

SOUTHWARK DIOCESAN MOTHERS' UNION (MU) SAFEGUARDING POLICY 2022

The following policy was agreed at the Southwark MU Trustee meeting held on 7th February 2022.

In accordance with the Church of England Safeguarding Policy our organisation is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Southwark Diocesan MU.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Southwark Mothers' Union will:

- Create a safe and caring environment for all.
- Have a named Safeguarding Lead to support its members in implementing policy and procedures.
- Promote the safe recruitment training and support required for all those with any responsibility for children, young people and adults so that they have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Southwark Diocesan MU.
- Display in its literature and website details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the MU community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that procedures and risk assessments are in place and that these are reviewed annually for all Diocesan managed activities with children and vulnerable adults.
- Review the implementation of Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within the Southwark Diocesan MU will agree to abide by this policy and the guidelines established by this organisation.

This Southwark MU appoints: Susan Gibbin as the MU Diocesan Safeguarding Contact

Diocesan President:



Date: 7th Feb 2022