

Events, courses and coaching for ministry

Programme 2018-2019







Welcome

to the Ministry Matters Programme for 2018-2019.

Once agin you will find a range of events and programmes that we hope will appeal to those in every kind of ministry in the Diocese of Southwark. It includes events organised by the Departments of Mission, Vocations and Justice, Peace & the Integrity of Creation as well as Discipleship and Ministry. There are areas of overlap, for example events focussed on prayer and spirituality can be found throughout this booklet.

Ministry Matters contains details of all events open to those holding the Bishop's licence or commission, together with some events open to all in church leadership. A separate booklet, *Deepening Discipleship*, contains information about courses open to everyone in the Diocese of Southwark.

We hope that by continuing to publish the list of courses available for the whole year, you will be able to prioritise and plan for your own development needs, and have a source of reference through the year as new needs arise.

Booking details vary and are given on the relevant pages. In the event of any problem, or if you simply wish to know more about a particular course or event, please contact Caroline Wakelam-Jones, in the Department of Discipleship and Ministry.

This programme is shaped by the comments we recieve from those ministering in the Diocese. To serve your needs we welcome feedback on this programme and the courses you attend and are always delighted to receive your comments.

Mandy

Canon Mandy Ford Director of Discipleship and Ministry



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Coffee Available
Welcome from the Bishop of Croydon
Dr Jane Williams: Called? To What?
Rosemarie Davidson Gotobed: Tools For your Toolbox.
Midday Prayer
Lunch
Canon Dr John Spence: Vocation in the World and in the Church
The Bishop of Croydon's Blessing,
depart by 3:30 latest

Contributors

Jane Williams is Assistant Dean and Lecturer in Systematic Theology at St Mellitus College. In this capacity, she works with people called to ordination, and people called by God to love and serve the Church in all the other roles it needs. Jane read theology at Cambridge, when it was not possible for women to be priests in the Church of England. She probably assumed that 'one day' she would be ordained, but as it happens, her call is instead to be a lay theologian. Jane is the author of a number of books, including Lectionary Reflections, Years A,B, C; Why Did Jesus Have to Die; The Art of Advent (forthcoming).

Rosemarie Gotobed Davidson is the Church of England's National Minority Ethnic Vocations Officer. She has been in post for nearly two years, with a role to be a resource for dioceses working to develop and increase their numbers of Black Asian and Minority Ethnic potential candidates attending BAP. Prior to joining Church House, Rosemarie was freelance: designing and delivering courses and seminars on cross-cultural understanding for churches, church organisations and theological colleges.

John Spence is the Chair of the Archbishop's Council Finance Committee and a member of the Archbishop's Spending Review Taskforce and Chelmsford Cathedral Council. In this role he has been a powerful advocate of the Renewal and Reform Programme. He is a County Councillor in Essex County Council and a trustee of organisations which vary from Business in the Community to the Royal Zoological Society of Scotland. John also holds a number of Directorships in the business and enterprise sectors. Prior to his current roles, John had a career in banking, rising through the ranks at Lloyds until he retired as Director of Policy, Co-Ordination and Risk in 2005. A family man, and now proud grandfather, John lists his interests as cooking and eating, theatre, listening to sport, swimming, gardening and motorcycling (yes really - other drivers beware!).

The Clergy Study Day in 2019 will take place on Tuesday 15 October

Black History Month Celebration



Saturday
6 Oct
10.00 am3.00 pm

Black History Month Celebration: 70/70 Vision, History, Story, Legacy

Diocesan Minority Ethnic Anglican Concerns Groups

Southwark Cathedral

This year's Thanksgiving Event celebrates the history and legacy of Black, Asian and Minority Ethnic people in the UK. Marking the 70 year anniversary of both the arrival of HMT Empire Windrush and the creation of the National Health Service, the event is focussed on the impact of migration on the story of the NHS and British society. We look at the legacy of past generations on future British BAME young people.

Guests include The Revd Prebendary Rose Hudson-Wilkin and a variety of musicians. A specially commissioned icon will be unveiled at the event.

As usual, there will be a service of celebration followed by workshops with our guest contributors.

Inspired for the Future:

Celebrating 25 years of women's ordination to the priesthood



Saturday
25 May
10.00 am1.00 pm

Inspired for the Future: Celebrating 25 years of women's ordination to the priesthood

Paula Gooder and Esther Mombo

Southwark Cathedral

To celebrate the 25 Year Anniversary of women's ordination to the priesthood, morning of biblical teaching, theological insight and conversation, with writer Paula Gooder on 'Phoebe' and Southwark's Canon Theologian Esther Mombo who will reflect on women's voices from Africa.

For women and men, clergy and laity culminating in the Eucharist at which the Rt Revd Sarah Mullaley will preside.

Please register for either the Study Morning (10am-12pm) and/or the Eucharist (12.15pm)

via Eventbrite: https://inspiredforthefuture.eventbrite.co.uk

Registration opens Monday 5th November 2018

See other events sponsored by the Dean of Women's Ministry on page 27.

Justice, Peace and the Integrity of Creation



Supporting Destitute People in your Parish

Joanne McCrone and Elizabeth Booker

Trinity House

How can the Diocese support local parishes in their work with destitute people within their congregations, or those who look to the church for support? The event will include resources and signposting to helpful agencies, sharing of good practice and input from external organisations including the Department for Work and Pensions.

> Maximum 20 people Open to all

Thursday 15 Nov 10.00 am-1.00 pm

Funeral Traditions

Rosemarie Mallett

Trinity House

The changing face of funerals; secular officiants, diversity of music, use of photographs etc. Pastoral, liturgical and spiritual aspects of funerals, with a particular emphasis on African and Afro-Caribbean traditions. Family expectations, rituals at home, the funeral service (including the role played by independent church leaders and family members, attitudes to filming, open coffins, back filling etc.).

Open to all



Faith in Action

Nelly Misenga and Elizabeth Booker

Trinity House

An interactive workshop to explore how faith-inspired social action can put the church and Christians at the forefront of justice issues. We will focus on poverty, violence and immigration, and explore how as a church we can listen to and advocate on behalf of our local communities...

Open to all



Creation Spirituality

Catherine Shelley

Trinity House

Reflecting spiritually on the wonder of creation, given by God into the care of people like us.

Catherine Shelley is the vicar of St Edward the Confessor, Mottingham.

Lunch is provided. Maximum 20 people Open to all

Justice, Peace and the Integrity of Creation



Why and How? Holocaust Memorial Day 2019

Rob Thompson

Trinity House

Using the recently released materials for Holocaust Memorial Day 2019 we will look at different ways the day can be marked by Christians. The workshop will also look at the context of why Christians should engage with the Holocaust and related issues.

Rob Thompson is Programme Manager for the Council of Christians and Jews. Open to all

Wednesday 16 Jan 10.00 am -1.00 pm

Marking Rites of Passage & Life Events

Rosemarie Mallett and others

Trinity House

Different cultures celebrate and mark rites of passage in a variety of ways, which differ from the majority culture of the UK. Pastoral, liturgical and spiritual aspects of rites of initiation, including discussion of gender difference and expectations. These can include the way that birth, namings, baptism, ceremonies for teenagers and engagement and weddings and citizenship ceremonies are celebrated and marked.

Open to all

Tuesday 22 Jan 10.00 am-12.00 pm

Mental Health in our Parishes: Seminar

Elizabeth Booker

Mind in Croydon, Fairfield House, 10 Altyre Rd, Croydon CRO 5LA

Mental health difficulties affect as many as one in three people in the UK. With loneliness and isolation cited as major factors in some of the most common mental health difficulties, the church is in a valuable position to support the wellbeing of its congregation and wider community. This workshop will focus on the most common mental health difficulties and look at ways in which the church can respond.

For clergy, Readers and SPAs



Creation Spirituality: Putting the 5th Mark of Mission into Practice

Southwark Diocese Environmental Advisors

Trinity House

This session is about looking for a fruitful future with a shared commitment to the integrity of creation. It's about how we value, treat, care for and teach about the natural world, the people and the quality of their lives.

> Lunch provided Maximum 25 people Open to all

Justice, Peace and the Integrity of Creation



Wednesday

13 Mar 10.00 am -

1.00 pm

Seeking the Common Good

The JPiC Team

St Hugh's Church, Bermondsey SE1 3PT

'The common good' has been used in many election campaigns and political lectures since 2001. But what does the Church mean by it? This workshop will explore the personal and communal implications of seeking the common good in our churches, communities and nation.

Open to all

Services & Thanksgiving for Special Days

Rosemarie Mallett and others

Trinity House

The variety of ethnic and cultural groups in the diocese celebrate special days in the calends of their cultures of heritage. These can include church services events connected with cultural festivals or with the churches calendar that focus on BAME events. Some days that we will look at are: Watch Night services, National Days, Racial Justice Sunday, Black History Month, One World Week etc.

Open to all

Wednesday 1 May 2.00 pm-4.30 pm

Anglicans & Judaism: a new look at what we preach and teach

Jane Clements Trinity House

This workshop follows the publication of a new document by the Faith and Order Commission which looks at the Church of England's understanding of Judaism. It examines Anglican-Jewish relations and how as Christians we understand, teach and preach about Judaism. Dr Jane Clements, founder of the Forum for Discussion of Israel and Palestine, has worked for many years in the interfaith field, taking study groups to Israel and the West Bank. Jane is a recipient of the Hubert Walter Award for Reconciliation and Interfaith.

Open to all

Saturday 9.45 am-2.30 pm

Creation Spirituality: Care for Creation

Southwark Diocese Environmental Advisers & The JPiC Team Trinity House

In this workshop we will share how care for creation plays out in churches across the Diocese - in worship, churchyards and quiet places, training, schools and Fairtrade. We may adjourn to the Cathedral and its garden, choosing an interesting walking route that reveals what grows close by - even in inner city urban parishes.

> Lunch provided Maximum 25 people Open to all

Mission Action Planning

Mission Action Planning is a method of discerning and directing the life of our church communities. As part of the Bishop's vision for our Diocese, every parish should have a MAP which is regularly reviewed through a cycle of reflection and review, decision-making and action.

Through MAP whole churches are encouraged to pray about and participate in setting the vision and goals that will serve the mission of God in the areas where they live. These three sessions will explore how to encourage involvement in Mission Action Planning. They cover how to make MAP a flexible and responsive tool, and how to review and reset your plan.

Tuesday 30 Oct 10.00 am-1.00 pm

MAP 1: an introduction to MAP as a tool for mission

Jav Colwill Trinity House

This session will introduce Mission Action Planning (MAP) as a tool for developing a shared vision and identifying priorities for mission. We will look at the principles behind MAP and the process of producing a MAP by: understanding the parish context, reviewing current activities, evaluating the feasibility for of new initiatives and discerning the next steps for implementation

For those who are engaging in all stages of the MAP process

Tuesday 19 Feb 10.00 am 1.00 pm

MAP 2: Implementation & Learning

Jay Colwill Trinity House

This session will look at embedding a Mission Action Plan as a dynamic work in progress, an opportunity for implementing an ongoing action and reflection learning cycle discipleship and mission. There will be time for parishes to share their experience of MAP and to review the process in a supportive environment.

For those who are engaging in all stages of the MAP process



MAP 3: Setting Objectives & Measuring Progress

Jay Colwill Trinity House

What is progress in mission terms and how do we define and measure it? Using theological perspectives this session will look at setting concrete objectives and implementing SMART plans in a faith context. We will ask what this approach has to offer and how it can help us to effectively evaluate our progress and mission?

For those who are engaging in all stages of the MAP process

Mission and Evangelism

Thursday 4 Oct 10.00 am-1.00 pm

"Ready to speak of the hope that is in us"

Jay Colwill Trinity House

What resources are available to encourage congregations to grow in confidence as they share the gospel?

An overview of recently released resources will be considered as well as a wide-ranging discussion on reasons why it can be difficult to share our faith.

> A sandwich lunch will be provided For clergy only

Saturday 19 Jan 9.30 am -12.30 pm

Reaching & Ministering to Men

Jay Colwill and guests

Trinity House

Whilst men make up 50% of the population, it is rare that they make up 50% of a Sunday congregation (or gathered Christian Community.) Why is that? What is it about Christian and secular culture that is hindering numerical and spiritual growth amongst men?

How can we address this in order to make church and the Christian faith more accessible to men?

> A 'brunch break' will be included Open to all in ministry or leadership

Saturdays tbc 10.00 am 3.30 pm

Reaching residents in new housing

Jay Colwill and guests

Each Episcopal Area

How can 'traditional' parish structures connect with new residents in new communities? (These could be housing developments of 20+ housing to strategic outreach to developments of 1000+ flats!)

How can parishes be creative in their approach whilst recognising the limitations of their resources?

Each parish or Christian community should come in a group of no less than two people- preferably larger!

Open to all in minstry or leadership

Fresh Expressions

Sunday 4 Nov 2.00 pm -8.00 pm

Exploring & Experiencing New Monasticism

Karen Ward and Ian Mobsby

St Luke's Church, Chandler Way, Peckham SE15 5JQ

Heard or interested in the area of new monasticism? Why not come and experience a more contemplative approach to Christianity and the missional and sacramental focus of New Monasticism through a mixture of learning, discussion and experience with Karen Ward, the founder of the New Monastic Church of the Apostles in Seattle USA and the Portland Abbey USA and Ian Mobsby one of the founders of the Moot Community in the City of London UK and the Wellspring Community in Peckham South London.

Open to all

Monday 5 Nov 10.00 am 3.30 pm

Developing a New Monastic Community in the Parish, Deanery or Diocesan Context

Karen Ward and Ian Mobsby

Trinity House

This day is open to those who are interested in New Monasticism, those wanting to and those committed to starting forms of New Monastic Community and new missional and/or religious communities in the parish, deanery and diocesan context. This day is aimed clergy and lay or ordained pioneers wanting to go deeper with this model and explore the practical implications of setting up such a project, and those who are taking forward Diocesan-backed New Monasticism projects developing 'schools of conversion' or non-residential or residential forms of missional and ecclesial community. The day will given an opportunity to explore now only how to do it, but the relevance of this form of community to reach out to those who are socially or economically deprived, and also to the increasing number of de-and-unchurched people who would call themselves 'Spiritual Not Religious'.

Fresh Expressions



Starting to Connect with Young Adults

Will Cookson and Jon Lindsay-Scott

Trinity House

How do you begin to start a young adults ministry or fresh expression? Both Will Cookson and Jon Lindsay-Scott have started young adult ministries at their churches - at Springfield Church, Wallington and St Chad's Church, Romiley. Hear the story of how they did this and reflect on what you might be able to do in your context.

> Cost £5, including lunch Open to all



Café Church

Café Church Network Team

St Michael's Church, Battersea SW11 6SP

If you run or are interested in setting up a Café Church this day is for you. Café churches are popular forms of fresh expression. They meet in various places and at different times - churches, cafés and schools. Through a relaxed culture they enable people to explore faith. This day will be run by the Café Church Network Team.

> Cost £5, including lunch Open to all



Trying New Things in Inner & Outer Estate **Parishes**

The Mission and Evangelism Team

St Anne's Church, Bermondsey SE1 5QH

An interactive opportunity to look at some of the ideas that are being discussed nationally and locally to encourage and help estate churches to grow. We will be looking at Jesus Shaped People, the MECN toolkit and two case studies. An opportunity to network, and share ideas and experiences.

> Free, including lunch Open to all



Dementia Friendly Church

Andrew Davey

Trinity House

Dementia is a growing issue and how we give space for people with dementia to encounter and experience God is something that more churches are giving thought to. We will explore some possible ways of setting up parish or deanery dementia-friendly fresh expressions. This is a stand-alone event, but is also an ideal follow-up to 'How can Christians respond to Dementia', see p34.

The Revd Dr Andrew Davey is vicar of Holy Trinity, Upper Tooting.

Mission and Evangelism Courses

Leading Your Church into Growth

This course is for churches that are looking to grow - in numbers, mission or discipleship. It offers a chance to discuss what works (and what doesn't) in a friendly and supportive atmosphere. Topics covered include changing attitudes, positive leadership and community.



The course is tailored according to the needs of individual churches. Dates to be announced.







Mission Shaped Ministry

As our culture changes Christians have explored how we might do Church as a result. This course is aimed at teams from churches who are exploring new ways of reaching out to their communities by seeking to form fresh expressions of Church. It will be helpful to those thinking about or planning a fresh expression, or currently running one.

The course will take place on Tuesdays from January 2019 at Christ Church, 863 Brighton Road, Purley, CR8 2BN

Vocations

Vocations

The information on these pages is provided in order that those in authorised ministries can encourage vocation in others. Vocations Days provide the opportunity to explore and reflect on calling in a friendly and inspiring environment. These are fully funded by the Diocese, and so are free to all participants. All participants will need the support of their incumbent or chaplain. Vocations Quiet Days and Retreats offer a mixture of short talks, led reflections, creative prayer, and plenty of space for silent prayer and reflection, giving participants the opportunity to explore their own journey of faith, and to reflect on the ways in which God is calling.

Saturday 29 Sep 10.00am-3.30pm

Called by Name: Quiet Day

Vocations Team

The Royal Foundation of St Katherine, 2 Butcher Row, London E14 8DS

How can you begin to discern what God's call means for your life?

Open to all Cost £10

Friday
16 Nov
10.00am3.30 pm

Called by Name: Quiet Day

Vocations Team

Wychcroft, RH1 4NE

How can you begin to discern what God's call means for your life?

Open to all Cost £10

Friday 8 Feb 10.00am-3.30pm

Called by Name: Quiet Day

Vocations Team

Wychcroft, RH1 4NE

How can you begin to discern what God's call means for your life?

Open to all Cost £10

Saturday 15 Jun 10.00am-3.30pm

Called by Name: Quiet Day

Vocations Team

The Kairos Centre, Mount Angelus Road, Roehampton SW15 4JA

How can you begin to discern what God's call means for your life?

Open to all Cost £10



29 Nov 6.30 pm-8.30 pm

Saturday 26 Jan 7.00 pm

27 Mar 8.30 pm

18 May 2.30 pm-4.30 pm

26 Jun



Vocations Fairs

18 May

26 June

Vocations Fairs offer an opportunity to explore, talk to others, and find about your vocation.

13 October All Saints Church, Kingston upon Thames, KT1 1JP

The Emmanuel Centre, Normanton Rd, South Croydon CR2 7AF 29 November

26 January St Luke's Church, Chandler Way, Peckham, London SE15 6DT

27 March Church of the Holy Spirit, Clapham, Narbonne Ave, SW4 9JU

St Matthew's Church, 71 Station Rd, Redhill, Surrey RH1 1DL

St Mark & St Margaret's Church, Old Mill Rd, Plumstead, SE18 1QG

Vocations



Friday -Sunday 2-4 Nov

It's Your Call: Vocations to Ministry as a Deacon or Priest

Vocations Team

Wychcroft, RH1 4NE

A residential conference exploring and encouraging vocations to ordained ministry.

Participants need the support of their incumbent or chaplain to attend.

Fully funded by the Diocese and free to participants

Friday -Sunday 16-18 Nov

It's Your Call: Vocations to Lay Ministry

Vocations Team

Wychcroft, RH1 4NE

A residential conference focused on vocations to lay ministry. Ministries include Reader, SPA, Church Army, religious life, mission work and pioneering.

Participants need the support of their incumbent or chaplain to attend.

Fully funded by the Diocese and free to participants

Friday -Sunday 15-17 Mar

It's Your Call: BAME Vocations to Ordained Ministry

Vocations Team

Wychcroft, RH1 4NE

This conference explores and encourages black and minority ethnic vocations to ordained ministry.

Participants need the support of their incumbent or chaplain to attend.

Fully funded by the Diocese and free to participants

29 Jan 4.00 pm

It's Their Call: Fostering vocation in your parish

Vocations Team

St Matthew, Raynes Park

How can we encourage members of our parishes to actively discern their unique vocations? This workshop will explore the theology and practice of vocational discernment at the parish level. It will provide practical resources along with answers to questions that you may have about our Diocesan vocations process for ordained and authorised lay ministries. This course will be run in each of the Episcopal areas.

> Lunch provided For clergy only

For information email the Diocesan Discipleship and Vocations Missioner, The Revd Dr Raewynne J. Whiteley raewynne.whiteley@southwark.anglican.org

5 Feb as part of the Woolwich Clergy Study Day

It's Their Call: Fostering vocation in your parish

Vocations Team

St Lawrence, Catford

How can we encourage members of our parishes to actively discern their unique vocations? This workshop which is part of the Woolwich Clergy Study Day, will explore the theology and practice of vocational discernment at the parish level. It will provide practical resources along with answers to questions that you may have about our Diocesan vocations process for ordained and authorised lay ministries. This course will be run in each of the Episcopal areas.

For clergy only

26 Feb 4.00 pm

It's Their Call: Fostering vocation in your parish

Vocations Team

St Luke, Woodside

How can we encourage members of our parishes to actively discern their unique vocations? This workshop will explore the theology and practice of vocational discernment at the parish level. It will provide practical resources along with answers to questions that you may have about our Diocesan vocations process for ordained and authorised lay ministries. This course will be run in each of the Episcopal areas.

> Lunch provided For clergy only

For information email the Diocesan Discipleship and Vocations Missioner. The Revd Dr Raewynne J. Whiteley raewynne.whiteley@southwark.anglican.org

Developing Clergy and Readers



Preaching from the Gospel of Luke

Bishop Jonathan

Trinity House

During this session we will be reading the Gospel of Luke together, and exploring some of the key stories and theological themes that run though the gospel, in preparation for the lectionary year beginning in Advent this year.

Readers and clergy only

Saturday 26 Jan 10.00 am-3.00 pm

Seven whole days not one in seven

Paul Johns Trinity House

Picking up the theme 'Setting God's People Free for Monday to Saturday' Here's an opportunity to explore ways of making our Sunday preaching more directly helpful for weekday Christian living, with the everyday Bible as our guide.

Paul Johns has been a Methodist local preacher for many years, and for six years was until recently Director of the College of Preachers.

Readers and clergy only

Saturday 9 Mar 10.00 am-1.00 pm

Lost in Translation - a NT Greek workshop

Despina Francois

Trinity House

Discover how the origins of Greek phrases can change our perception of what we believe. We will journey together through the New Testament, analysing the root meanings of words. If you would like to learn more to enhance your Bible reading or preaching, please come along.

Despina is a Reader in Southwark Diocese.

Open to all, especially Readers and clergy



Using your voice in Presiding and Singing

Rachel Young Trinity House

A practical session to develop the use of your spoken and singing voice in leading liturgical worship. Topics to be covered include: how the voice works, breathing, warming up, projection, pace, using a microphone and looking after your voice. A variety of examples of spoken and sung liturgy will be explored.

Rachel is the succentor at Southwark Cathedral where she leads sung services weekly.

> Readers and Clergy only Ten places only

Mainly for Readers



Beginning on Wednesday 7 Nov

Readers Funeral Course

Hilary Fife Trinity House

For Readers who wish to be authorised to conduct funerals. The four sessions are entitled:

- introduction and own grief experience
- grief patterns and processes
- practical preparation for the funeral
- planning the service resources; working under supervision and 'difficult' funerals; and current issues, standards and bereavement follow-up

The course will take place on Wednesday 7, 14 & 21 November (7-9pm) and Saturday 1 December (10am-3pm).

For Readers who have been licensed for at least one year

Saturday 2 Mar 10.00 am-4.00 pm

Ministry Development Day for Readers

Discipleship and Ministry Coaching team

Trinity House

Reader ministry is diverse and dynamic. This day will enable individuals to reflect on the shape and focus of their ministry through group and individual coaching sessions, resulting in a Ministry Development Plan for the next phase of your Reader Ministry.

> For Readers only Limited places, please apply early

Saturday 6 Apr 10.00 am-1.00 pm

The History of Parish Registers

Ray Wheeler Trinity House

Family history has never been as popular as it is now thanks to TV programmes such as Who Do You Think You Are? Among other aspects of family history, this session uncovers the story of parish registration from Elizabeth 1 (when a record of baptisms, marriages and burials was first required to be kept) to the present day. Ray is a Reader in Southwark Diocese.

> For anyone interested in genealogy, including parish administrators Readers and clergy

Developing Clergy Ministry

Thursday 18 Oct 10.00 am-4.30 pm

Facilitating for Parishes

Mick Kain Trinity House

Skills in facilitation are useful for chairing meetings, leading events, and delivering training. This training day will offer insight from studies of meetings and group formation to enable participants to deepen their facilitation skills. By the end of the day you will have:

- Been introduced to a framework for understanding group and meeting performance.
- A check list of the key facilitation skills.
- Reflected on your own facilitation style and identified how to develop it.

The day will be participative and reflective, supported by presentations and exercises.

Mick Kain is a freelance organisational consultant with a background in group work in the mental health sector. He now trains and facilitates managers, mostly in the Housing and International Development sectors, and works with a number of Anglican dioceses, including Southwark, London and Oxford.

Clergy only

Thursday 22 Nov 10.00 am-4.00 pm

An introduction to Reflective Practice groups

Jan Korris and Maureen King

Trinity House

Would you value a safe place to reflect on your ministry, the challenges and the personal cost? Reflective Practice groups provide all those things with professional facilitation. They are provided free to clergy in the Diocese of Southwark with support from St Luke's Charity.

This day offers an introduction to compassionate self care, reflective practice and working in groups, together with the opportunity to experience a group session. Those who attend will be offered a place in a group meeting regularly from January 2019.

An experienced incumbent in the Diocese wrote recently...

"My Reflective Practice Group is an incredible resource and I have found it to lead to some profound learning and self reflection. It's a privilege to be in a diocese where I have access to this kind of resource to help me take stock and reflect on "who I am" in ministry and "how I am" as a minister."

Clergy only



Time Management for Dummies

Marcus Gibbs Trinity House

Wondering how you can use your time in a godly way without going mad? If so this course allows us to evaluate our use of time, our purpose, priorities and how to get stuff done.

Please don't procrastinate, ruminate or deliberate, but simply sign up.

Clergy only

Wednesday 6 Feb 10.00 am-1.00 pm

Getting the Most Out of Your Sabbatical

Mandy Ford Trinity House

Looking forward to a sabbatical in 2019 or 2020? This session offers the opportunity to hear from clergy who have recently completed a sabbatical about what worked well and what they might have done differently. There will be be practical advice about identifying grants, communicating with the parish and getting the balance right so that you return to ministry refreshed and renewed.

Ideal for clergy planning a sabbatical in 2019 or 2020



Dual Role? Chaplain & Parish Clergy?

Mandy Ford Trinity House

Are you juggling two roles? Do you find it hard to switch off and/or prioritise? Where do you find spiritual and pastoral support for yourself? A morning, with some input, to help those holding dual roles to reflect on the joys and challenges of their ministry, and to pick up some tips to manage a complex situation more effectively.

Clergy only

Tuesday 12 Mar 10.30 am-4.30 pm

Difficult Conversations

Mick Kain and Mandy Ford

Trinity House

Sometimes in Parish life we need to have tricky conversations. We may need to introduce a challenging issue, stand up for ourselves, or hold a line on something. We will probably feel uncomfortable about beginning, and may fear the feelings it may invoke. While there is no way to magic the difficulty away there are skilled ways of approaching fierce conversations that can help.

- By the end of the day you will have:
- A deeper understanding of what makes conversations difficult.
- Information about what makes conversations constructive.
- Practical ideas for making difficult conversations manageable.
- Reflected on your own skills and identified how to develop them.

The day will be participative, supported by presentations and exercises.

Clergy only

Coaching & Supervision

Weds - Thur 31 Oct & 1 Nov 27 & 28 Feb 9.00 am-5.00 pm

Transforming Conversations

3d Coaching

Trinity House

Have you experienced a conversation that has shifted your thinking in a short time? Do you want to be able to have conversations like that in your ministry? Transforming Conversations can help you

- have better conversations
- help others to have lightbulb moments
- have clearer outcomes from conversations
- be clear what next steps are
- and what and whose the next steps are

Transforming Conversations is practical and based on sound theory. Having better conversations means you'll be changing your behaviour and that takes practice. The course is run in a group setting over 4 days with a gap between the second and third days to allow you to process what you are learning. You will have the chance to be coached in between.

Most people use Transforming Conversations in their current role, and it is particularly recommended for Area Deans and those reviewing or supervising others in ministry.

'Brilliantly organised & facilitated. Best run course I've been on. Really seeing the value of something I was initially sceptical about'

Open to all, please contact the Department of Discipleship and Ministry

Wednesday 5 Jun 10.00 am -3.00 pm

Development Day for MDR Reviewers and Coaches

3d Coaching

Trinity House

This session is offered for those who have completed coaching training and want to develop their skills, or are using coaching style for MDR reviews and want to review their practice. The day will include some teaching on coaching competencies, the opportunity to coach colleagues, and a review session.

Open to anyone who has completed Transforming Conversations

Theological Reflection: old hat or vital tool?

Thursday 6 Jun 10.00 am-1.00 pm

Mandy Ford and Raewynne Whiteley

Trinity House

Are you working with people in the vocations process or supervising Readers or Curates? Would you like to sharpen your thinking or gain new skills for preaching? This session will offer practical support and the opportunity to apply existing skills and share them.

Clergy only

Developing Women Clergy



Leading as a Woman: developing women's influence

Hilary Cotton

Trinity House

This two-day programme will:

- explore the church and societal context for women now, and how this has been shaped by history
- build skills of assertiveness to work as powerful leaders in a way that doesn't
- compromise integrity
- enable women to be confident and influential in difficult situations

Hilary Cotton is a coach & facilitator, and former Chair of WATCH (Women and the Church

> Ordained women only Max 15 places



Taking the next step: a workshop for women clergy

Mary Golden

Trinity House

This is a half day workshop designed to assist women clergy in applying for their next role in the church (whether that's imminent, or a long way off). We will look at completing the application form more effectively, including the use of appropriate language, and consider how to prepare for interviews. Women are currently under-represented at senior levels across the church and this course will be an invaluable aid for women clergy looking to move on, at some stage, from their current post.

The training will be enhanced if you can bring along an application form you have completed previously or details of a post you are interested in.

Mary Golden (FCIPD, MA, PhD) is a qualified executive coach and HR consultant with substantial experience of the public and voluntary sector. She is also an active member of her local church and sits on the PCC.

Ordained women only

For Clergy by Invitation

A number of residential courses are provided for clergy at particular stages of ministry at no cost. If, for any reason, you are interested in one of these courses and do not receive an invitation, please get in touch with the Department of Discipleship and Ministry.

Monday -Wednesday 28-30 Jan

New Incumbents Nuts and Bolts

Discipleship and Ministry Team

Wychcroft, RH1 4NE

This residential programme covers the key areas of legal and professional knowledge for incumbents in the Diocese of Southwark, including the awareness needed for those ministering in our diverse Diocese through unconcious bias training. The course is compulsory for those new to incumbency and incumbents new to the diocese.

Monday-Wednesday 11-13 Feb

Planning for Retirement

Discipleship and Ministry team

Wychcroft, RH1 4NE

For those considering retirement within the next five years. This course looks at the practical, emotional and spiritual aspects of retirement including financial planning and housing; keeping healthy and fit in older age; nurturing your spiritual life and planning ahead.



Southwark Leadership Programme

Discipleship and Ministry team

Wychcroft, RH1 4NE

A week long residential aimed at those new to incumbency or facing new leadership challenges. This week offers rich learning in the context of prayer and bible reading, working with others to develop our understanding of ourselves and the tasks of leadership in ministry.

The programme continues with follow up days after three and six months to share the learning in practice.

Tuesday -Thursday 21-23 May

Training for Training Incumbents

Discipleship and Ministry Team

Wychcroft, RH1 4NE

An introduction to the skills of supervision and the requirements now placed on incumbents and curates for the completion of the assessment of curacy. This residential also offers the opportunity to think about your own reflective practice in ministry.

Clergy hoping to welcome a curate in 2019 should note this date now

Spirituality



An Introduction to Meditation

Mandy Vasey

St Michael's Church, Stockwell SW9 0DA

This introduction to Christian meditation is suitable for those who are not used to opening themselves to God in this way, as well as those who are seeking silence in the restlessness of life.

> Cost £10, including tea and coffee Open to all

23 Feb 3.00 pm

An Introduction to Meditation

Mandy Vasey and Alison Judge St John the Divine Church, Merton SW19 2JX

This introduction to Christian meditation is suitable for those who are not used to opening themselves to God in this way, as well as those who are seeking silence in the restlessness of life.

Cost £10, including tea and coffee

Open to all.

Saturday 22 Jun 10.0 am-3.00 pm

A Pilgrimage for Justice

Jonathan Coore

Holy Trinity Church, Clapham, SW4 0QZ

A prayerful, walking pilgrimage visiting sites that have been significant in Christian campaigns for social justice.

Cost £10 Open to all

Saturday 27 Jul 10.00 am 4.00 pm

A Summer Quiet Day: The Diocesan Retreat Day

Spiritual Formation Group

Wychcroft, RH1 4NE

A day of reflection in and around the beautiful setting of Wychcroft Retreat Centre in the Surrey countryside. Time to talk, time to walk, periods of silence, and time to listen.

> Cost £30, including lunch Open to all

Cursillo Retreat

Cursillo Team

Wychcroft, RH1 4NE

Thursday -Sunday 25-28 Oct

Cursillo is a worldwide movement of the Church providing a tried and tested method by which Christians are empowered to grow through prayer, study and action. The movement originated in Mallorca in the aftermath of the Spanish Civil War. The clergy prepared lay leaders for a pilgrimage to Santiago de Compostela to encourage renewal of the faith amongst the younger generation. The leaders were prepared through short courses in Christianity (cursillos).

These courses were so beneficial to spiritual growth that their content has remained at the heart of the three-day weekend, which is still on offer to this day. It is a time for deepening our relationship with God and for fresh commissioning to Christian leadership. There is an ongoing support network of faith sharing in group reunions at the local and Diocesan level, which sharpen our commitment to discipleship and promote accountability to one another in the faith.

Clergy enquiries to juliecconnell@gmail.com Lay enquiries to grahamjconnell@hotmail.com.



Wychcroft: The Diocese of Southwark Resource & Retreat Centre

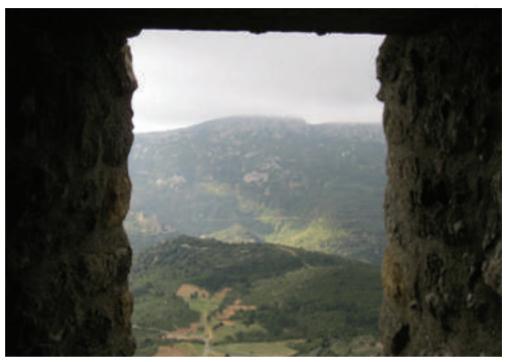
Set in the Surrey countryside, the Diocesan retreat house offers peaceful rural surroundings, fresh home cooked food and a warm welcome.

The house is now available for individual quiet days and small group retreats, as well as parish weekends.

For details contact: Richard Ellis,

Email wychcroft@southwark.anglican.org

Phone: 01883 743041



Tuesday -Thursday 2-4 Apr

Choosing Life: a retreat for those seeking a new direction in their lives

Christopher Chapman

Wychcroft, RH1 4NE

Choices face us within our relationships, work, and ministry. Sometimes we are aware of a specific choice that is ours to make; at other times what we recognise is the need for change, without seeing where this leads us. Sometimes events jolt us out of our former path and we don't know how to respond.

Drawing on themes and prayer exercises from the Ignatian Spiritual Exercises this retreat will provide the space and resources to explore new directions, as we become aware of the invitation of the Spirit.

God desires to lead us into our own truth: a truth will set us free and enable our lives to be fruitful.

Christopher Chapman is the former Spirituality Adviser for the Diocese of Southwark. He is an experienced retreat leader and spiritual director and author of Seeing in the Dark and Earthed in God: Four movements of spiritual growth.

Open to all £150.00 per person Includes all meals and drinks

For more information about the theme of the retreat contact Christopher Chapman

email: chapmans314@btinternet.com

To book email: Wychcroft@southwark.anglican.org

Pastoral Care



Saturday 27 Oct 10.00 am-1.00 pm

Developing Pastoral Prayer

Paula Thorvaldsen

St Mark's Church, Wimbledon SW19 7ND

This training aims to develop discipleship by deepening our experience of prayer. What is prayer? How can our churches help people into prayer? How can we pray with others in pastoral situations? How can prayer build up a community of faith as we pray with and for one another? Facilitated by a team of SPAs.

Open to all



Big Questions about death, dying and funerals

Paula Thorvaldsen

St Mark's, Wimbledon, SW19 7ND

Sometimes we can't push away the subject of death any longer. This session looks at ways in which we can help people to think about death, dying and funerals. It includes how to organise a café space in the local church where people can talk about these big questions. There will be information on how to run GraveTalk sessions, Death Cafés and work with Cruse to support those who are bereaved. Facilitated by a team of SPAs.



Saturday 9 Mar 10.00 am-1.00 pm

Developing Pastoral Care in your Parish

Paula Thorvaldsen

Trinity House

We are all called to share in Christ's caring ministry. This session is open to all members of churches and fresh expressions to explore how we can play a part in this vital ministry. The training will include the foundatios of why we care, skills needed in caring, and how we can extend a warm welcome. Facilitated by a team of SPAs.

Open to all

Saturday 11 May 10.00 am-1.00 pm

Care of the Carers

Paula Thorvaldsen

Trinity House

Caring for someone wiht a long-term illness or condition often causes isolation for both the person with the condition and their family. This workshop will help your church and community reduce this isolation and look at creative ways in which we might offer pastoral care. It iwll include setting up memory cafes and running effective support groups. Facilitated by a team of SPAs.

Open to all

Thursday 16 May 10.00 am-1.00 pm

Mental Health & the Church

Sue Bull Trinity House

An invitation to explore how the local church community can provide safe venues for people experiencing mental distress.

The Revd Sue Bull is Chair of Love Me Love My Mind charity and organiser of Epsom Mental Health and Well-Being Festival.

SAGE: Southwark Spirituality & Age Group



Saturday 6 Oct 10.00 am-1.00 pm

Combatting Loneliness in Later Life

input from SAGE and others.

Trinity House

'Loneliness and the feeling of being unwanted is the most terrible type of poverty' (Mother Theresa). This session will explore issues of loneliness and isolation experienced by many older people in our society. It will look at ways in which local churches can offer support to those who feel alone.

Open to all

Trinity House

74 Nov 1.00 pm

When Words are not Enough: Creative **Alternatives**

The SAGE Team

Words are only one way of communicating. This session will provide practical examples and ideas using art, music and craft activity. We will explore ways in which these can make a valuable contribution to ministry with older people, particularly any who may be experiencing increasing physical limitations.

Open to all

25 Feb 3.00 pm

How can Christians respond to Dementia?

Joanna Collicutt.

Trinity House

This session will help us to think theologically and practically about how the church understands and responds to people experiencing dementia.

The Revd Dr Joanna Collicutt is a priest, a clinical neuropsychologist, and Advisor for Spiritual Care for Older People in Oxford Diocese. She is the author of 'Thinking of You: A resource for the spiritual care of people with dementia'.

Children and Young People



& 24 Se 1 Oct 7.30 pm 9.30 pm

Nurturing the Spirituality of Children

Ronni Lamont

St John the Evangelist Church, Church Way, Hurst Green, RH8 9EA

This three evening course will look at the how we understand, respect and facilitate the spirituality of the young and very young. It's designed for those involved with children's mission and ministry, but also of interest to anyone with an informal role with children, such as parents, grandparents and carers.

Ronni Lamont is Faith and Nurture Advisor for Canterbury Diocese.

Cost: £15 for the whole course open to all

Monday 1 Oct 10.00 am -1.00 pm

Responding well to mental health issues

Mike Kelly Trinity House

This session will cover some of the common mental health issues affecting young people, including depression, anxiety, eating disorders and psychosis; skills to work more effectively with young people living with mental health issues and ways to support young people with a mental health issue and relate to their experiences.

Open to all



Southwark Resource Exchange Open Evening

Children and Youth Team

Cathedral Education Centre, London Bridge

At the start of a new academic year, we invite you to come and explore the new and existing resources at the Resource Exchange. The event includes a chance to meet with the team, updates on CYPM&M including grant funding, displays from guest providers including Messy Church and Godly Play... with others to be announced.

> Refreshments served. Open to all

Living Faith Seminars

Children and Young People's 'Living Faith' seminars explore challenging areas of ministry and work with children and young people. Expect expert input, lively debate, questions and answers.



Parenting & Faith

Rachel Turner

and teens? What are the opportunities and challenges?

Much recent research and observation is pointing towards the significance of faith practices and spirituality in the home in shaping the lives of children and young people. How can we equip and support parents to raise God-connected children

Trinity House

Rachel Turner is from Parenting for Faith, part of the Bible Reading Fellowship (BRF).

Open to all



Gender Identity

Natalie Collins

Trinity House

The number of children being referred to gender identity clinics has quadrupled in the last five years. What does this mean for youth and children's work? What different ideologies are relevant? How do we create Christian communities that care holistically for those who identify as gender diverse? This interactive session will give an overview of the different ideologies, offer theological reflection and consider how we practically respond.

Natalie Collins is a gender-justice specialist.

Open to all



Toddler Groups: Hidden Treasure of our Nation?

Joanna Gordon

Trinity House

The importance of ministry with toddlers can easily be overlooked. Recent research such as the Toddler Project underline the importance of this ministry and the opportunities.

Joanna Gordon is Director of Daniel's Den, a parent and toddler organisation that encourages and enriches family life in order to build stronger communities.

Children and Young People



Messy Church & Discipleship

Lucy Moore

St Matthew's Church, 71 Station Road, Redhill, RH2 1DL

This interactive session is designed to get your teams discussing what you might do to help your Messy Church grow disciples, how to get involved with the Messy Discipleship pilot, resources and support available, and the opportunity to share stories of how discipleship is working in your context.

Lucy Moore works for the Bible Reading Fellowship as Messy Church team leader.

Open to all

Tuesday
13 Nov
10.00 am3.00pm

Clergy & Parenting

Rachel Turner

Southwark Board of Education, 48 Union Street, London, SE1 1TD

Exploring with church leaders four key areas of parenting their children. This session is for members of the clergy and their spouses who have children under 18 years of age.

Rachel Turner is from BRF Parenting for Faith.

Lunch provided Clergy only



Messy Church & Discipleship

Lucy Moore

St James' Church, Kidbrooke, SE3 0DU

This interactive session is designed to get your teams discussing what you might do to help your Messy Church grow disciples, how to get involved with the Messy Discipleship pilot, resources and support available, and the opportunity to share stories of how discipleship is working in your context.

Lucy Moore works for the Bible Reading Fellowship as Messy Church team leader.

Open to all



Extended Introduction to Godly Play

Stuart Lee

St Mary's Church, Putney, SW15 1SN

This is an opportunity to experience and explore Godly Play, demonstrating ways in which it can be integrated into work with children and young people. It offers opportunities to listen and respond to the Christian story in a worshipful, inspiring and playful way.

Stuart Lee is the London trainer for Godly Play UK.

Children and Young People



Introduction to Messy Church

Lucy Moore

St Saviour's Church, Raynes Park, SW20 9DL

This is intended for those working with children and young people in church or school settings. It will unpack what Messy Church is - and isn't! It includes how to start one, and the resources and support available. It offers a chance to share stories of how Messy Church has grown and developed, and explore how it can fit with the wider ministry of the church.

Open to all

Wednesday
13 Mar
10. 00 am1.00 pm

Employing children's, families' or youth workers

Southwark Diocese

HR Team Trinity House

Employing children's, families' or youth worker. This interactive session is for those churches who either employ or are considering employing children's, families' or youth workers / ministers. It will be a practical session, looking at:

- why employ?
- setting up a really good recruitment process
- · employment law
- best practice for management and how to avoid common mistakes.

Open to all

Saturday

15 Jun
12.30 pm3.00 pm

A Celebration of Messy Church Leaders

Lucy Moore and Bishop Karowei

St Laurence's Church, Catford, SE6 2TS

Bring your Messy Church team to this time of affirmation, inspiration and blessing, hosted by Bishop Karowei and featuring Lucy Moore.

The event begins with lunch Open to all



Wednesday 21 Nov 10.00 am -4.00 pm

Baptism Matters

Sandra Millar and Tom Pearson

Spurgeon's College, 189 South Norwood Hill, SE25 6DJ

This day conference is led by Rev Dr Sandra Millar from the Life Stages Department of Church of England. Explore recent developments and research in support for this key ministry.

Cost £10, Lunch provided

For all those involved in baptism and family ministry including clergy, SPA's and readers, and volunteers

19 Jan 10.00 am -12.30 pm

Southwark Splash! A messy celebration of baptism

Children and Youth Team

Southwark Cathedral, London Bridge

Explore the theme of Baptism through Bible story-telling, activities, music and craft, culminating in a celebration led by Bishop Karowei.

Taking place throughout the cathedral complex this event is suitable for all ages.

Children bring your adults!

Safeguarding: Introduction

The Diocese offers an extensive programme of safeguarding training for individuals in a range of roles and responsibilities in our parishes and other settings. Safeguarding courses form part of the IME programme and are also available as part of ongoing ministerial development.

Our safeguarding training programme is aimed at equipping church officers to implement safe working practices within the church environment for children, young people and adults who may be vulnerable. It seeks to enable and promote sensitive and effective responses to allegations and emerging safe-guarding concerns. We focus on the importance of responding well to those who have been harmed, working with others as part of a team within the parish, using the support available across the Diocese and engaging with external partners. We aim to ensure that all those attending our courses leave with an enhanced understanding of their safeguarding responsibilities, an awareness of the relevant policies and procedures, and knowledge of when and where to access additional advice and support. We use a range of case studies and exercises to explore good practice.

The diocesan safeguarding programme is aligned to the national Safeguarding Learning and Development Framework as approved by the House of Bishops in 2016. It includes a one day safeguarding course for incumbents, licensed and authorised ministers (C3). That course is available during 2018/9 both to those new to the Diocese and to those already in ministry in Southwark.

There are minimum requirements for participation in safeguarding training for all those who hold the Bishop's licence, commission or permission to officiate.

For individuals who have previously attended safeguarding training in the Diocese, we offer opportunities to refresh and extend knowledge through a Safeguarding Refresher Workshop (C5). There are regular courses available on Responding to Domestic Abuse (S3) and we offer some additional workshops in other areas e.g. Safeguarding and the Seal of Confession.

Bookings

The current programme for 2018/19 is available on the Diocesan website via the following link: http://southwark.anglican.org/downloads/safeguarding/safeguarding_training_programme_2018-2019.pdf Carol Rimmer, our Safeguarding Training Administrator, is able to advise on which courses are most appropriate for an individual's needs as well as to signpost individuals to our online booking system via Eventbrite.

Carol Rimmer

Phone: 020 7939 9478

Email: carol.rimmer@southwark.anglican.org

Kate Singleton

Phone: 020 7939 9423

Email: kate.singleton@southwark.anglican.org

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20 21	Using your voice in presiding and singing	Trinity House Trinity House	22 27
27	Leading as a Woman: Part 2	-	19
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June 4 5 6 8 8 15 15 22	MAP 3: Setting Objectives and Measuring Progress Coaching and MDR Reviewer Follow-up Day Theological Reflection: old hat or vital tool? Creation Spirituality: Care for Creation Introduction to Messy Church A Celebration of Messy Church Leaders Called by Name: a quiet day A Pilgrimage for Justice Vocations Fair: Plumstead	Trinity House Trinity House Trinity House Trinity House St Saviour's, Raynes Park St Laurence's, Catford The Kairos Centre Holy Trinity, Clapham St Mark's, Plumstead	13 26 26 12 38 38 18 29
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