Discipleship and Ministry
Events and Courses for all
Programme 2019-2020

Loving God
Walking with Jesus
Led by the Spirit

The Diocese of Southwark
You will find information about the Diocese of Southwark’s teams and departments, and the events they offer, on these pages.
Introduction

Lead lives worthy of the Lord, fully pleasing to him, as you bear fruit in every good work, and as you grow in the knowledge of God.

Colossians 1:10 (NRSV)

Welcome

Thank you for opening up this copy of the Discipleship and Ministry brochure for 2019-20. We hope you find much here that will nurture you in your discipleship and ministry, developing your knowledge and skills and helping you to walk in the way of Christ.

The theme of this year’s programme is Walking, Welcoming, Growing.

Walking
Welcoming
Growing

Walking with Jesus and getting to know Jesus better as we journey on,
Welcoming all, embracing our diversity and seeking new ways of being church,
Growing in numbers, generosity, faith and discipleship as we grow God’s Kingdom.

This programme brings together all the events and resources available to everyone, lay and ordained. In this way we hope to encourage the discipleship, witness and ministry of all in our churches, as we value one another and work together to build the Kingdom of God. All courses are free, unless a price is indicated.

This year the Church of England begins a new initiative to “motivate the million” lay people from the length and breadth of the country. In the Diocese of Southwark we will play our part by “firing up the 40,000” who worship in our churches. Our prayer is that every one of the rich array of experiences listed in this brochure will contribute to that.

The Revd Canon Dr Mandy Ford
Director of Discipleship and Ministry, mandy.ford@southwark.anglican.org

The Revd Dr Raewynne Whiteley
Deputy Director of Discipleship and Ministry, raewynne.whiteley@southwark.anglican.org

Peter Graystone
Lay Training Officer, peter.graystone@southwark.anglican.org
## Diary of Events

### SEPTEMBER

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
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<tbody>
<tr>
<td>21</td>
<td>Welcoming Older People: Seasonal Opportunities</td>
</tr>
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### OCTOBER

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>3</td>
<td>Trailing Clouds of Glory: Nurturing the Spirituality of Children</td>
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<tr>
<td>5</td>
<td>From Generation to Generation: Celebrating BAME Women</td>
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<tr>
<td>8</td>
<td>Vocations Fair</td>
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<tr>
<td>9</td>
<td>Lunch for Leaders of Children and Young People</td>
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<tr>
<td>10</td>
<td>Trailing Clouds of Glory: Nurturing the Spirituality of Children</td>
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<tr>
<td>12</td>
<td>Using Storytelling in Pastoral Conversations</td>
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<tr>
<td>12</td>
<td>Messy Science Training</td>
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<tr>
<td>15</td>
<td>Clergy Study Day</td>
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<tr>
<td>17</td>
<td>Trailing Clouds of Glory: Nurturing the Spirituality of Children</td>
</tr>
<tr>
<td>19</td>
<td>To be a Pilgrim: Southwark Diocesan Prayer and Spirituality Day</td>
</tr>
<tr>
<td>22</td>
<td>Preaching on Matthew’s Gospel</td>
</tr>
</tbody>
</table>

### NOVEMBER

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>2</td>
<td>Go and Tell: Women Exploring Ordained Ministry</td>
</tr>
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<td>2</td>
<td>Care for Creation - Do You?</td>
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<tr>
<td>7</td>
<td>How Children and Young People Create Theological Meaning</td>
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<tr>
<td>14</td>
<td>Trailing Clouds of Glory: Nurturing the Spirituality of Children</td>
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<tr>
<td>16</td>
<td>Preaching at Christmas for Those Who Come to Church Once a Year</td>
</tr>
<tr>
<td>21</td>
<td>Trailing Clouds of Glory: Nurturing the Spirituality of Children</td>
</tr>
<tr>
<td>22</td>
<td>Speak, Lord: a Vocations Quiet Day</td>
</tr>
<tr>
<td>22-24</td>
<td>Fit for Everyone: SPA Residential</td>
</tr>
<tr>
<td>22-24</td>
<td>Clergy Marriage Retreat</td>
</tr>
<tr>
<td>23</td>
<td>Dementia-Inclusive Church</td>
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<tr>
<td>26-27</td>
<td>Transforming Conversations: Part 1</td>
</tr>
<tr>
<td>30</td>
<td>Using the Bible in Pastoral Support</td>
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### JANUARY

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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>15</td>
<td>Unconscious Bias</td>
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<tr>
<td>22</td>
<td>Worship in Holy Week and Easter</td>
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<tr>
<td>25</td>
<td>Prayer in Pastoral Situations</td>
</tr>
<tr>
<td>25</td>
<td>Called to Serve in God’s Presence</td>
</tr>
<tr>
<td>27-29</td>
<td>New Incumbents’ Nuts and Bolts</td>
</tr>
<tr>
<td>28</td>
<td>Lunch for Leaders of Children and Young People</td>
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### FEBRUARY

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<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>4</td>
<td>Vocations Fair</td>
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<tr>
<td>4</td>
<td>Messy Church and Discipleship</td>
</tr>
<tr>
<td>6</td>
<td>Vulnerability and Dependence in Old Age</td>
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<tr>
<td>8</td>
<td>Ground Floor Guide to the New Testament</td>
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<tr>
<td>11-12</td>
<td>Transforming Conversations: Part 2</td>
</tr>
<tr>
<td>17-21</td>
<td>Celebrating Wisdom</td>
</tr>
<tr>
<td>22</td>
<td>Worship Songwriting Workshop</td>
</tr>
<tr>
<td>24</td>
<td>CSI: Easter - the Case of the Missing Body</td>
</tr>
<tr>
<td>26</td>
<td>Power the Fight: Serious Youth Violence</td>
</tr>
<tr>
<td>29</td>
<td>Care for Creation - Do You?</td>
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<tr>
<td>29</td>
<td>Southwark Cathedral to Feed the Hungry</td>
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<td>29</td>
<td>Messy Science Training</td>
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# Diary of Events

## MARCH

<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>4</td>
<td>Living Faith Seminar: Life under Construction</td>
</tr>
<tr>
<td>6-8</td>
<td>It’s Your call: Vocations to Lay Ministry</td>
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<tr>
<td>7</td>
<td>Extended Introduction to Godly Play</td>
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<td>7</td>
<td>Ground Floor Guide to the Old Testament</td>
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<tr>
<td>14</td>
<td>Understanding Mental Health Challenges</td>
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<td>14</td>
<td>Ministry Development Day for Readers</td>
</tr>
<tr>
<td>16-19</td>
<td>Mindfulness for Clergy: a Well-Being Retreat</td>
</tr>
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<td>19</td>
<td>Intercultural Ministry</td>
</tr>
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<td>19</td>
<td>Vocations Fair</td>
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<tr>
<td>25</td>
<td>Employing Children’s, Families’ or Youth Workers</td>
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<td>28</td>
<td>Experience, Encourage, Enable! At Home with God</td>
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## APRIL

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<tr>
<th>Date</th>
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<tr>
<td>25</td>
<td>Ground Floor Guide: Church History</td>
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<td>25</td>
<td>Dementia-Inclusive Church</td>
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<td>25</td>
<td>An Introduction to Messy Church</td>
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<td>Lunch for Leaders of Children and Young People</td>
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## MAY

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<tr>
<td>9</td>
<td>Vocations Fair</td>
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<tr>
<td>11-15</td>
<td>Southwark Leadership Programme</td>
</tr>
<tr>
<td>13</td>
<td>Living Faith Seminar: Home for Good</td>
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<tr>
<td>16</td>
<td>The End Times: Death is not a Taboo</td>
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<tr>
<td>18-20</td>
<td>Training for Training Incumbents</td>
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<tr>
<td>23</td>
<td>The Fool Says in his Heart: There is no God</td>
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<td>30</td>
<td>Experience, Encourage, Enable! Known and Loved</td>
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## JUNE

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<th>Date</th>
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<tr>
<td>6</td>
<td>Working with People on the Autistic Spectrum</td>
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<tr>
<td>12</td>
<td>Speak, Lord: a Vocations Quiet Day</td>
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<td>13</td>
<td>Lift up Your Voice (for churches with no or few musicians)</td>
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<tr>
<td>17</td>
<td>Growing Lay Leaders: For Clergy</td>
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<td>20</td>
<td>Care for Creation - Do You?</td>
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<td>30</td>
<td>Clergy Well-Being</td>
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## JULY

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<th>Date</th>
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<td>Lay Leadership: For Lay People</td>
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<td>4</td>
<td>An Introduction to Ignatian Spirituality</td>
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About the Discipleship and Ministry Team

The purpose of the team is to help people live out their calling as disciples of Jesus Christ - walking with Jesus, welcoming all and growing the Kingdom of God. We work to help lay people grow in confidence and faith, and to form clergy and those with authorised ministries, such as Readers and SPAs, as leaders in ministry and mission.

On these pages you will find courses for everyone in the Diocese of Southwark. They are run by a network of experienced tutors, advisers, coaches and retreat leaders. We work with colleagues to develop authorised and ordained ministers as leaders for a church in mission. We help lay people to live out their calling as disciples of Jesus Christ. And for everyone we organise inspiring events focused on prayer and spirituality, such as the Diocesan Spirituality Day held in Southwark Cathedral in October.

And where you are:

We are happy to bring bespoke training to a deanery or a group of parishes at a location which suits you. We will work with you to identify what would enable people to increase their confidence in what they believe, in how they talk about it, and in living as Christians from Monday to Saturday. And we will help you to find the best way to offer people what they need in order to enrich their faith.

To enquire about this, e-mail: ministryandtraining@southwark.anglican.org
Clergy Study Day

A day of Old and New Testament reflections on mission.

For all clergy in Southwark Diocese. The focus will be on cross-cultural mission. This responds to the increasingly multicultural context in which we minister, and anticipates the Lambeth Conference of 2020.

9.30am Coffee
10.00am Welcome from the Bishop of Southwark
10.15am Meg Warner
   Journeying with Abraham and Living Alongside Others
11.35am Richard Burridge
   The God Who Sends: A Study in John’s Gospel
12.45pm Prayers
1.00pm Lunch
2.00pm How do we relate to the world around us?
   Meg Warner on cross-cultural contact in Genesis 34
   Richard Burridge on the cosmos in John - a hostile world or the object of God’s love?
3.15pm Prayers and blessing

Dr Meg Warner is tutor in Old Testament and Hebrew Bible at Northern College, Manchester. She teaches and preaches throughout the Anglican Communion. She is a Reader (LLM) in the Diocese of London and a lay member of the General Synod.

The Revd Canon Professor Richard A Burridge has been Dean of King’s College, London, since 1993. He was appointed to a Chair in Biblical Interpretation in 2008. He received the Ratzinger Prize for theology in 2013.

To book, e-mail: clergystudyday@southwark.anglican.org
The Bishop’s Certificate in Discipleship

The Bishop’s Certificate (Growing in Faith and Life) is a 10-month course beginning in September 2019. It’s for anybody who wants to be more confident about what they believe, read the Bible with more understanding, and reflect on their journey as a Christian. It also forms a key part of the preparation of those who are exploring whether God is calling them to an authorised ministry - for instance, as a Reader, SPA (Southwark Pastoral Auxiliary), Pioneer, or Priest.

Its six modules cover the New Testament; the Old Testament; Church history; doctrine; ethics and mission; and spirituality. Although it is not compulsory, many participants choose to write an assignment at the end of each module.

This year there will be three groups. The course will be taught on Tuesday evenings at Trinity House, SE1 1HW (6.30pm-8.30pm), Thursday evenings at Emmanuel Church, South Croydon, CR2 7AF (7.30pm-9.30pm), and Saturdays at Trinity House (10.00am-4.00pm). It ends with a residential weekend at Wychcroft, the Diocesan retreat centre (see page 12), and a celebratory service in Southwark Cathedral. The cost is £220.

As one of last year’s participants said: “It’s an eye-opener. I have learned such a lot. I thought I knew the Bible but I’ve found such a new perspective. I have really enjoyed it and I’ve been telling everyone at church that they need to do it.”

To make further enquiries, and for precise dates,
e-mail: bishopscertificate@southwark.anglican.org
Ground Floor Guides
This is a repeat of last year’s extremely popular series. Ground Floor Guides are designed for those who have heard many sermons but would like to find out more about how the Bible they love came to be written and whether they can rely on it to shape their lives. You need no previous knowledge. Each session is complete in itself, but the three sessions together will leave you eager to take the escalator up to further learning.

Ground Floor Guide to the New Testament
Peter Graystone
Trinity House
Saturday 08 Feb
10:00am – 12:30pm
A beginner’s guide to the New Testament. Who wrote it and when? What does it tell us about Jesus and his first followers? How can reading it help your walk with Jesus Christ? And what about the controversial parts?

Ground Floor Guide to the Old Testament
Peter Graystone
Trinity House
Saturday 07 Mar
10:00am – 12:30pm
A beginner’s guide to the Old Testament. How have the Jewish Scriptures become part of the Christian Bible? How can ancient words be relevant to the 21st century? And what about the violent bits?

Two Thousand Years of Church History in 120 Minutes
Peter Graystone
Trinity House
Saturday 25 Apr
10:00am – 12:30pm
A beginner’s guide to the history of the Church. How did it grow from a tiny, frightened group in Jerusalem to a worldwide throng of two billion people? Where does the Church of England fit in the unfolding story of the followers of Jesus worldwide? And what about the parts of our history we are not so proud of?

To book your place, e-mail: ministryandtraining@southwark.anglican.org
Southwark Diocese Prayer and Spirituality Day

Southwark Cathedral

To be a Pilgrim

“Prayer ... the heart in pilgrimage” (George Herbert)

Keynote speaker
Dr Meg Warner. Meg is a biblical scholar and teacher, focusing on the Old Testament. She is a tutor at Northern College, Manchester. She is the author of Abraham: A Journey Through Lent (SPCK, 2016), and Abraham is the subject of her talk.

Workshops and experiences include:
- hospitality as an approach to God
- walking the labyrinth
- my life story as a pilgrimage
- spiritual direction
- dance and craft-based workshops
- Thomas Merton
- hearing God’s call
- Celtic pilgrimage - people to place
- making your daily commute an act of prayer
- walking: a biblical exploration
- organising a pilgrimage
- prayer walks.

Throughout the day there will be uplifting worship, prayer stations and a marketplace of stalls and resources.

Tickets cost £8 in advance or £10 on the door.

To book, visit: to_be_a_pilgrim.eventbrite.co.uk
For further details, contact spirituality@southwark.anglican.org
Experience, Encourage, Enable!

Days with a difference, resourced by the Southwark Diocese Spiritual Formation Group. The mornings will be times of reflection and renewal, where you can experience different ways of praying with gentle guidance. The afternoons offer space for you to explore ways to share the morning’s experience with others in your own parish or community, enabling them to deepen their relationship with God. Here you will find ideas, answers to your questions, resources to take away, and encouragement. No previous experience is necessary, just a desire to pay forward the gifts you have received!

At Home with God
Spiritual Formation Group  St John’s Church, Merton, SW19 2JY

The first of two Experience, Encourage, Enable days: “I have calmed and quieted my soul, like a weaned child with its mother; my soul is like the weaned child that is with me.” Psalm 131:2

Known and Loved
Spiritual Formation Group  All Saints Church, Warlingham, CR6 9NU

The second of two Experience Encourage, Enable days: “Do not fear, for I have redeemed you; I have called you by name; you are mine.” Isaiah 43:1

An Introduction to Ignatian Spirituality
Antonia Lynn  Trinity House

An introduction to the spiritual exercises of the 16th-century theologian Ignatius of Loyola. “In all things love and serve,” wrote Ignatius. His was a spirituality for all - not an escape from the world but a radical, loving encounter with God in all things. Ignatius invites us to engage with gratitude, desire and discernment. Ignatian spirituality is rooted in the Gospel and experienced in daily life. Antonia Lynn is Consultant for Developing Spirituality in Southwark Diocese and Warden of the Community of Spiritual Directors at the London Centre for Spiritual Direction.

See page 37 for quiet days for those who are considering God’s call on their future.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
Wychcroft

The Diocese of Southwark Resource and Retreat Centre

Set in the Surrey countryside, the Diocesan retreat house offers peaceful, rural surroundings. It is a beautiful setting, from the snowdrops of January to the russet leaves of autumn. There is always fresh, home-cooked food and a warm welcome.

Wychcroft is situated in the south of the Diocese, near Godstone, RH1 4NE. The house is available for individual or group quiet days, retreats and parish weekends.

For details contact the warden, Richard Ellis. E-mail wychcroft@southwark.anglican.org, or telephone 01883 743041.

Cursillo

Cursillo is a worldwide movement of the Church providing a tried-and-tested method by which Christians are empowered to grow through prayer, study and action.

The movement originated in Mallorca in the aftermath of the Spanish Civil War. The clergy prepared lay leaders for a pilgrimage to Santiago de Compostela to encourage renewal of the faith among the younger generation. The leaders were prepared through short courses in Christianity (cursillos). These courses were so beneficial to spiritual growth that their content has remained at the heart of the three-day weekend, which is still on offer to this day.

It is a time for deepening our relationship with God and for fresh commissioning to Christian leadership. There is an ongoing support network of faith-sharing in group reunions at the local and Diocesan level. This sharpens our commitment to discipleship and promotes accountability to one another in the faith.

For information about forthcoming Cursillo weekends and other Southwark Diocese Cursillo events please contact: Julie Connell, the spiritual director (julieconnell@gmail.com), or Graham Connell, the lay director (grahamjconnell@hotmail.com).
Discipleship and Ministry Team

The Diocese of Southwark offers particular support to clergy at stages of transition – new to incumbency in the Diocese, beginning independent leadership, and preparing to train others. Invitations will be sent to individual clergy. However, if you have not received an invitation and are interested, please contact the Discipleship and Ministry team.

New Incumbents’ Nut and Bolts

This programme covers the key areas of legal and professional knowledge for incumbents in the Diocese of Southwark. It includes the awareness needed for those ministering in our diverse Diocese through unconscious bias training. The course is compulsory for those new to incumbency and incumbents new to the Diocese.

Southwark Leadership Programme

A week-long residential aimed at those new to incumbency or facing new leadership challenges. This week offers rich learning in the context of prayer and Bible reading. You will work with others to develop your understanding of yourself and the task of leadership in ministry. The programme continues with follow-up days after three and sixth months to share the learning in practice.

Training for Training Incumbents

An introduction to the skills of supervision and the requirements now placed on incumbents and curates for the assessment of curacy. This residential also offers the opportunity to think about your own reflective practice in ministry. Clergy hoping to welcome a curate in 2020 should reserve these dates now.

To make an enquiry, e-mail: ministryandtraining@southwark.anglican.org
Mindfulness for Clergy
A Well-Being Retreat

A course in mindfulness to support stress management, self-care and spirituality.

This course is being offered to support the clergy well-being programme. It was developed especially for non-clinical contexts and is now taught in schools, health settings, workplaces and prisons to support emotional and psychological well-being.

The Revd Tim Stead has been teaching this material in secular workplaces and to clergy, both with very positive feedback. The course mainly aims to support stress-management and self-care and it will relate especially to the particular pressures of clergy life. In this Christian context there will also be space to reflect on how mindfulness relates to Christian spirituality and to contemplative forms of prayer in particular.

Tim is an accredited mindfulness teacher and associate of the Oxford Mindfulness Centre (oxfordmindfulness.org). He was a vicar for 23 years, most recently at Holy Trinity, Headington Quarry, Oxford. He now runs mindfulness courses, retreats and parish days in both secular and Christian contexts. He is the author of Mindfulness and Christian Spirituality and See Love Be - Mindfulness and the Spiritual Life.

To book, e-mail: ministryandtraining@southwark.anglican.org
Clergy Marriage Retreat
Joshua and Annie Rey, Simon and Helen Gates
De Vere Horley Estate, Leatherhead, KT24 6DT

The weekend will provide an opportunity for those attending to invest in their own marriage, have time together as a couple, and talk privately about important topics. It is designed for couples whose marriage is healthy and provides space for reflection and growth. There will be time to relax together alone as a pair as well as benefiting from four sessions of The Marriage Course, amended to address areas of pressure for clergy marriages.

For more information, contact the Ven Simon Gates (simon.gates@southwark.anglican.org).

£360 per couple. The Diocese will contribute £120. We suggest your parish contributes £120, leaving £120 to be contributed by the participants.

Clergy Well-being
Discipleship and Ministry Team
Trinity House

An essential day for all clergy. Deepen your understanding of what well-being is and how to build it. The course uses a range of frameworks and research proven to benefit people’s self-care and support them in their potentially stressful roles. This will be a participatory day, supporting you in creating a plan for how to maintain and develop your own well-being.

To book a place, e-mail ministryandtraining@southwark.anglican.org
Preaching and Witness

For clergy, Readers and all who preach.

Preaching on Matthew’s Gospel
Joshua Rey
Trinity House

An opportunity to look at the Gospel of Matthew together, exploring its key stories and theological themes. This is a way of preparing for the lectionary year that begins in Advent. The Revd Joshua Rey is Chaplain to the Bishop of Southwark.

Preaching at Christmas for Those who Come to Church Once a Year
Andrew Nunn
Trinity House

"It Came Upon a Midnight Clear" is a session for all who will preach this Christmas on occasions where some of the congregation are making a rare visit to a church service. The Very Revd Andrew Nunn is Dean of Southwark.

The Fool Says in His Heart: There is no God
Joshua Rey
Trinity House

In conversations both inside and outside the Church there is increasingly a need to address the demand for evidence which ‘proves’ that God exists. How can we challenge that premise? Psalm 14:1 is the starting point for a seminar about a rational faith. The Revd Joshua Rey is Chaplain to the Bishop of Southwark.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
Worship

For all who are involved in the worshipping life of a church.

Worship in Holy Week and Easter

*Chris Skilton*

Trinity House

This is a time of preparation for all who want to refresh the way they approach preaching, leading worship and creating space for people to pray during Holy Week and Easter this year. The Ven Chris Skilton is the Archdeacon of Croydon.

Worship Songwriting Workshop

*Stuart Burke*

Trinity House

Stuart Burke is the Music and Worship Coordinator of Emmanuel Church, South Croydon, and is a published songwriter. He has a passion for enabling musicians in local churches to write songs for their own context. This participatory workshop gives participants an opportunity to create a worship song for congregational use. It explores the purpose, principles and skills of high-quality contemporary music. It provides a space to work in small groups, create a new piece of music, and offer it in worship. It is open to all. Come as an individual or as a group. Bring an instrument, a voice and a desire to praise God.

Lift Up Your Voice (for churches with no or few musicians)

*Miles Quick*

Trinity House

"Lift Up Your Voice" is aimed at churches without a formal choir and organist, or a regular band. It will support you in finding the right music, and train you to teach new music to your congregation without instrumental support. It’s a great opportunity to try out some of the available resources and explore repertoire which could uplift worship in your church. It is open to all. Come as an individual or as a group. You do not need to be a musician to attend, so it is suitable for those in leadership roles who don’t have a great deal of musical support. Miles Quick is Head of Congregational and Instrumental Music at the Royal School of Church Music.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
Ministry Development Day
for Readers
Discipleship and Ministry Coaching Team
Trinity House

This event has two elements. The morning is an envisioning event that explores the future direction of Reader ministry nationally. The three-part vision is for Readers to be teachers of the faith, enablers of mission, and leaders in church and society. The afternoon offers an opportunity for an hour of private coaching that addresses a particular issue of your choosing in your individual ministry.

Numbers are limited because each Reader has individual attention. This annual Development Day always sells out, so please apply early.

To book your place, e-mail: ministryandtraining@southwark.anglican.org

Unconscious Bias
Rosemarie Mallett
Trinity House

Unconscious Bias training is a programme which can help individuals, churches and communities to address issues of discrimination which arise in diverse communities. This training is important for all in positions of leadership, both lay and ordained. This includes clergy, Readers, SPAs, leaders of children’s and young people’s groups, and PCC members. It is delivered by the Department of Justice, Peace and the Integrity of Creation.

Called to Serve in God’s Presence
Diocesan Guild of Servers
Southwark Cathedral

The Diocesan Guild of Servers’ Festival is the annual celebration for liturgical servers of all ages - children, young people and adults - throughout Southwark Diocese. It begins with an all-age Eucharist at midday, at which Bishop Christopher will preside and the Very Revd Dr Jeffrey John, Dean of St Alban’s, will preach. After lunch there will be a variety of workshops, providing training and inspiration for servers. Evensong at 3.00pm finishes the celebration, at which those attending are invited to process with their parish banner. Both services of worship will include participation by those attending as servers, readers, intercessors and communion administrators. This event is open to all servers in the Diocese, young and old.

Ministry Development Day for Readers
Discipleship and Ministry Coaching Team
Trinity House

Walking
Welcoming
Growing
Transforming Conversations

3D Coaching

Trinity House

Have you experienced a conversation that has shifted your thinking in a short time? Do you want to be able to have conversations like that in your ministry? Transforming Conversations can help you:

• have better conversations
• help others to have light bulb moments
• have clearer outcomes from conversations
• be clear what the next steps are.

This well-established course is run over four days with a gap to allow you to process what you are learning, and to have the opportunity to be coached. It can form the first step to accreditation as an ICF Certified Coach. Open to all, and particularly recommended for Area Deans and those reviewing or supervising others in ministry.

Celebrating Wisdom

Discipleship and Ministry Team

Wychcroft

The course celebrates continuing vocation and gifts. The hope is to release energy and set imaginations free for the next phase of ministry. It includes:

• biblical and practical input
• time to meet in small, facilitated groups
• opportunities to learn from experience
• a chance to reflect critically on life and the ministerial journey.

The week is shaped by a regular rhythm of prayer, worship and scripture. It is intended for those with substantial experience of stipendiary ministry who may be wondering about moving or staying in their current post. The aim is to contribute to participants being spiritually resourced for the final years of their ministry.

For clergy. This is a joint project with Chichester Diocese.

Work in Progress Seminars

Clergy, lay ministers, academics and reflective practitioners in public ministry are invited to a series of seminars organised by Westminster Abbey and the Diocese of London. "Work in Progress” seminars are occasional meetings (about six per year) in which a 30-40 minute paper is presented which represents work in development or a retrospective on a published work in the field of theology, ministry or public life. This is an informal opportunity for high calibre and congenial discussion over a light lunch from 12.45pm-2.00pm.

The seminars take place in the Jerusalem Chamber at Westminster Abbey. Apply to join the mailing list for 2019-2020 by contacting tiggy.sawbridge@westminster-abbey.org.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
Giving & Safeguarding

Walking
Welcoming
Growing

Now as you excel in everything - in faith, in speech, in knowledge, in utmost eagerness and in our love for you - so we want you to excel also in this generous undertaking.

2 Corinthians 8:7

About Giving and Generosity

Each day we choose how we respond to God’s generosity to us as we live out our faith. As Head of Giving, Gabby Parikh works with parishes and deaneries across the Diocese. She encourages generosity and giving in order to help resource and grow the Kingdom of God. This includes supporting parishes, PCCs and volunteers to help them in their giving strategy, practice and campaigns. She also talks about stewardship and fundraising, as well as offering advice on Gift Aid and new ways of giving, such as contactless giving. Contact Gabby if you have any questions about the Parish Support Fund and pledges, or about how this generosity-based scheme funds the ministry and mission of the Diocese.

And where you are:
Gabby is happy to facilitate workshops on topics such as:
- how we can use our time and resources generously
- training or support for Gift Aid secretaries, finance committees, PCCs or deaneries
- generosity, and how to encourage financial giving and income generation
- the challenges and opportunities of digital giving, legacies or the Parish Support Fund.

To enquire further, please e-mail gabby.parikh@southwark.anglican.org

About the Diocesan Safeguarding Team

The Diocesan Safeguarding Team provides safeguarding advice, support and training to worshipping communities across the Diocese. We deliver an extensive training programme about the protection of children, young people and adults within the church context. We seek to prevent harm by ensuring that those working with vulnerable groups are safely recruited and supported in their roles and know how to protect the vulnerable. We support parishes in responding well, and with care, to those who have been harmed within a church setting or in other contexts. We seek to ensure that where specialist support is required, individuals are correctly signposted or referred to those who are best equipped to help them. We aim to support church leaders who may themselves be vulnerable because of their role. We also ensure that those who are known to pose a risk to others are enabled to worship safely.

Our training programme is aligned to a national Church of England safeguarding training framework, equipping church officers to implement safe working practices within the church environment. It seeks to enable and promote sensitive and effective responses to allegations and emerging safeguarding concerns. We use a range of case studies and exercises to explore good practice. Safeguarding courses are available to those in ordained and lay ministry in a very wide variety of roles.

And where you are:
For more information on our courses and to book a place visit the safeguarding pages of the Diocesan website (southwark.anglican.org/safeguarding) or contact Carol Rimmer, Safeguarding Training Administrator, at carol.rimmer@southwark.anglican.org (020 7939 9478).
Jesus said, ‘Let the little children come to me and do not stop them; for it is to such as these that the Kingdom of heaven belongs.’
Matthew 19:14

About the Children and Youth Team

The team offers:
• Living Faith seminars on challenging topics, delivered by an expert, with an opportunity to ask questions
• small grants (up to £300) to start a new project, organise local training or attend other training. Contact missionsupport@southwark.anglican.org for details
• support in developing your work, running a listening event with young people, or connecting you with other groups or churches
• advice on employing a children’s, families’ or youth worker
• free, termly lunch seminars for employed or key volunteer children, youth or family workers, with an opportunity to network with others
• a lending library of equipment for parishes and schools, including Godly Play sets, prayer labyrinths, outdoor games and equipment, and group activities such as Table Talk.

Details can be found at: southwark.anglican.org/cypmm/resourceexchange

Messy Church

Southwark Diocese continues to partner with the Bible Reading Fellowship to provide support for Messy Church. For more information on Messy Church consultancy, resources, or how to start out or deepen discipleship in an existing Messy Church, contact aike.kennett-brown@southwark.anglican.org

Dates and venues for regional workshops on Messy Science and Messy Discipleship will be announced via our monthly e-newsletter. Sign up to receive it by choosing ‘Mission Team Newsletters’ at southwark.anglican.org/cypmm

And where you are:
We can offer local training through a basics course in working with children and young people (The Key). We can also help source trainers for subjects such as mental health, first aid, gender identity, looked-after children, and so on.

Contact aike.kennett-brown@southwark.anglican.org or keli.bolton@southwark.anglican.org (who can also provide support with Mission Action Planning).
Parents, teachers, clergy and Sunday school leaders frequently remark on how children amaze them by the ways in which they wonder at their world. They reveal that life and movement which we call “spirituality”. However, few of us who have noticed this have had a chance to reflect on this mysterious and often humbling dynamic.

This short course equips both parents and those who are privileged to work with children to understand, respect and facilitate the spirituality of the young. In the process, we expect to find that honouring a child’s spirituality helps us to honour our own more fully.

Sessions include an introduction to children’s spirituality, spiritual styles, the development of faith, generational theory and inter-generational worship.

3 October Ronni Lamont
10 October Ronni Lamont
17 October Mary Hawes
7 November Dave Csinos
14 November Ronni Lamont
21 November Aike Kennett-Brown

The session on 7 November can also be attended as a stand-alone event. See “How Children and Young People Create Theological Meaning” on the facing page.

The six-week course costs £30.
Register at trailing-clouds-of-glory.eventbrite.co.uk

For more information, please contact missionsupport@southwark.anglican.org
**Living Faith Seminars**

Evenings which tackle challenging topics, delivered by an expert, with an opportunity to ask questions.

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**How Children and Young People Create Theological Meaning**

*Dave Csinos*  
*Trinity House*

Dave Csinos is a regular speaker on topics such as children and youth, intergenerational ministry, faith formation, intercultural ministry, social justice and ministry innovation. His books include *Children’s Ministry that Fits* (which is about spiritual styles) and *Faith Forward*.

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**Life Under Construction**

*Neil O’Boyle*  
*Trinity House*

Neil O’Boyle is the National Director of British Youth for Christ. He shares his stories and passion about allowing Jesus to renovate our lives. Open to all aged 15-plus.

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**Home For Good**

*Claire Hailwood*  
*Trinity House*

Claire Hailwood is the Support Manager of Home For Good. She introduces the charity’s work and talks about how to be a place of welcome for looked-after children and their families. Responding to the biblical call to care for the vulnerable, we want to see churches being committed, supportive communities - safe and welcoming for every family.

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*Book online for events by the Children and Young People team using Eventbrite: [bit.ly/2uU7hGx]*
An Introduction to Messy Church

Martyn Payne and Aike Kennett-Brown
Trinity House

This session is intended for those working with children and young people in church or school settings. It will unpack what Messy Church is and isn’t, including how to start one, resources and support available, and exploration of how it can fit with the wider ministry of the Church.

For more information, please contact aike.kennett-brown@southwark.anglican.org
Book online for events by the Children and Young People team using Eventbrite: bit.ly/2uU7hGx

Messy Church - a way of being church for families - is now found across the world.

Messy Science Training

David Gregory  Christ Church, 179 Trafalgar Road, East Greenwich, SE10 9EQ

Science within Messy Church can enable families to experience the joy of science, encounter the God of creation, and counter the notion that science and faith do not mix. This workshop will enable participants to explore these issues and get hands-on with some simple science experiments. It is aimed at those who lead Messy Churches, and others who work with families in churches and schools. The Revd Dr David Gregory is the author of Messy Church Does Science: 100 sizzling science-based ideas for Messy Churches.

Messy Church and Discipleship

Martyn Payne  Christ Church with St Philip, Ruskin Drive, Worcester Park, KT4 8LG

An interactive session designed to get teams discussing what they might do to help their Messy Church grow disciples. There will be resources and support available, and the opportunity to share stories of how discipleship is working in your context. Martyn Payne is a member of the Bible Reading Fellowship’s Messy Church team.

Messy Science Training

David Gregory  St Matthew’s Church, 71 Station Road, Redhill, RH1 1DL

A repeat of October’s workshop.

An Introduction to Messy Church

Martyn Payne and Aike Kennett-Brown  Trinity House

This session is intended for those working with children and young people in church or school settings. It will unpack what Messy Church is and isn’t, including how to start one, resources and support available, and exploration of how it can fit with the wider ministry of the Church.

For more information, please contact aike.kennett-brown@southwark.anglican.org
Book online for events by the Children and Young People team using Eventbrite: bit.ly/2uU7hGx
Called to Serve in God’s Presence

The Diocesan Guild of Servers’ Festival is the annual celebration for liturgical servers of all ages - children, young people and adults - throughout Southwark Diocese. It is open to all servers in the Diocese, young and old. Full details are on page 18.

Book online for events by the Children and Young People team using Eventbrite: bit.ly/2uU7hGx
Lunches for Leaders
Termly lunches for leaders of volunteers who work with children and young people. Each one has an inspiring theme and includes an opportunity to network. They are for employed children’s, family and young people’s workers, and for key volunteers.

Lunch for Leaders
The CYP team
Trinity House

The launch of CSI: Easter.

Lunch for Leaders
The CYP team
Trinity House

An opportunity for networking and discussion on a current topic.

Lunch for Leaders
The CYP team
Trinity House

A space to meet other paid workers, and an exploration of a topical theme.

Employing children’s, families’ or youth workers
David Loft and Keli Bolton
Trinity House

A practical session, looking at:
• why employ?
• setting up a good recruitment process
• employment law
• best practice for management and how to avoid common mistakes.
David Loft is Director of Human Resources for Southwark Diocese.

Book online for events by the Children and Young People team using Eventbrite: bit.ly/2uU7hGx
Pastoral Care in Southwark Diocese

We are all called to care for people and pastoral care is a key feature of Christian life. Good pastoral care should be at the heart of our mission and ministry, both as individuals and as Church. Caring appropriately for those we encounter is a sign of God’s love and a witness to others that we have something special to offer.

And where you are:

**Bespoke pastoral training**

Paula Thorvaldsen and a team of Southwark Pastoral Auxiliaries (SPAs) are able to bring short courses to your local community. They are tailored to suit your requirements and to meet your identified needs. We are able to cover a breadth of pastoral issues. Ideas for group training could be skills such as listening, pastoral visiting and befriending, welcome, and support of those in the wider community.

**Training for pastoral teams or groups**

A six-week, stand-alone course of two-hour sessions on pastoral care is also available. It is suitable for churches with established pastoral care teams seeking to develop their skills, and also for churches wanting to establish a pastoral care team. It is appropriate for those who are compassionate and involved in informal pastoral visiting, or for anyone who wants to understand and deepen their care. The focus of the course is practical, rather than theological, and it seeks to build on the skills and talents that people already have. Training is delivered locally, and this course works best with a small group of people who are committed to attending all the sessions. The subjects are:

- why we care
- Jesus as a model for pastoral care
- empathetic listening
- visiting - why and when?
- prayer and the Bible in pastoral care
- good practice - confidentiality, boundaries, care for self and others, safeguarding.

*For more details of any aspect of training in pastoral care, contact paula.thorvaldsen@southwark.anglican.org*
Using Storytelling in Pastoral Conversations

Andy Copps

People are interesting and everyone has a story to tell. Storytelling is instinctive. This workshop, led by professional storyteller Andy Copps, will enable you to be confident in telling your story, whether it is to one person or a group. You will learn the psychology and neuroscience of storytelling. And you will leave knowing how to harness your own power and become an engaging storyteller.

Fit For Everyone

Tim Goode, Hilary Fife and SPAs

A practical, residential weekend led by Southwark Pastoral Auxiliaries exploring a Christian response to living with disability. It is about how to make our churches welcoming, safe and accessible places for all, so that everyone can share in the mission of God in the world. We hope that all attendees will leave with a fresh vision and a road map for change. The Revd Tim Goode is the Southwark Diocese Disability Advisor. The Revd Hilary Fife was formerly the senior chaplain of Croydon University Hospital.

The cost for SPAs is £148 (day rate and cost for others on request).

Using the Bible in Pastoral Support

Paula Thorvaldsen

This workshop for SPAs explores how to use group Bible study as part of a pastoral ministry. It will examine how groups can be used to develop vision, to give value and support to each other, and to allow people to flourish and become all that God created them to be. Practical aspects of running a group will also be covered.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
Prayer in Pastoral Situations
Paula Thorvaldsen
Trinity House

Prayer is God’s initiative, a wonderful gift. This training aims to deepen our understanding and experience of prayer. How can we pray for and with others? How should we be attentive to the presence of God in our lives? How can we deepen our experience of prayer?

Understanding Mental Health Challenges
Paula Thorvaldsen
Trinity House

This session is designed to help those involved in pastoral care in church and community settings. It will raise awareness of mental health issues and explore how churches can be more welcoming and offer understanding to those with mental or emotional distress.

Working with People on the Autistic Spectrum
Paula Thorvaldsen
Trinity House

Over the past few years there has been an increasing awareness of the necessity for churches to respond adequately to the needs of people with learning disabilities in their congregations. The aim of the session is to get a clearer understanding of autism and how it affects others. It will offer clear and practical information about how churches can enable people with disabilities to be more fully included and make valuable contributions to their community.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
About SAGE

The Spirituality and Age working group (SAGE) has been asked by Bishop Christopher to help churches in the Diocese respond to spiritual, pastoral, missional and ethical issues that arise with an ageing population.

And where you are:

The SAGE team is happy to arrange training sessions or presentations in different parts of the Diocese. We are also pleased to be contacted if you are looking for resources or ideas for ministry involving or alongside older people.

Contact sage@southwark.anglican.org

SAGE is also working in partnership with the Justice, Peace and Integrity of Creation team to present a workshop on Dementia Inclusive Church on Saturday 23 November. See page 34 for details.

Walking
Welcoming
Growing

The righteous will flourish like the palm tree ... In old age they still produce fruit; they are always green and full of sap, showing that the Lord is upright; he is my rock.

Psalm 92:12-15
Welcoming Older People: Seasonal Opportunities

The SAGE team

Trinity House

How can one-off events and seasonal occasions such as Harvest, Remembrance, Christmas or summer holidays offer an opportunity for mission and welcome to older people? This session will offer ideas, examples and practical help. It is designed for those wanting to plan programmes and those with experience to share.

Vulnerability and Dependence in Old Age

Anne Richards and others

Trinity House

An exploration of theological perspectives on vulnerability and dependence in old age - God’s perspective and ours. Are there implications of these for the church, and how does this fit with our experience? Clergy and others involved in developing parish strategy and practice are welcome. Dr Anne Richards convenes the Mission Theology Advisory Group, and is the Church of England’s national adviser on new religious movements and alternative spiritualities.

The End Times: Death is not a Taboo

The SAGE team

Trinity House

Held during the week designated as Dying Awareness Week, this session looks at approaches that can be used in churches and with individuals to help people think about, talk through and prepare for death, funerals and bereavement. It will include opportunities to see the increasing range of resources available.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
About the Justice, Peace and Integrity of Creation Team

The Justice Peace and Integrity of Creation (JPIC) team focuses on the third, fourth and fifth marks of mission - to respond to human need by loving service; to transform unjust structures of society, challenge violence of every kind, and pursue peace and reconciliation; and to strive to safeguard the integrity of creation, and sustain and renew the life of the Earth. We aim to be a resource for local churches, deaneries and the diocese as they put faith into action.

The specific areas on which we focus are:
- diversity and inclusion (the Revd Canon Dr Rosemarie Mallett, rosemarie.mallett@southwark.anglican.org)
- poverty (Nelly Misenga, nelly.misenga@southwark.anglican.org)
- the environment (Sue Mallinson, suemalli@tiscali.co.uk, with administrator Laura Baggaley, laura.baggaley@southwark.anglican.org)
- accessibility and disability (the Revd Tim Goode, revtimgoode@gmail.com)
- interfaith dialogue (Siriol Davies, siriol.davies@southwark.anglican.org)
- welcoming the stranger (Jo McCrone, joanne.mccrone@southwark.anglican.org).

Through the year we organise events on specific topics, including homelessness and refugee work. We aim to be responsive to changing needs and priorities in the churches of the Diocese. Many events are shown on the coming pages, but if you wish to be kept up to date with JPIC activities, ask to be added to the newsletter database. Contact the team’s administrator for more information - marlene.collins@southwark.anglican.org

And where you are:
We hope to listen, to provide support for work relating to social justice issues that your church is already engaged in, and resources for work in which you want to be engaged. JPIC members travel to deaneries in order to connect with local churches. JPIC also has a grant system to which churches can apply in order to support their social justice work. JPIC works with the Southwark Diocese Mission Department to support churches in their Mission Action Plan processes. We can help you identify the mission priorities of your church that relate to the three marks of mission that make up JPIC’s work.
From Generation to Generation
Celebrating BAME Women in Leadership

‘From generation to generation’ we wish to honour the ministry of black, Asian and minority ethnic (BAME) women. This year the Diocese of Southwark’s Black History Month service will focus on the work of BAME women in the Church and in wider society.

Our partners for 2019, the Mothers’ Union, have been promoting women’s contributions to the well-being of others and social justice since 1876. As the movement has grown internationally, their membership and leadership has also grown in terms of diversity and inclusion.

We will celebrate BAME women’s contribution through a service of thanksgiving followed by workshops. The Rt Revd Christopher Chessun, Bishop of Southwark, will preside at the service. The keynote speaker will be Comfort Idowu-Fearon, President of Southwark Diocese Mothers’ Union.

10.30am Service of thanksgiving
12.00pm Break
12.45pm Workshops

Please book your place for the service and up to two workshops:
• BAME women and social justice
• BAME women in pastoral lay leadership
• BAME women in ordained leadership.

To book, e-mail marlene.collins@southwark.anglican.org or call 020 7939 9412.

Southwark Cathedral
Saturday
5 Oct
10:30am - 3:30pm
Walking
Welcoming
Growing
Justice, Peace and the Integrity of Creation

Care for Creation - Do You?
The Diocesan Environmental Officer and the Southwark Environmental Advisers
Trinity House

Three sessions about Care for Creation and Eco-Church. Feel free to book for one or all of them. In this season of climate change, what does your church need to change? Here are ways to reflect on the fifth mark of mission, practically and spiritually. You are invited by the Southwark Environmental Advisers to join in prayer and a sharing of ideas and experience, as well as receiving advice on becoming an Eco-Church. If you book early we will ask how we can help you and your church, and arrange the session to suit. Lunch is included.

Dementia-Inclusive Church Workshop
Charlotte Overton-Hart
St John’s Church, Wiltshire Road, Angell Town, London, SW9 7NE

This training will be delivered by Livability, supported by the Diocesan Dementia Forum, JPIC and SAGE. Livability is a disability charity that connects people with their communities. They tackle social isolation and the barriers that can cause this in the lives of disabled and vulnerable people. The workshop is in three parts:

- understanding what dementia is, including types and symptoms
- reframing dementia and changing the narrative from hopeless to hope-filled
- a toolkit including practical resources and an action plan for your individual and church context.

Churches are well placed not only to walk alongside members who are living with or affected by dementia, but also to provide a welcome and a place of belonging to those in the community who are living with dementia or caring for them. Charlotte Overton-Hart is a trainer with Livability. Tickets cost £5, including lunch.

Dementia-Inclusive Church Workshop
Charlotte Overton-Hart
St Margaret’s Church, Brandram Road, Lee, SE13 5AE

A repeat of November’s workshop. Tickets cost £5, including lunch.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
Power the Fight: Serious Youth Violence and How Churches Can Make a Difference

Ben Lyndsay

Power The Fight is a charity empowering communities to end youth violence. Most of their work is with families, churches, faith groups and community organisations which want to be equipped to engage with youth violence issues. Ben Lyndsay is chief executive of Power the Fight. The training covers:

• understanding the exploitation of children (county lines)
• understanding the effect of youth violence on women and girls
• spotting signs of vulnerability
• supporting families and communities
• what can churches do?

This session is for clergy and lay leaders, including youth leaders. Lunch is included.

Southwark Cathedral to Feed the Hungry

Hand to Hand

Bishop Karowei invites you to join Christians from the Diocese of Southwark in a mass food-packing event. Hand to Hand is a church-based community focused on encouraging the Church to engage with practical social justice. Food packing is simple and creates a resource which is sent by Feed the Hungry UK to help some of the poorest children of the world.

Intercultural Ministry

Rosemarie Mallett

Ministering within a multicultural context can be challenging. This training will explore different cultural perspectives on a number of key rites of passage and church calendar events. It will look at overcoming prejudice and supporting an integrated, intercultural church.

To book your place, e-mail: ministryandtraining@southwark.anglican.org
About the Vocations Team

Calling, or vocation, is one of the major themes of the Bible. Scripture is full of inspiring stories of very ordinary people who achieved extraordinary things when answering God’s call and putting it into action. Each of us forms a unique part of God’s loving creation and, as such, each of us has a particular calling to fulfil in God’s Kingdom plan.

Our response to God’s call involves reflecting the love of God to others in our own contexts. Most Christians live out their calling by taking an active part in their local church and sharing in its mission, tasks and activities.

But for some, this vocation has a specifically ministerial dimension, and it involves being formally licensed or commissioned as a lay minister, or being ordained as a priest or deacon.

The Vocations Team encourages people to explore what God is calling them to, facilitates them listening to God and the Church, and guides them through the discernment process for ordained and authorised lay ministry.

You can contact the team at vocations@southwark.anglican.org

And where you are:
The team can offer vocations-focused workshops and quiet days for parishes and deaneries.

It’s Your Call: Exploring Vocation is a four-week course for every Christian. It is about exploring vocation in its widest sense, and helping participants discern their calling by identifying their gifts, their passions and the way God is at work in the world. Discernment is about listening to God, the community, the Church, and oneself.

The course pack comes with everything needed to run it: a leader’s guide, 10 copies of the participants’ booklet, and other necessary resources.

To order the course, contact vocations@southwark.anglican.org
Go and Tell: Women Exploring Ordained Ministry

Are you wondering whether God is calling you to share the gospel through ordained ministry? This day conference is for women who would like to find out more.

Any women who currently worship in the Diocese and would enjoy the opportunity to explore the possibility of ordained ministry as a deacon or priest are welcome. Participants need the support of their incumbent or chaplain in order to book a place. On-site childcare will be available.

Speak, Lord, for Your Servant is Listening: a Vocations Quiet Day

A quiet day for people who are wondering whether God is calling them to something more. The day will offer an opportunity to slow down and listen for God’s call on your life. There will be short talks, prayer and time for reflection. The cost is £10, including lunch.

It’s Your Call: Vocations to Lay Ministry

Do you wonder whether God is calling you to some form of authorised lay ministry? This residential conference explores and encourages vocations to lay ministries such as Reader, SPA (Southwark Pastoral Auxiliary), Pioneer, Church Army evangelist, religious life or mission work. The conference is fully funded by Southwark Diocese. It is free to all participants, who need the support of their incumbent or chaplain to attend.

Speak, Lord, for Your Servant is Listening: a Vocations Quiet Day

A repeat of November’s quiet day. Tickets cost £10, including lunch.

Book your place at: southwarkvocations.eventbrite.com
Vocations Fairs offer an opportunity to explore, talk to others, and find out about what God might be calling you to. A marketplace of stalls is on offer, giving you the chance to browse, collect information and chat informally to experienced people over refreshments.

Tuesday 8 Oct, 6:30pm - 8:30pm
St Matthew’s Church,
Durham Road, West Wimbledon, SW20 0DE

Tuesday 4 Feb, 6:30pm - 8:30pm
Church of St George the Martyr,
Borough High Street, London, SE1 1JA

Thursday 19 Mar, 6:30pm - 8:30pm
St Mary’s Church,
Lewisham High Street, SE13 6NX

Saturday 9 May, 2:30pm - 4:30pm
St Mary’s Church,
Church Lane, Oxted, Surrey, RH8 9LJ

Registration for Vocations Fairs is optional.
Book your place at: southwarkvocations.eventbrite.com,
contact vocations@southwark.anglican.org, or just turn up!
Leadership

Lay Leadership

Growing Lay Leaders: For Clergy

*Mick Kain*

Trinity House

A day to explore what will help lay people to take an active and leading role in today’s Church. We will use frameworks and examples to explore what would work best in your context, and focus on practical tools that you can try out in your parish.

Lay Leadership: For Lay People

*Mick Kain*

Trinity House

An evening for lay people to explore their leadership role and develop their leadership in parish life. What will help you to find the right role and voice in your parish? Discover what is happening to lay leadership in Southwark Diocese, and explore with others how you can use your gifts to develop your parish.

Deanery Development

Deanery Leadership Teams are being established across the Diocese in order to strengthen and renew the life of deaneries. The teams will carry out the familiar work of organising Deanery Synods. But their remit has been extended to cover the whole mission of the deanery. They will support churches’ ministry by planning events, enabling information sharing, providing training, encouraging networking and firing the imagination.

Because one size does not fit all as we focus on mission, this is an opportunity to discern and go where the Spirit is working. This is a chance to involve some new and able people as we implement the Southwark Vision in deaneries. There will be freedom to embrace a culture of risk-taking, of boldness and stepping out in faith, in response to the unique challenges and opportunities of the contexts in which we minister.

And where you are:

We can offer presentations at chapters and synods, deanery visits by the Mission Team, and advice as Deanery Leadership Teams are implemented.

Walking Welcoming Growing

For more information, contact the Revd Canon Duncan Swan, Deaneires Development Adviser, at duncan.swan@southwark.anglican.org
The Department covers a wide engagement in God’s world. It includes mission, children and youth, and work with deaneries. In addition, two Diocesan representatives promote world mission and estates ministry.

The Diocese uses the five marks of mission as our guide. They are:

• to proclaim the good news of the Kingdom
• to teach, baptise and nurture new believers
• to respond to human need by loving service
• to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
• to strive to safeguard the integrity of creation, and sustain and renew the life of the Earth.

The Mission and Evangelism Department focuses on the first three. You can read on page 32 about how the Justice, Peace and Integrity of Creation Department (JPIC) focuses on the others.

And where you are:

Mission Action Planning (MAP) has proved to be one of the most effective tools to enable churches to engage with mission. It does this by helping parishes to identify areas of mission about which they are passionate and to take steps so that everyone in the church will embrace them.

One of the Diocesan Mission Team (a group of mission-focused people, both lay and ordained) can visit and talk about MAP. They have the ability and experience to accompany a parish through the process. They work with a church to ascertain what they are seeking, where they are currently, and where they want to be.

A MAP enabler will visit a parish three or four times. The first will be to meet the incumbent and senior lay leaders. The second may be a meeting with the Parochial Church Council. The third could be a visionary day for the PCC and others who want to attend. And there may be a visit to confirm the next steps.

When a church has submitted its MAP, the Mission and JPIC Teams can provide resources to help the church achieve its goals. On an annual basis, they will be in contact to check that the church is supported, and will offer specialist advice.

For further information and to begin the conversation, e-mail: jay.colwill@southwark.anglican.org
Reaching New Housing and New Communities

Does your parish have new residential communities planned or built? It can be difficult to know how to influence the planning, engage with contractors, and reach out to new residents. The Mission Team has produced a number of video interviews. Watching them can be followed by a visit from a member of the team to explore how to respond locally. We hope to form area learning groups where nearby parishes can share best practice and stimulate mission. Find the videos at: youtube.com/user/SouthwarkDiocese/videos

Estates Ministry

General Synod has voted to commit the Church of England to having a loving, serving, worshipping Christian community on every significant estate of social housing in the country. This is good news because it commits us to strengthening our presence in places in which, inadvertently, we have been pulling back. It should mean better support for existing estates churches, and innovation and imagination in forming new ones. It also demonstrates faithfulness to Jesus, who proclaims himself anointed to be ‘good news to the poor’.

The National Estates Churches Network (NECN) supports and resources estates churches of all denominations. Their website (estatechurches.org) has a wide range of resources, and connects those who feel isolated in their roles as leaders on estate churches. It runs local groups across the country and two national conferences. The Mission and Evangelism Team can assist with grants to help parishes engage with NECN training.

The Revd Canon Gary Jenkins is the Diocesan representative in this area. He or members of the Mission Team are available to advise and support parishes in their work on estates. E-mail garyjjenkins@outlook.com.

World Mission

The Rt Revd Dr Graham Kings is World Mission Adviser and an honorary Assistant Bishop. He encourages parishes to:

- celebrate God’s mission throughout the world today
- learn insights for local mission from churches around the Anglican Communion
- support world mission through agencies and Southwark Diocese links.

Bishop Graham is available to preach, and to meet with PCCs, clergy chapters and deanery synods. E-mail grahamrkings@gmail.com
Evangelism and Evangelisation

The vision of the Mission and Evangelism Team is that every Christian in Southwark Diocese will have the confidence to communicate the difference that God has made to their lives. We long to see every parish develop a clear strategy in their MAP for communicating the Gospel so as to awaken faith in others.

Resources from the Ugly Duckling Company

Ugly Duckling resources are designed to help Christians and churches engage those around them with the big and not-so-big questions of life. They could be described as pre-evangelism because they are aimed at those who are not engaged with church. The Mission Department will pay for one set of resources for each church from the website theuglyducklingcompany.com. The commitment in exchange is to set up a group or run a course using the materials as soon as possible. The team also gives grants to parishes to encourage them to develop deeper spiritual conversations with those with whom they are in contact. Contact missionsupport@southwark.anglican.org to apply for a grant to purchase resources.

Resources from Church Army

Church Army has produced a number of free resources to help Christians build confidence and a find a vocabulary for sharing their faith.

Faith Pictures is a six-week course designed to help Christians talk naturally to friends, neighbours and colleagues about what they believe. The course helps people to identify a single image that embodies something of their faith. It is accessible, light-hearted and jargon-free (faithpictures.org).

why on earth...? is a lively collection of sessions for small groups. Each session offers a way into one of the hard questions of faith, such as why bad things happen to good people. It includes an animated video and takes seriously the group members’ own ideas and questions on the subject (whyonearth.me).

Resources from Thy Kingdom Come

For centuries, worshipping communities have dedicated the days between Ascension and Pentecost to pray, “Come Holy Spirit!” In Southwark Diocese, we are praying that the Spirit will inspire and equip us to share the good news of Jesus Christ with friends and families, communities and networks. Prayer stations have been established in community areas and schools. Churches have opened their doors and created interactive prayer spaces. Prayer walks and outdoor services have been held to witness publicly to the risen Christ.

Thy Kingdom Come has produced free and accessible resources to enable Christians to pray (thykingdomcome.global).

The Mission and Evangelism Team, in partnership with the Communications Department, has produced a suite of prayer resources to help parishes. These include prayer cards, prayers for the working day, liturgies for morning and evening prayer, and more. All parishes are sent a sample of these resources in spring so that further copies can be ordered. If you wish to enquire about or share your experience of using these resources, please e-mail mission@southwark.anglican.org.
There are many ways that we can support and encourage churches, including:

• consultancy to help churches with their ideas and planning for new communities
• grants for initiatives that could grow into new worshipping communities
• a focus on support and training for pioneer ministers (both lay and ordained)
• training courses and training days
• Action Learning Groups which focus on particular areas to help people learn from one another.

And where you are:
For deaneries and groups of parishes we are happy to provide consultancy, training days or other appropriate support that fits your context. When bringing churches (perhaps of different traditions) together to pioneer a new missional initiative it can be important to have a framework and support to achieve this well. We can give advice on a variety of frameworks from parish agreements to Bishop’s Mission Orders to help find the right way of doing this.

Contact will.cookson@southwark.anglican.org

Mission-Shaped Ministry
As our culture changes, Christians are exploring how we might do church in fresh ways in response. This course is for teams from churches who are exploring new ways of reaching out to their communities by seeking to form fxCs or want to explore new, pioneering ways of doing ministry.

Mission-Shaped Ministry is a one-year, part-time course which equips, resources and supports those considering new approaches to mission. The course provides the opportunity for teams to enrol and learn side-by-side as part of a supportive community - becoming more mission focused and reflecting on what that means for their lives and ministries. It will be helpful to those thinking about the idea of new ways of being missional or planning an fxC, or currently running one.

The Mission-Shaped Ministry course is also part of the training programme for those who are training (or are thinking of training) to be a Commissioned Lay Pioneer.

The next Mission-Shaped Ministry course will take place on Saturdays and Tuesday evenings starting in January 2020 at Christ Church, Brighton Road, Purley, CR8 2BN.

To register your interest e-mail will.cookson@southwark.anglican.org