Yes No

3. Is the churchyard / garden attractive and tidy? Yes No

4. Does the building seem to be in good repair? Yes No

5. Does anything give a negative impression? (please state) _____

6. Is the building accessible to all members of the community? (If not, what have you noticed?) _____

7. Would you feel this church had anything for you if you were:

An older person? A middle aged person?

A young person? A child?

Comments on any of these: _____

8. Is the church building well-positioned within the local community? (Why?)

9. Is the church is easy to access by both private and public transport?

Yes No

10. Is the building easy to find by people coming for the first time?

Yes No

11. Is the walking route to the building safe, clear and well lit?

Yes No

12. Is there a step-free level access route with hand-rails from the street to the building?

Yes No

INSIDE OF THE CHURCH

13. What are your first impressions of the inside of the building?

Please judge and comment on the following:

14. Is the building heated, lit and ventilated to a standard that visitors might justifiably expect?

15. Is the inside of the building clean? Does it appear well-used and well-cared for?

16. Does the building provide a range of rooms and spaces for formal and informal gatherings, both during a service and mid-week?

17. Does the building allow a congregation to meet informally following a service?

Yes No

18. Thinking about facilities such as toilets and kitchen, are they designed and positioned so that people of all ages and abilities can use them?

19. Are they attractive, clean and welcoming? Yes No

20. How well is information displayed? _____

21. Displays and noticeboards, are they:

Informative? Up to date?

Attractive? Welcoming?

22. Does the building support worship which is fully inclusive and accessible to everyone (eg. Good sound system, induction loop, space for wheelchairs)?

23. Are there facilities for baby changing and a safe children's play area?

24. Would you feel this church had anything for you if you were:

An older person? A middle aged person?

A young person? A child?

8: Community Pages

Understanding the Key Dynamics of a Community

We need to identify what is actually going on in a place, the cultures of the community, its patterns of lived life, and its hope and possibilities. Importantly we need to identify where and how can the church join in? What is our positive offer to our community as it actually is now? Where and how will we resonate and make a difference? Some basic starter questions include:

- Who lives here now?
- What are the features that are unique to this community?
- What are the strengths in this community?
- What are the assets available in this community?
- What is working well here already?
- Where do people like to go or meet?
- What do they want from their lives?

In order to answer these questions, the following could be explored more deeply:

- Utilise a range of services: ONS neighbourhood statistics, NOMIS, local authority, local websites, Ofsted reports, CUF data, etc.
- Ensure that it is supplemented by qualitative and observational means: Google images, taking the bus, visiting the shops, cafés, pubs, sitting in the park, visiting the church in the week, listening to others in the community

We can categorise the findings into 3 areas: community conditions, community strengths and assets, and church perceptions & successes.

Community Conditions

- Demographics; ethnicities, age profile, and household structure
- Employment, class, and education (and recent attainment trends)
- Who are the 2-3 main groups of people living here?
- Poverty, polarisation and marginalisation dynamics
- Recent and planned investment and regeneration
- Institutional features and their performance (schools, colleges and universities)

Community Strengths and Assets

- What are the good things in this community?
- What do people want in their lives?
- What has changed in recent years?
- What is planned to change in the coming decade?
- Recent community successes
- Who are the real change agents making an inspiring difference here?

Church Perceptions and Successes

- Community perceptions of the church
- Lay people's knowledge of the community
- Lay people's passions and skills
- Incumbent's community intelligence
- Recent church successes
- Shared priorities, desire and commitment for growth

Sources of help: www.rapiddevelopment.org.uk, www.acpi.org.uk

Key Person Interview / questionnaire

This questionnaire has been put together to be used with key people in your community, such as police, teachers, shop keepers, social workers, or any other people you recognise as being central to your community. You could also use it with friends and neighbours. Tailor the questions, if necessary, to fit the person and their role.

- 1) Name
- 2) Role within the community
- 3) Length of time in the community
- 4) What do you like most about this community?
- 5) What most helps to build community here?
- 6) Where are the places in the community where people can gather together?
- 7) How would you describe the people in this community?
- 8) What do you think the main needs of people in this community are?
- 9) How do people here spend most of their time? What are their lifestyles typically like?
- 10) Is there anything significant (celebrations/tragedies/tension) in the history of this community?
- 11) What concerns you about this community?
- 12) What things do people in the community want to change?
- 13) What do you think of the local church?
- 14) How do you think the church could be more involved with/serve the needs of the community?
- 15) Do you attend church? Weekly / Regularly / Rarely / Never
- 16) If you went to church, which service would you be most likely to come to?
Christmas / Easter / Mothers Day / Harvest Festival / Remembrance Sunday / Messy church – all age service with craft activities and songs.
- 17) Below are a number of activities we already do or are planning to do. Please tick the ones which would most interest you, your family, neighbours and friends.
List of activities: e.g. Bereavement Group / Informal social coffee mornings / Who let the Dad's out (explain what this is) / Quiet Space available in church
- 18) Is there another activity that you think we should consider?
- 19) Would you be more likely to attend a service or event organised by the church if it was held:
At a different time on a Sunday / On a different day of the week / At a venue nearer to you / No
If you selected "At a venue nearer to you" please tell us where: _____

Consultation Questionnaire

The questionnaire that residents were asked to complete comprised the following questions:

Postcode Age range 0-18 19-24 25-34 35-44 45-54 55-64 65+
What is your ethnicity..... Male / Female / Other (please select)
Country of origin

.....

Religion / beliefs

.....

Is English your first language? Yes No

If no, what language(s) do you speak?

Number of people in household: Ages of children: Boys..... Girls

Does anyone in your household registered as having a disability (please tick)

Blind	<input type="checkbox"/>	Partially sighted	<input type="checkbox"/>
Profoundly deaf	<input type="checkbox"/>	Partial hearing	<input type="checkbox"/>
Speech impairment	<input type="checkbox"/>	Learning difficulties	<input type="checkbox"/>
Limited mobility	<input type="checkbox"/>	Physical co-ordination difficulties	<input type="checkbox"/>
Wheelchair use (full)	<input type="checkbox"/>	Wheelchair use (partial)	<input type="checkbox"/>
Mental health	<input type="checkbox"/>	Other?	<input type="checkbox"/>

Do you have any other communication requirements? (please state)

.....

Do you have any skills you could provide to the community?.....

Would like to be contacted about any relevant activities? Yes No

If yes, please provide: Name.....

Phone

Email

If you would like to find out about services and provision, what medium would you prefer? (tick all that apply)

Website Newsletter Information Posters Social Media Other.....

REPRESENTATION and DIVERSITY OF LOCAL COMMUNITY

In order to assess how we are responding to different sections of the community, please be kind enough to tell us the following. This information will remain confidential and your personal details will be treated in line with the Data Protection Act.

Do you rent your property Yes No

If Yes Is your landlord private, housing association or council:

If No Do you own your property Yes No

Below is a list of activities/services. Please rate each on:

A) quality and capacity of service

B) level of need/importance. 1=Very poor/low level of need 5=Excellent/high level of need

Activity/service provision		1	2	3	4	5
Pre – school provision	A					
	B					
Facilities for 5-12 year olds	A					
	B					
Activities for 13-19 year olds	A					
	B					
After school provision	A					
	B					
Level of police presence	A					
	B					
Supporting BME (Black, minority and ethnic groups) communities and current services	A					
	B					
Resident involvement	A					
	B					
Debt advice	A					
	B					
Financial management services	A					
	B					
Employment advice services	A					
	B					
Green spaces	A					
	B					
Recycling provision	A					
	B					
Sports/fitness classes	A					
	B					
Play/sports/leisure facilities	A					
	B					
Standard of Community Halls	A					
	B					

Access to training/training courses	A					
	B					
ESOL	A					
	B					
Activities, Services and support for elderly	A					
	B					
General practitioners	A					
	B					
Access to health professionals	A					
	B					
GP opening times	A					
	B					
Dental care	A					
	B					
Mental health services	A					
	B					
Support for disabled residents	A					
	B					
Support for those with learning difficulties	A					
	B					
Healthy eating/programmes nutritional advice	A					
	B					
More social events to bring different groups of the community together	A					
	B					

What do you think are the three best things about living in your area? Please explain why for each

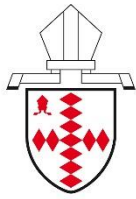
1.
2.
3.

What are the three worst things about living in the area. Please explain why?

1.
2.
3.

Thank you for your help

Notes



The Diocese of
Southwark



The Diocese of Southwark has a strategic goal ‘to grow our average weekly attendance by 5% by 2025 partly through having each church develop a *high-quality Mission Action Plan* (MAP) which includes a course for evangelism and discipleship’. A Mission Action Plan is intended to support a process of prayer and discernment to help churches engage with their wider community and equip church members to serve and witness to Christ in their daily lives.

This resource and template document provides some of the tools that you will find useful during the journey to your Mission Action Plan. Please use these and tailor them to your specific needs. The Mission Team are here to help you in whatever way they can.

The Revd Canon Jay Colwill

Canon Missioner and Director of Mission and Evangelism

Stay with us Lord, open our eyes and set our hearts on fire,
as you open your word, as you break your bread, as we live your life.
Enrich us with your grace, empower us by your Spirit, enfold us in your love,
as we walk along the journey of faith with you. Amen



Loving God
Walking with Jesus
Led by the Spirit

Luke 24:13-35