Ministry Matters

Events, courses and coaching for ministry

Programme 2017-2018
Welcome
to the Ministry Matters Programme for 2017-2018.

Once again you will find a range of events and programmes that we hope will appeal to those in every kind of ministry in the Diocese of Southwark. It includes events organised by the Departments of Mission, Vocations and Justice, Peace & the Integrity of Creation as well as Discipleship and Ministry.

This booklet contains details of all events open to those holding the Bishop’s licence or commission, together with some events open to all in church leadership. A separate booklet, Deepening Discipleship, contains information about courses open to everyone in the Diocese of Southwark.

We hope that by continuing to publish the list of courses available for the whole year, you will be able to prioritise and plan for your own development needs, and have a source of reference through the year as new needs arise.

Booking details vary and are given on the relevant pages. In the event of any problem, or if you simply wish to know more about a particular course or event, please contact Caroline Wakelam-Jones, in the Department of Discipleship and Ministry.

This programme is shaped by the comments we receive from those ministering in the Diocese. To serve your needs we welcome feedback on this programme and the courses you attend and are always delighted to receive your comments.

Mandy
Canon Mandy Ford
Director of Discipleship and Ministry
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Clergy Study Day
The 500th Anniversary of the Reformation
Tuesday 17 October 2017

The Bishop of Southwark warmly invites clergy colleagues to Southwark Cathedral for a day of study and reflection together

Programme

9:30                 Coffee Available
10:00                Welcome from the Bishop of Southwark
10:15                Canon Dr Judith Maltby: The Reformation and Clergy Marriage
11:30                Canon Dr Ashley Null: Good Disagreement
12:45                Midday Prayer
1:00                 Lunch
2:00                 Professor John Barclay: Paul, Gift and Luther
3:15                 The Bishop of Southwark’s Blessing

Dr Judith Maltby
Revd Canon Dr Judith Maltby is Reader in Church History at the University of Oxford and Chaplain, Fellow & Dean of Welfare at Corpus Christi College. She has published widely on the history of the Church of England in the Long Reformation including *Prayer Book and People in early Modern England and Religion in Revolutionary England* (ed with Chris Durston), with a particular emphasis on religious conservatives (‘conformists’) and the impact of changes in religious policy on parochial life. Judith is currently a member of the General Synod for the Universities and TEIs constituency. She has served on the Ministry Council of Ministry Division and as a central member of the Crown Nominations Commission. She continues to remain involved in the work of Ministry Division as an inspector/reviewer and as chair of the Research Degrees Panel.

Dr Ashley Null
Author of Thomas Cranmer’s *Doctrine of Repentance: Renewing the Power to Love* (Oxford 2000), the Revd Canon Dr Ashley Null is an internationally respected scholar on the grace and gratitude theology of the English Reformation. He currently holds a research post funded by the German Research Council at Humboldt University of Berlin and is a visiting fellow at the Divinity Faculty of Cambridge University and St. John’s College, Durham University. His current project is editing the private theological notebooks of Thomas Cranmer, the author of the independent Church of England’s founding formularies, for Oxford University Press. In addition to his scholarly activities, Ashley is an ordained Episcopal priest and Olympic sportsman.

Professor John Barclay
John Barclay studied in Cambridge, and taught New Testament and early Christianity at Glasgow University before moving to Durham University (in 2003), where he is Lightfoot Professor of Divinity. His research in the New Testament is particularly focused on Paul, and he has recently worked on Paul’s theology of grace, *Paul and the Gift*, 2015, including extensive engagement with Luther. He is a lay Anglican, and is concerned with how Paul’s theology can be best appropriated today.

The Clergy Study Day in 2018 will take place on Tuesday 16 October

Booking for the Clergy Study Day: Email winsome.thomas@southwark.anglican.org | 7
Urban Mission & Evangelism Day

Andy Delmege and Mandy Ford

Trinity House

A day for all those involved in sharing the gospel in evangelism and social action in the challenging setting of social housing estates and deprived communities in the Diocese.

Our key note speaker is Andy Delmege, vicar of St Bede’s, Birmingham and Chair of the National Estates Churches Network. Andy is passionate about sharing the gospel in ways which make sense to the people of his locality.

Andy blogs at https://pilgrimpace.wordpress.com

This is a practical day with the sharing of the wisdom in the room as we seek to unlock, and share, our own, and other stories and experiences to gain fresh insight and discover new ideas.

Open to all, lunch provided
Black History Month Celebration: 
Art, Culture, Representation & Iconography

Diocesan Minority Anglican Ethnic Concerns Groups
Southwark Cathedral

This year’s Thanksgiving Event celebrates the representation of Black, Asian and Minority Ethnic people in art and culture.

The event will be hosted with guest artists including:

- Diana Ali, Visual Artist and Curator
- Pepukai Makoni, Poet and Conceptualist
- Dr David Dibosa, Curator and Expert in Visual Cultures, museum studies and art theory
- The Revd Regan O’Callaghan, Religious Ministry with Art, and Icon maker

There will be a number of icons on display including the Diocesan icon of Bernard Mizeki, the Three Mothers Triptych by Regan O’Callaghan and Trinity after Rublev by Meg Wroe.

As usual, there will be a service of celebration followed by workshops with our guest contributors.

For further details contact JPICAdmin@southwark.anglican.org

Saturday 7 Oct
10.00am-3.00pm
Engaging Spirituality for Contemporary Life: the rhythms of Christian life today

Sat 21 Oct 2017 10am-4pm

Going Deeper: Engaging Spirituality for Contemporary Life explores the rhythm of life and resources for prayer that sustain Christian discipleship and spirituality.

**Keynote speaker:** The Revd Dr Andrew Walker. Andrew Walker was ordained in 1985 and has worked in parish ministry for much of that time as well as being the founder director of the London Centre for Spirituality. He is also a psychosynthesis trained supervisor. His book *Journey into Joy* is published by SPCK, and *On Retreat* by Bloomsbury. Andrew is also director of the St Marylebone Healing and Counselling Centre.

**Workshops include:**
- Hospitality: Bishop Karowei Dorgu
- Prayer & Song: Paul Roberts
- Spirituality for Extroverts: Ruth Adams
- Using labyrinths: Barbara Wallace
- Spirituality & Family Life: Tiff Ewins & Nick Shepherd
- Silent Meditation: Ian Mobsby
- Intercessions & activism: Gareth Powell
- Forming a Rhythm of Life: Chris Palmer
- Seeing the Spirit: Bonnie Clarke

Plus stalls with spirituality books, resources and organisations

**Cost:** £8 for individual ticket or £5 per person booking in groups of 5 or more.

To book visit [www.southwarkanglican.org/deepeningdiscipleship](http://www.southwarkanglican.org/deepeningdiscipleship) and click **GoingDeeper**

For further details contact spirituality@southwark.anglican.org
Growing in Faith and Life

The Bishop’s Certificate in Discipleship course is intended for anyone ready to move beyond the parish setting to explore their faith. There are six modules across the year consisting of ten hours teaching, short study activities and optional assignments. This is the foundation qualification for affirmed and authorised ministry in the Diocese.

The course begins with an introductory afternoon 10am-1pm on Saturday 16 September at Trinity House. Modules begin in the week commencing 25 September. The Saturday group meet twice per module. The course concludes with a residential weekend at Wychcroft in June 2018.

Venues:
- Tue 6.30pm to 8.30pm Trinity House, London Bridge SE1 1HW
- Wed 7.30pm to 9.30pm St Mary’s Church Centre, Reigate RH2 7RN
- Thu 7.00pm to 9.00pm St Matthew’s House, Croydon, CR0 1PJ
- Sat 10.00am to 3.00pm Trinity House, London Bridge SE1 1HW

Cost: £200 per person

Mission Shaped Ministry

Mission Shaped Ministry is for those wanting to explore how to begin, sustain and grow a fresh expression of church. A one-year, part-time course which takes people on a learning journey as part of a supportive community. The course begins with an introductory day on Saturday 7 Oct and continues on Thursdays once a month from 9 Nov.

Venue: St Thomas, Telford Park, SW2 4XW
Cost £150 for first two participants, £100 for third & £50 for fourth and subsequent participants
For more details, email angie@springfieldchurch.org.uk

Leading Your Church into Growth

Leading Your Church into Growth is the course for churches which want to move from good to great - in welcome, in worship, and in mission. It is a 10-session evening course, covering themes such as Life in the Wilderness, Establishing positive Leadership, Developing a Culture of Welcome and Community Today. The emphasis is on delivering practical solutions to common issues and on supporting participants to creates the strategy for growth in their own church’s particular context. The course is for church leadership or ministry teams and PCCs. LYCiG works best with a mixture of clergy and laity.

One evening a month from 7pm-8.15pm beginning on 25 Sep.

Venue: Trinity House
cost: Free

Worship4Today

Worship4Today is a course for worship leaders and musicians, successfully tried and tested in a number of dioceses. This practical course will deepen your biblical and theological understanding of worship and develop skills as a worship leader. Tutored by lay and ordained worship leaders from Southwark. This course will run in 2018.

To book: www.southwark.anglican.org/deepeningdiscipleship
The Diocese has a longstanding partnership with the independent charity Welcare. Originally founded as a social action society in the 1800’s, now Welcare works with children and families across South London and East Surrey, helping parents and carers use their strengths and skills to nurture happy and confident children. Services are tailored to the real needs of the communities in which Welcare work, providing practical help and support to families, empowering them to rebuild their lives and access opportunities to ensure their children have a happy, confident childhood and future.

This open morning will cover how Welcare links to parishes and how you can volunteer as a mentor or helper. For further details on the work of Welcare see www.welcare.org

Open to all

An introductory workshop to explore how as individuals and church communities of faith might lead us to action. The session will explore the issues of justice and care that are important in your context. It will give chance to reflect on how we listen to our communities and learn what we can best offer.

Open to all

Welcare is a charity dedicated to helping children and families overcome challenges. It has a longstanding association with the diocese and works in partnership with our parishes. This day will help you to explore how Welcare can support and enable community engagement and mission.

Open to all

What does it mean to ‘seek the common good’? This workshop will explore our personal and communal impact around issues of public concern. Offering some key tools and approaches this session will equip you to engage well with others around areas of shared concern.

Open to all

Booking for all courses: Email caroline.wakelam-jones@southwark.anglican.org  Phone 020 7939 9475
Funeral Traditions
Rosemarie Mallett and others
Trinity House
The changing face of funerals; secular officiants, diversity of music, use of photographs etc. Pastoral, liturgical and spiritual aspects of funerals, with a particular emphasis on African and Afro-Caribbean traditions. Family expectations, rituals at home, the funeral service (including the role played by independent church leaders and family members, attitudes to filming, open coffins, back filling etc.).

This session is open to all.

Marking Rites of Passage & Life Events
Rosemarie Mallett and others
Trinity House
Different cultures celebrate and mark rites of passage in a variety of ways, which differ from the majority culture of the UK. Pastoral, liturgical and spiritual aspects of rites of initiation, including discussion of gender difference and expectations. These can include the way that birth, namings, baptism, ceremonies for teenagers and engagement and weddings and citizenship ceremonies are celebrated and marked.

This session is open to all.

Service & Thanksgiving for Special Days
Rosemarie Mallett and others
Trinity House
The variety of ethnic and cultural groups in the diocese celebrate special days in the calends of their cultures of heritage. These can include church services events connected with cultural festivals or with the churches calendar that focus on BAME events. Some days that we will look at are: Watch Night services, National Days, Racial Justice Sunday, Black History Month, One World Week etc.

This session is open to all.

Leading a Multicultural Church
Malcolm Patten
Trinity House
Diversity in your church can make it the most exciting of places and the most challenging of places. How do we negotiate differing cultural perspectives, overcome prejudice, and nurture a healthy growing integrated congregation? This workshop will equip leaders with insights and skills to help multicultural churches reach their potential.

Malcolm Patten brings 20 years of experience to this area of work and is the author of a recent book on the subject.

For anyone in leadership.
Anglicans & Muslims: How can I engage better with Muslims in my parish?

Richard Sudworth  
Trinity House

This seminar is aimed at clergy and others in church leadership roles. The seminar will be led by Revd Dr Richard Sudworth, author of Encountering Islam: Christian Muslim relations in the public square. Richard is a parish priest in a Muslim majority area of Birmingham as well as being tutor in Anglican Theory at the Queen’s Foundation, Birmingham. Richard will give an illuminating whistle-stop tour of Anglican theologies of Islam and bring his unique combination of practical wisdom, academic theology and the lived experience of his parish ministry to support our own exploration of ministry in a multi-religious diocese.

This session is open to all.

Anglicans & Hindus and Sikhs: How can I engage better with Hindus and Sikhs in my parish?

Andrew Smith  
Trinity House

This seminar is aimed at clergy and others in church leadership roles and will be led by Canon Dr Andrew Smith, Director of Interfaith Relations for the Bishop of Birmingham. Andrew will bring insights and wisdom gained from years of experience of engaging with Hindu and Sikh communities. Andrew has been involved in faith based youth work and inter faith dialogue for over twenty years. He is also Honorary Research Fellow, The Edward Cadbury Centre for the Public Understanding of Religion at the University of Birmingham. Andrew is the founder and chair of The Feast an interfaith youth project working across the country and more recently in Lebanon. He is a regular speaker and writer on interfaith issues.

This session is open to all.
Thy Kingdom Come, Thy Will Be Done

“We are invited to make a lasting difference in our nations and in our world, by responding to his call to find a deep unity of purpose in prayer.”

Archbishop Justin Welby

Thy Will Be Done:
Equipping the Church for Evangelism
Mission and Evangelism Team St George the Martyr, Borough High St, SE1 1JA

This conference brings together a number of contributors to explore the role of evangelism in local church life. Thy Will be Done offers the chance to explore practical ways to live out the prayers offered in the Thy Kingdom Come season of prayer. 

Early booking recommended.

Thy Kingdom Come:
Diocesan Pentecost Service
Mission and Evangelism Team Southwark Cathedral

The Southwark Beacon event for the Thy Kingdom Come season of prayer. Celebrating the diverse ways that parishes & chaplaincies engage with their communities and to pray for the Spirit to empower our life of faith.

Open to all.

Thy Will Be Done:
Equipping the Church for Discipleship
Discipleship and Ministry Team St Thomas, Telford Park, SW2 4XW

A conference to explore how we can resource and enable discipleship in our parishes, chaplaincies and fresh expressions. The event will include a variety of practical workshops to resource lay and ordained leaders in particular. In partnership with LICC and Southwark Cursillo.

Open to all.
Using Meditation as Mission Event
Ian Mobsby
Trinity House

This half day looks examples of good practice with those who may be de-and-unchurched. Drawing on the insights of John Main and Thomas Keating this session explores how forms of meditation groups can be very missional and help connect the church to those who are not going to go to a worship service.

This session is open to all.

Thomas Merton: Contemplative & Active Mystic
Gareth Powell
Trinity House

The contemplative life is often seen as a retreat out of the world into ones interior life. Yet for Merton he found the exact opposite to be true. As a contemplative Trappist monk he found in this way of life a deeper, more connected sense with the world of his day, particularly its social and political problems. His radical pacifism, ecumenism, political and inter-faith work each reflected a profound identification with those who suffered and the social and political ills of his own day. How might he speak to us today, when we also often see contemplation as a retreat from the busyness of the world, and where we also find contemplative prayer as something other than social and political action?

This session is open to all.

Engaging with the ‘Spiritual not Religious’
Ian Mobsby
Trinity House

For many Parishes the number of de-and-unchurched people are a growing phenomena, but what are the sub-groupings within this? Recent Sociological research has assisted us to be more strategic about these social groupings, but what are there needs and how to do respond positively regarding mission and evangelism?

This session is open to all.
MAP 1: Introduction to MAP

A Vision Centred Approach
Vanessa Elston, Mission Support Officer

This session will introduce Mission Action Planning (MAP) as a tool for developing a shared vision and identifying priorities for mission. We will look at the principles behind MAP and the process of producing a MAP by:

- prayer & discernment
- understanding the parish context
- reviewing current activities
- evaluating the feasibility for new initiatives
- discerning the next steps for implementation

This session is open to all.

Thursday
30 Nov
10.00am-1.00pm

MAP 2: Implementation & Learning

MAP as an Effective Tool
Vanessa Elston, Mission Support Officer

This session will look at embedding a Mission Action Plan as a dynamic work in progress, an opportunity for implementing an ongoing action and reflection learning cycle around discipleship and mission. There will be time for parishes to share their experience of MAP and to review the process in a supportive environment. For those who are engaging in all stages of the MAP process.

This session is open to all.

Tuesday
27 Feb
10.00am - 1.00pm

MAP 3: Objectives & Progress

Aspiration to Action
Vanessa Elston, Mission Support Officer

What is progress in mission terms and how do we define and measure it? Using theological perspectives this session will look at setting concrete objectives and implementing SMART plans in a faith context. We will ask what this approach has to offer and how it can help us to effectively evaluate our progress and mission?

This session is open to all.

Tuesday
19 June
10.00am - 1.00pm
Vocations

The information on these pages is provided in order that those in authorised ministries can encourage vocation in others. Vocations Days provide the opportunity to explore and reflect on calling in a friendly and inspiring environment. These are fully funded by the Diocese, and so are free to all participants. All participants will need the support of their incumbent or chaplain.

Vocations Retreats offer a mixture of short talks, led reflections, creative prayer, and plenty of space for silent prayer and reflection, giving participants the opportunity to explore their own journey of faith, and to reflect on the ways in which God is calling.

Called by Name: Vocations Retreat

Vocations Team

Wychcroft, RH1 4NE

God calls each and every one of us by name (Isa. 43.1); how do we begin to discern what this means for our life?

A weekend retreat at Wychcroft.

This retreat is open to all, contact the Vocations Team for more details.

It’s Your Call....exploring ordained ministry

Vocations Team

Wychcroft, RH1 4NE

A residential conference at Wychcroft focused on exploring and encouraging vocations to ordained ministry. Conferences are fully funded by the Diocese, and so are free to all participants. All participants will need the support of their incumbent or chaplain to attend, please contact the Vocations Team for further details.

Limited places

It’s Your Call....Young Vocations

Vocations Team

Southwark Cathedral

Day conference for young people (aged 16 to 25) exploring vocation.

Limited places

Called by Name: Vocations Quiet Day

Vocations Team

Wychcroft, RH1 4NE

God calls each and every one of us by name (Isa. 43.1); how do we begin to discern what this means for our life?

A weekend retreat at Wychcroft.

Contact the Vocations Team for more details.

For information or bookings Email vocations@southwark.anglican.org
It’s Your Call....exploring lay ministry

Vocations Team          Wychcroft, RH1 4NE

A residential conference at Wychcroft focused on exploring and encouraging lay ministries within the church.

This retreat is open to all, contact the Vocations Team for more details.

Vocations Fairs

Vocations Fairs offer an opportunity to explore, talk to others and find about your vocation. There will be a keynote address, exploring the theme of vocation and calling, a seminar on discerning your call and stalls to browse.

- 10 October at St Mark’s, Battersea Rise, SW11 1EJ
- 23 January at St George the Martyr, Borough High Street, SE1 1JA
- 21 April at St John, Hurst Green, RH8 9EA

Coming up in Spring 2018 It’s Your Call....

A four week course exploring vocation and calling. Four sessions, giving the opportunity for participants to reflect on their gifts and passions and consider how God might be calling them to use these within the Church, local community and wider world.

See website for confirmation of dates.

For information or bookings Email vocations@southwark.anglican.org
Preaching & Bible Reading

Preaching the Gospel of Mark

*John Perumbaleth*  
*Trinity House*

As we approach the Lectionary year of Mark, an opportunity to think about the key themes of the gospel and its relevance today. The Venerable Dr John Perumbalath is Archdeacon of Barking in Chelmsford Diocese. He has served as a theological educator and parish priest in the dioceses of Calcutta (Church of North India) and Rochester. He regularly guest lectures in the fields of faith and social engagement and in biblical studies.  

*Readers and Clergy only.*

An In Depth Look at... the Book of James

*Joshua Rey*  
*Trinity House*

Of particular value to those with a preaching ministry, or Christians active in social justice. The emphasis will be on discovering James for yourself, with a balance of reading, discussion and exercises, and the opportunity to move about from time to time. James speaks loud and clear into the situations of our lives. We should go away from reading him strengthened to live better.  

*Open to all.*

Preaching in Holy Week & Easter

*Andrew Nunn and Br Sam SSF*  
*Trinity House*

Preaching during Holy Week and Easter presents both challenges and opportunities. There is so much you could say, but what do you say and what do you leave unsaid? How do the actions of the liturgy and the word of preaching play together? Is it easier to preach crucifixion rather than resurrection? Br Sam SSF and Andrew Nunn have experience both as Holy Week preachers and liturgists. Join them to explore the rich possibilities for the preacher in this important week in the Christian Year.  

*Readers and Clergy only.*

Using your voice in Presiding and Singing

*Rachel Young*  
*Trinity House*

A practical session to develop the use of your spoken and singing voice in leading liturgical worship. Topics to be covered include: how the voice works, breathing, warming up, projection, pace, using a microphone and looking after your voice. A variety of examples of spoken and sung liturgy will be explored.

*Rachel is the succentor at Southwark Cathedral where she leads sung services weekly.*  

*Readers and Clergy only.*
Preaching & Bible Reading

Using Humour in Preaching

Ben Jones

Do your sermon jokes die an agonising death? Do your funny stories peter out with a whimper? Are you too nervous to even try? This session will look at the theology behind humour in preaching, explore its purpose and give some practical tips on how it can be effectively used.

Ben Jones is the Associate Vicar at Emmanuel Croydon. He is neither particularly funny nor particularly clever, but did write his research thesis on the use of humour in preaching.

Readers and Clergy only.

An In Depth Look at... the Letter to the Church in Philippi

Sue Clarke

How can we enable our churches to become places of joy?

This morning is open to all who want to explore together what rejoicing in Jesus Christ and one another means in today's broken world by reflecting on Paul's letter to the Philippians.

Open to all.

Preaching on the News

Paul Johns

For preachers, ordained and lay, who want to explore ways of affirming the gospel and being prophetic in the context of topical events and issues in the news - local, national and international.

Readers and Clergy only.

Preaching like a Woman

Jenny Morgans and Carrie Myers

As women, how does it feel when we preach? Is it different? How do we develop our own distinctive and authentic styles? And how can we share the voices of Biblical women who are rarely heard? All women who preach are invited to a day of learning and sharing. We'll explore challenges to preaching which particularly impact on women, engage with the voices of women in the Scriptures and think creatively about how we preach. We hope this day will be refreshing, inspiring and thought-provoking as well as providing practical ideas for crafting and delivering sermons.

Women Readers and Clergy only.
Writing your Ministerial Development Plan
The Discipleship and Ministry Team Trinity House

Want to think further about your development as a pastor, leader in mission, or how to rebalance your role? This is an opportunity to reflect on how we embed our learning in ministry, looking in more detail at the 10:20:70 model of informal learning, and building ministerial development plans. Ideal for those wanting to shape a ministerial development plan before applying for a grant or wanting to receive coaching after an MDR.
This session can also be offered to Deanery Chapters on request.

For Clergy only.

Getting the Most Out of Your Sabbatical
Mandy Ford Trinity House

Looking forward to a sabbatical in 2019? This session offers the opportunity to hear from clergy who have recently completed a sabbatical about what worked well and what they might have done differently. There will be practical advice about identifying grants, communicating with the parish and getting the balance right so that you return to ministry refreshed and renewed.

Ideal for clergy planning a sabbatical in 2019.

Time Management for Dummies
Marcus Gibbs Trinity House

Wondering how you can use your time in a godly way without going mad? If so this course allows us to evaluate our use of time, our purpose, priorities and how to get stuff done.

Please don’t procrastinate, ruminate or deliberate, but simply sign up.

For Clergy only.

An Introduction to the Ministry of Deliverance
Gavin Berriman Trinity House

This course will give an introduction into paranormal experiences we may encounter in our parishes during the course of our ministry and how to approach them; also information on the Diocesan Deliverance Team and how you can access and use them.

For Clergy only.
Ministry Matters 2017-2018

Developing Clergy & Readers

Dealing with Difficult People
Nicky von Fraunhofer
Trinity House

This one day workshop, for clergy and lay in positions of responsibility, explores some underlying group dynamic and interpersonal reasons for difficulties in church groups and meetings. The event will include teaching and time for worked examples, drawing on participant’s experiences, using group analytic psychotherapy principles.

Nicky, a psychiatrist and member of the Institute of Group Analysis, is a self-supporting minister at St Paul’s Wimbledon Park.

Max 12 participants

Leading Bible Studies with Small Groups
Peter Charles
St Lawrence, Catford, SE6 2TS

Studying scripture together is vital for all followers of Jesus. This session will look at how to use small groups (home groups/cell groups/life groups) to open the word together. The training will include how to structure and lead bible study groups in a variety of ways to meet the needs of differing participants.
Facilitated by a team of Southwark Readers.

For Readers and lay leaders only.

Developing Funeral Ministry
Les Wells
Trinity House

Drawing on experience from the National Funerals Project, https://churchofenglandfunerals.org, an opportunity to reflect on good practice in funeral ministry, use of the funeral liturgies, and the challenges and joys of funeral ministry in changing times.

For Readers and Clergy only.

Ministry Development Day for Readers
Discipleship and Ministry Coaching team
Trinity House

Reader ministry is diverse and dynamic. This day will enable individuals to reflect on the shape and focus of their ministry through group and individual coaching sessions. This day builds on the successful 10,000 mile service events of previous years.

For Readers only.
Limited places, please apply early.

Booking for all courses: Email caroline.wakelam-jones@southwark.anglican.org Phone 020 7939 9475 | 23
A number of residential courses are provided for clergy at particular stages of ministry at no cost. If, for any reason, you are interested in one of these courses and do not receive an invitation, please get in touch with the Department of Discipleship and Ministry.

**Southwark Senior Leaders Programme**

*Discipleship and Ministry team*  
*Wychcroft*

Aimed at experienced incumbents facing new challenges, this three day residential offers time to reflect and learn with others, facilitated by experienced coaches. We will look at the challenges of working in more complex systems, managing others and staying prayerful.

**New Incumbents Nuts and Bolts**

*Discipleship and Ministry Team*  
*Wychcroft*

This residential programme covers the key areas of legal and professional knowledge for incumbents in the Diocese of Southwark, including the awareness needed for those ministering in our diverse Diocese through unconscious bias training. The course is compulsory for those new to incumbency and incumbents new to the diocese.

**Southwark Leadership Programme**

*Discipleship and Ministry team*  
*Wychcroft*

A week long residential aimed at those new to incumbency or facing new leadership challenges. This week offers rich learning in the context of prayer and bible reading, working with others to develop our understanding of ourselves and the tasks of leadership in ministry. The programme continues with follow up days after three and six months to share the learning in practice.

**Training for Training Incumbents**

*Discipleship and Ministry Team*  
*Wychcroft*

An introduction to the skills of supervision and the requirements now placed on incumbents and curates for the completion of the assessment of curacy. This residential also offers the opportunity to think about your own reflective practice in ministry.

*Clergy hoping to welcome a curate in 2018 should note this date now.*

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**Booking for all courses:** Email caroline.wakelam-jones@southwark.anglican.org  
Phone 020 7939 9475
Transforming Conversations

3d Coaching  
Trinity House

Have you experienced a conversation that has shifted your thinking in a short time? Do you want to be able to have conversations like that in your ministry? Transforming Conversations can help you

- have better conversations
- help others to have lightbulb moments
- have clearer outcomes from conversations
- be clear what next steps are
- and what and whose the next steps are

Transforming Conversations, a well established course designed by 3d coaching, is practical and based on sound theory. Having better conversations means you’ll be changing your behaviour and that takes practice. The course is run in a group setting over 4 days with a gap between the second and third days to allow you to process what you are learning. You will have the chance to be coached in between. The learning happens in the room - there are no assignments or essays although you will be provided with a comprehensive booklist and suggestions on how you can develop your practise.

Most people use Transforming Conversations in their current role, and it is particularly recommended for Area Deans and those reviewing or supervising others in ministry. It can form the first step in a pathway to accreditation as an ICF Certified Coach.

‘Brilliantly organised & facilitated. Best run course I've been on. Really seeing the value of something I was initially sceptical about’

Open to all, please contact the Department of Discipleship and Ministry.

Coaching & MDR reviewer follow up days

3d Coaching  
Trinity House

Sessions are offered on a termly basis for those who have completed coaching training and want to develop their skills, or are using coaching style for MDR reviews and want to review their practice. Each day offers some teaching on coaching competencies, the opportunity to coach colleagues, and a review session.

By invitation only, please contact the Department of Discipleship and Ministry.
Celebrating Wisdom

*Discipleship and Ministry Team with Chichester Diocese*  *Wychcroft, RH1 4NE*

**Renewing Ministry for a Changing Church**...
A tried and tested programme, more like a retreat than a conference or course, which aims to encourage the celebration and discernment of continuing vocation and gifts, to release energy and set free imagination for the next phase of mission and ministry. The programme includes Biblical and other relevant input, time to meet in small facilitated groups, learning from experience, and critical reflection upon life and our ministerial journey. The week will be shaped within a regular rhythm of prayer, worship and scripture.

**Who is it for?**
The programme is intended for those with substantial experience of stipendiary ministry who may be wondering about moving or staying in their current post and about feeling spiritually resourced for the final years of ministry.

**What does the programme look like?**
The programme runs from mid morning on Monday 19 Feb to after lunch on Friday 24 Feb 2018. There will be a full rhythm of worship, input, time to share, time to relax, and home cooked food, in a restful rural setting.

We are expecting 20 participants on the course which will be hosted by Tim Watson of Chichester Diocese and Mandy Ford of Southwark Diocese.

Aimed at incumbents who have been in post for a significant period of time and are looking forward to the last ten years of ministry, this is an opportunity to reflect “keeping on keeping on” in ministry, remaining faithful and flourishing. A mix of shared work, biblical reflection, and peer reflection with experienced facilitators. This is not a pre-retirement course!

*For Clergy only, limited places.*
Ministry Matters 2017-2018

Discernment and Direction:
Individually Guided Retreat

Chris Chapman and others

Wychcroft, RH1 4NE

An Individually Guided Retreat led by Chris Chapman and a team of experienced spiritual directors. This retreat has been arranged with Readers, SPA’s and other lay ministers in mind as an opportunity to reflect upon their calling in life and ministry.

Cost £200
Max 16 places

Lent Retreat: Worthy of Trust

Anthony Buckley

Wychcroft, RH1 4NE

School Chaplain and author of Worthy of Trust, Anthony Buckley, leads this weekend retreat to explore how trust lies at the heart of faith and witness. An opportunity to consider what trusting in Jesus means in your life and witness as we journey through Lent in the peace of the Surrey countryside, enjoy the hospitality of Wychcroft and pray in the chapel together.

Cost £180
Max 22 places

Wychcroft : The Diocese of Southwark Resource & Retreat Centre

Set in the Surrey countryside, the Diocesan retreat house offers peaceful rural surroundings, fresh home cooked food and a warm welcome.
The house is now available for individual quiet days and small group retreats, as well as parish weekends.

For details contact: Richard Ellis, email wychcroft@southwark.anglican.org
Phone: 01883 743041

Booking for all courses: Email caroline.wakelam-jones@southwark.anglican.org    Phone 020 7939 9475 | 27
Spirituality: Quiet Days

“Without nourishing our own souls, we can’t nourish the world, for we cannot give what we do not have. As we attend to our souls, we emanate invisibly and involuntarily the light we have received.”

Marianne Williamson

A year long programme to discern and deepen our rhythm of life. Quiet Days and Retreats at Wychcroft and around the Diocese. These events run through the whole year, why not consider booking for the whole series?

**Reflection Day for Advent: Holding the Light**

*Jane Hoskins*  
*Wychcroft, RN4 1NE*

This day offers an opportunity to explore the themes of darkness and light. We will also think about those things which we may be carrying on our journey through Advent. There will be some times of input, times of personal space for prayer and reflection, and a creative space for your own response.

Cost £26.50  
Max 25 places

**Reflection Day for Epiphany: Light in Everyday Life**

*Chris Palmer*  
*Wychcroft, RH1 4NE*

How do we recognise the light of Christ in our everyday lives, so that we can experience little epiphanies in the world? An opportunity to reflect and pray, with input and silence.

Cost £26.50  
Max 25 places
Ministry Matters 2017-2018

Booking for all courses: Email caroline.wakelam-jones@southwark.anglican.org  Phone 020 7939 9475 | 29

Reflection Day for Pentecost: Spirit of Creativity
Bonnie Clarke  Wychcroft, RN1 4NE
This day offers an opportunity to explore the Pentecost spirit of life, creativity and renewal. There will be some times of input, times of personal space for prayer and reflection, and a creative space for your own response.

Cost £26.50
Max 25 places

Reflection Day for Pentecost: Spirit of Creativity
Bonnie Clarke  Sisters of St Andrew, Belmont Hill, Blackheath, SE13 5DY
This day offers an opportunity to explore the Pentecost spirit of life, creativity and renewal. There will be some times of input, times of personal space for prayer and reflection, and a creative space for your own response.

Cost £26.50
Max 25 places

Stroll and Pray in the City
Jonathan Coore  Christ Church, Blackfriars, SE1 8NY
Walk and pray in the city around Blackfriars. Time to talk, time for silence in the midst of busyness, time to listen.

Cost £26.50
Max 25 places

Stroll and Pray in the Country
Spiritual Formation Group  Wychcroft, RN1 4NE
Walk and pray in the countryside around Wychcroft. Time to talk, time for silence, time to listen.

Cost £26.50
Max 25 places
Working for Mental Wellbeing
Andrew Wilson
Trinity House
Working for Mental Wellbeing - is always an ongoing personal, and communal activity. This session will explore our awareness of what contributes to our own self-care, and that of those we support.
This session is open to all.

Developing Pastoral Care in Your Parish
Paula Thorvaldsen
St Mark’s, Wimbledon, SW19 7ND
Pastoral care is a communal task. This session is open to all members of parishes and expressions of Church to explore how to take develop communal pastoral care. The training will include foundations in welcome and hospitality and look at how pastoral care teams can help.
Facilitated by a team of Southwark Pastoral Auxiliaries.
SPAs, Readers and lay leaders only.

Pastoral Care of the Bereaved
Hilary Fife
Trinity House
A morning to explore the hows and whys of sharing another’s grief journey. What helps? What do I need to avoid? When might I be out of my depth? An opportunity to expand insight and grow in confidence in this important area of pastoral ministry. Be prepared to reflect on your own experiences of grief and loss.
This session is open to all.

Self Harm: coping or not?
Andrew Wilson
Trinity House
This session will reflect on the rise of people using self harm as a way of attempting to control their lives and explore how to some extent, all of us use strategies to survive - though these may turn out to be addictive or harmful.
This session is open to all.

Making Sense of Suicide
Andrew Wilson
Trinity House
“At least one in five people in the UK has been personally affected by a suicide. Given that figure, supporting the suicide bereaved is everybody’s business” wrote Alison Wertheimer. The day hopes to give an airing to our thoughts and anxieties as we face the task of supporting people in their pain and how we might take better care of ourselves in this area of ministry.
This session is open to all.
Ministry and Older People

A session for those involved in planning and practising ministry alongside older members of our local congregations and communities. This session explores good practice and varied resources and approaches to pastoral, spiritual, social and missional dimensions of ministry, and will offer opportunities to share experience and questions. It will be will be facilitated by the SAGE working group and will include inputs from those with specialist expertise.

This session is open to all.

Advent Quiet Afternoon:
One of Life’s Two Certainties

Advent has traditionally been a time to think about death as one of the “four last things”. On this Quiet Afternoon, Chris Skilton will lead us in prayer and reflection on the meaning of mortality in the light of eternity, our Christian faith and God’s love.

This session is open to all.

A New Adventure:
Preparing for a Fruitful Retirement

People reaching what was, until recently, the traditional age of retirement from paid work can now look forward to an average fifteen years’ active life. This is an extended period of later life that did not exist for previous generations, so we cannot look to former expectations and patterns of life as models. This session explores how all Christians can prepare for this ‘chapter of life’, use the time fruitfully, and how the Church could respond to this new reality.

This session is open to all.

Whose Problem?
The Challenge of Social Care for Older People

An ageing population creates increasing pressures on social care while pressures on funding make for a political “hot potato”. In the face of these issues, are there responses churches can make to social care needs? The session will consider possibilities in the light of theological reflection and research on current provision across the diocese.

This session is open to all.
Children & Young People’s Mission & Ministry Resource Centre Opening

Hugh Ridsdill-Smith with Bishop Christopher, Lisa Bewick and Aike Kennett-Brown
Southwark Cathedral

Official opening of the new Southwark Diocese Resource Exchange by Bishop Christopher with displays of the resources. This includes an Open Evening for CYPM&M Training and Resources. Opening Ceremony and blessing at 6.30 pm. Refreshments served throughout.

All welcome.

Children & Young People’s Mission & Ministry Training & Resource Open Evening

Hugh Ridsdill-Smith with Aike Kennett-Brown
All Saints, Kingston, KT1 1JP

Find out more about our local training programme, with courses and grants available. We will also introduce the new Southwark Diocese Resource Exchange with displays of resources available. Short presentations at 7.30. Refreshments served throughout.

All welcome.

Employing children’s, families’ or youth workers

Hugh Ridsdill-Smith and David Loft
Trinity House

This interactive session is for those churches who either employ or are considering employing children’s, families’ or youth workers / ministers. It will be a practical session, looking at:
• why employ?
• setting up a really good recruitment process
• employment law
• best practice for management and how to avoid common mistakes.

This course is open to all

Children & Young People’s Mission & Ministry Resource Centre Open Morning

Hugh Ridsdill-Smith with Aike Kennett-Brown
St Matthew’s House, Croydon, CR0 1PE

Find out more about our local training programme, with courses and grants available. We will also introduce the new Southwark Diocese Resource Exchange with displays of resources available. Presentations at 10.30 am. Refreshments served throughout.

All welcome.

Booking: https://southwark.cypmm.eventbrite.co.uk
Children & Young People’s Mission & Ministry Resource Centre Open Evening
Hugh Ridsdill-Smith with Bishop Karowei and Aike Kennett-Brown  
Trinity House

Find out more about our local training programme, with courses and grants available. We will also introduce the new Southwark Diocese Resource Exchange with displays of resources available. Short presentations at 6.00pm. Refreshments served throughout.

All welcome.

Life and Faith: Children & Young People’s Mental Health
Hugh Ridsdill-Smith with Cheryl Trice, Olu Oyerinde and Aike Kennett-Brown  
Trinity House

This seminar explores challenging areas of ministry and work with children and young people. Expect relevant expert input, lively debate and Q&A’s. Refreshments served.

Limited to 20 places.

Prayer Spaces in Schools
Hugh Ridsdill-Smith with Aike Kennett-Brown and Vanessa Elston  
Trinity House

Developing prayer spaces for children and young people in churches, schools and outdoor spaces. This practical session will provide inspiration and ideas to provide space for prayer that engages children and young people, creatively and meaningfully. Refreshments from 6.30pm

All welcome.

Godly Play: An Extended Introduction
Stuart Lee  
St Mary’s Church, High Street, Putney SW15 1SN

This is an opportunity to experience and explore Godly Play demonstrating ways it can be integrated into work with children and young people. It offers opportunities to gather, listen and respond to the Christian story in a worshipful, inspiring and playful way.

Limited to 12 places Bring your own lunch.
Messy Church: An Introduction

Martyn Payne

St Matthew’s House, 100 George St, Croydon, CR0 1PG

This lively session, with one of Messy Church’s national leaders, will unpack what Messy Church is - and isn’t(!); how to start one; resources and support available; share stories of how Messy Church has grown and developed and explore how it can fit with the wider ministry of the church.

*Intended for those working with children and young people in church or school settings.*

Life and Faith: Children & Young People with Additional Needs

Hugh Ridsdill-Smith with Tim Goode and Aike Kennett-Brown

St Matthew’s House, Croydon, CR0 1PJ

This seminar explores challenging areas of ministry and work with children and young people. Expect relevant expert input, lively debate and Q&A’s.

Refreshments served from 6.30pm

_All Welcome._

Children & Young People’s Leaders Quiet Day

Hugh Ridsdill-Smith, Cheryl Trice, Murray Wilkinson and Aike Kennett-Brown

St Benedict’s Centre, 52 Swan Street, West Malling, Kent, ME19 6JX

This guided day offers a chance to step back from ministry and to recharge, through prayer, silence and meeting with others in the wonderful setting of St Benedict’s Centre, West Malling. There will be time out and a chance to meet with other children and youth leaders from other Dioceses too.

*Lunch included. Cost £10
Refreshments from 9.30 am.*
Diddy Disciples: opportunities to find out more

Diddy Disciples Book 1 has been written, as far as possible, so that churches can self-start without formal training. However, many Southwark parishes have shown an interest in training sessions and we’re keen to offer this support.

Come & See!

The Revd Dr Sharon Moughtin-Mumby, author of Diddy Disciples
St Peter’s Walworth, Liverpool Grove, SE17 2EJ
Email: diddydisciples@gmail.com

Come and participate in Diddy Disciples worship. An opportunity to experience Diddy Disciples worship at its base church and catch the vision. For some groups this is enough to be able to imagine Diddy Disciples in their own setting and get started. Please get in contact to let us know you’re coming so we can keep an eye on numbers.

Sundays throughout the year: 10.30am-12.15pm as part of the Sunday Eucharist. Especially suited to children’s leaders and helpers, children’s work advisors, clergy, and parents interested in starting a new group. Babies, toddlers and young children are very welcome to attend with parents or carers.

Tuesdays in term-time: multiple times throughout the school day. Especially suited to clergy, EYFS/KS1 teachers, primary Collective Worship leaders, and children’s work advisors.
Employing People in Parishes
Consultancy and Workshops

We can provide advice and support on a consultancy basis, for any particular issues or queries about employment of lay staff in a parish. We can also provide workshops on particular topics where there is demand.

For more information, please contact David Loft, Director of Human Resources.
Email: david.loft@southwark.anglican.org
Phone: 020 7939 9470

Unconscious Bias Training

The Church of England, together with other partners has developed a new programme which can help individuals, churches and communities, to address issues of discrimination which arise in diverse communities. The programme, called Unconscious Bias Training can be delivered in a one hour taster or a 2.5 hour full session. This programme is included in the curates IME training, in new incumbents training, and for all senior staff in the Diocese.
It is delivered in partnership between the Department of Justice, Peace and the Integrity of Creation and the Department of Discipleship and Ministry.

Any individual, parish or Deanery wishing to access this training should contact the Director of Discipleship and Ministry in the first instance.

Treasurers’ Workshop

Trinity House Finance Department
Kingston Episcopal Area Office

Suitable for all Treasurers, whether newly appointed or of many years’ standing. The event will be hosted by members of staff from Trinity House and attendance is free. We will be covering such topics as budgeting and cash flow management and much more.

To book a place please e-mail:
John Jackson john.jackson@southwark.anglican.org
or Bob Dallimore bob.dallimore@southwark.anglican.org
Safeguarding: Introduction

The Diocese offers an extensive programme of safeguarding training for individuals in a range of roles and responsibilities in our parishes and other settings. Safeguarding courses form part of the IME programme and are also available as part of ongoing ministerial development.

Our safeguarding training programme is aimed at equipping church officers to implement safe working practices within the church environment for children, young people and adults who may be at risk of abuse. It seeks to enable and promote sensitive and effective responses to allegations and emerging safeguarding concerns. We focus on the importance of responding well to those who have been harmed, working with others as part of a team within the parish, using the support available across the Diocese and engaging with external partners. We aim to ensure that all those attending our courses leave with an enhanced understanding of their safeguarding responsibilities, an awareness of the relevant policies and procedures, and knowledge of when and where to access additional advice and support. We use a range of case studies and exercises to explore good practice.

The diocesan safeguarding programme is aligned to the national Learning and Development Framework as approved by the House of Bishops in 2016. It includes a one day safeguarding course for incumbents, licensed and authorised ministers. That course is available during 2017/18 both to those new to the Diocese and to those already in ministry in Southwark.

There are minimum requirements for participation in safeguarding training for all those who hold the Bishop’s licence, commission or permission to officiate.

For individuals who have previously attended safeguarding training in the Diocese, we offer opportunities to refresh and extend knowledge through a Safeguarding Refresher Workshop. There are regular courses available on Responding to Domestic Abuse and we are aiming to offer some additional workshops in other areas.

Bookings


Uzma Osinibi our Safeguarding Administrator and is able to advise on which courses are most appropriate for an individual’s needs as well as to signpost individuals to our online booking system via Eventbrite.

Uzma Osinibi
Phone: 020 7939 9476
Email: uzma.osinbi@southwark.anglican.org

Kate Singleton
Phone: 020 7939 9423
Email: kate.singleton@southwark.anglican.org
## Diary

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