

# **MINISTRY MATTERS!**

**The  
Diocese of Southwark  
Courses**

**2011-2012**

**for Clergy, Readers, SPAs  
and .....**



# Ministry Matters

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**Note to prospective training incumbents:**

**If you have even the remotest hope that you might receive a title curate in 2012, please note NOW in your diary that the required residential for training incumbents will take place at Wychcroft from Monday 21st to Wednesday 23rd May 2012**

**If you are hoping to receive a title curate in 2013, please contact Jane Steen about new preliminary training**

# **Finding Joy and Contentment in Leading Parish Ministry**



**Tuesday 13th September  
10.30am—4pm  
Trinity House**

- Led by: David Jones, vicar of St Mark's Reservoir, Melbourne and David Isherwood
- Course intended for: Clergy
- Content of course: A theology of ministry, conflict management, the minister's personal growth and skill development and finding joy and contentment in leading parish ministry
- Aims and objectives: To examine emotional hazards in Christian ministry; assist the minister to identify areas of potential weakness; and provide some resources for dealing with problems that arise in ministry
- Teaching methods: Lectures, interviews with incumbents, group work, Q&A
- Any reading or preparation? It would be helpful if participants could read at least chapter 3 of Archibald D. Hart *The Hidden Link Between Adrenalin and Stress* (Dallas: Word Publishing, 1995), complete the Type A Pattern Test and bring it to the seminar. You may also be interested in Ray S. Anderson *The Soul of Ministry: Forming Leaders for God's People* (Louisville, Kentucky: Westminster John Knox Press, 1997). Johanna Clare ([johanna.clare@southwark.anglican.org](mailto:johanna.clare@southwark.anglican.org)) has copies of both these books available for loan
- Course assumptions? The course is designed for people currently in charge of a local church



# **Inter Faith Module**

**Thursday 15th, 22nd & 29th September,  
Friday 30th September and Thursday 6th  
October  
7pm-9pm  
Trinity House**

Led by: Helen Bailey

Course intended for: Anyone interested in this topic

Content of course: The course will examine Diocesan inter faith work, reflecting on Generous Love (an Anglican theology of inter faith relations). There will be visits to places of worship and a dialogue with a member of another faith. There will also be time for discussion and reflection

Aims and objectives: To build confidence and inspire individuals in ministry alongside other faiths. To develop an understanding of our own Diocesan context. To provide some tools for further engagement

Teaching methods: Lecture, group discussion, experiential learning, open dialogue

**For full information and booking please contact:  
[sue.hoad@southwark.anglican.org](mailto:sue.hoad@southwark.anglican.org)**

Course assumptions? That all sessions are attended and that participants are able to travel to places of worship



# **Information Theology**

## **Wednesday 21st September**

### **10.30am-1pm**

## **Trinity House**

Led by: Wendy Robins, Johanna Clare and D. Catherine Wybourne (aka Digitalnun)

Course intended for: Anyone interested in this topic

Content of course: Bishops, priests, religious and lay church goers are blogging, tweeting and engaging in social media in many different ways. This session will look at the motivation behind such use of social media and seek to examine how the church can make use of social media as a tool for mission. Designed for those who are already involved in the blogosphere, those who think they might want to be and for the sceptics too

Aims and objectives: We hope that participants will leave feeling that they have shared their experiences of social media and considered examples of good practice; explored a little more the possibility of using social media to share the good news and news about the church; considered the appropriate use of blogging and tweeting etc and the theology behind it

Teaching methods: Talks and discussion



# **Presentations for Impact**

**Tuesday 27th September**

**10.30am-4pm**

**Trinity House**

Led by:	Jane Kustner
Course intended for:	Anyone who ever needs to present anything
Content of course:	Planning a presentation. Putting it together – using visual aids including PowerPoint. Brushing up presentation skills
Aims and objectives:	Clarity and focus of material. Appropriate use of visual aids. Enhancement in presenting skills including voice, gestures and image
Teaching methods:	A highly participative course where participants will have the opportunity to put a presentation together from scratch and practise its presentation
Any reading or preparation?	Please think of a real presentation that you need to give in the next few months
Course assumptions?	Basic IT skills in Microsoft Office will help



# Explorations in Christian Spirituality

**Thursdays: 29th September, 6th October,  
13th October, 20th October, 3rd November,  
10th November & 24th November**

**7pm-9pm**

**St. Matthew's House, Croydon**

This course aims to help you explore your own experience of God, drawing on the insights and wisdom of Christian spiritual writers and teachers across time; for example Benedict, Francis of Assisi, Julian of Norwich, the Cloud of Unknowing and Thomas Merton

*Areas explored include:*

- Spirituality and everyday life
- Our experience of God and its significance
- Prayer, action and transformation
- Making life choices
- The place of mystery within our experience of life and God.
- The freedom to love: entering into a new way of relating

**Course cost: £20**

To register contact Chris Chapman, Spiritual Formation Adviser,

[chris.chapman@southwark.anglican.org](mailto:chris.chapman@southwark.anglican.org)

020 7939 9474

## Ministry Matters! Forthcoming sessions

Monday 3 <sup>rd</sup> & 10 <sup>th</sup> October	All Will be Well: The Spirituality of Julian of Norwich	10
Wednesday 5 <sup>th</sup> October	The Bishop of Southwark's Clergy Study Day	11
Saturday 8 <sup>th</sup> October	Safeguarding Children Online	12
Tuesday 11 <sup>th</sup> October	Urban Ministry—Crucifixion or Resurrection	14



**All Will be Well:  
The Spirituality of Julian of Norwich  
Monday 3rd & 10th October  
10.30am-1pm  
Trinity House**

Led by:	Chris Chapman, Diocesan Spiritual Formation Adviser
Course intended for:	Open to all
Content of course:	Julian of Norwich was a woman of prayer, a theologian and spiritual guide. These two sessions will introduce some of the key themes of Julian's thought and explore their contemporary relevance. For example: Julian's understanding of God as love, goodness, and being. Our mother Christ...when we begin to think of God as 'she'. Wrestling with how to reconcile faith in the love of God with human suffering. God as 'the ground of our beseeching' – Julian's experience and teaching about prayer
Aims and objectives:	To give participants the framework to explore Julian's writings and apply them to their own experience of God
Teaching methods:	Input, group discussion and prayer exercises
Any reading or preparation?	If you have a copy of Julian's <i>Revelations of Divine Love</i> [also called <i>Showings</i> ] please bring along, but not essential



# **The Bishop of Southwark's Clergy Study Day**

**Wednesday 5th October  
10am for 10.30am—3pm  
Southwark Cathedral**

Led by: The Revd Dr Tiffany Conlin (Director Pastoral Studies, Westcott House); Professor Rasiah Sugirtharajah, Professor of Biblical Hermeneutics, University of Birmingham; Professor Walter Moberly, Professor in the Department of Theology and Religion, University of Durham

Course intended for: All clergy. please notify **Miss Winsome Thomas** at Trinity House if you wish to attend

Content of course: Sessions include:  
  
Looking Three Ways at one Bible:  
Biblical Images and Pastoral Theology;  
The Bible and Post Colonialism;  
Reading Balaam

Aims and objectives: Insight into different methodological approaches to Scripture

Teaching methods: Lectures, some illustrated

Course assumptions: That you will come and eat lunch if you have indicated to the Bishop's PA that this is your intention!

# Safeguarding Children Online



**Saturday 8th October**

**10am-12.30pm**

**Trinity House**

Led by: Stephen Carrick-Davies, a consultant who for 10 years ran Childnet International, a non-profit organisation established to "help make the internet a great and safe place for children"

Course intended for: Clergy, Parish Safeguarding Officers and youth and children's workers who want to ensure children are safe when they develop websites and Facebook pages, and provide sound guidelines for communication with children and young people

Content of course: See below, aims and objectives

Aims and objectives: An overview of 'Social Media': how young people use technology; Facebook. Online risks for young people. Specific challenges for churches in using social media with young people. Prevention and response strategies; practical resources

Teaching methods: Presentation, discussion and case study

<b>Ministry Matters! Forthcoming sessions</b>		
Tuesday 11 <sup>th</sup> October	Urban Ministry—Crucifixion or Resurrection	14
Saturday 15 <sup>th</sup> October	Will You Pray For Me? Exploring When and How we Pray	15
Saturday 15 <sup>th</sup> October	Safeguarding Level 2 (SG2)	16
Tuesday 18 <sup>th</sup> October	Body Language for Beginners	17

# **Safeguarding Children Online**



**Saturday 8th October**

**1.30pm–4pm**

**Trinity House**

Led by: Stephen Carrick-Davies, a consultant who for 10 years ran Childnet International, a non-profit organisation established to "help make the internet a great and safe place for children"

Course intended for: Clergy, Parish Safeguarding Officers and youth and children's workers who want to ensure children are safe when they develop websites and Facebook pages, and provide sound guidelines for communication with children and young people

Content of course: See below, aims and objectives

Aims and objectives: An overview of 'Social Media': how young people use technology; Facebook. Online risks for young people. Specific challenges for churches in using social media with young people. Prevention and response strategies; practical resources

Teaching methods: Presentation, discussion and case study



# **Urban Ministry - Crucifixion or Resurrection**

**Tuesday 11th October  
10.30am-4pm  
Trinity House**

Led by:	Ruth Worsley and Terry Drummond
Course intended for:	Urban practitioners both lay and ordained
Content of course:	The joys and challenges of urban life and mission. Considering current opportunities in urban contexts
Aims and objectives:	A practical approach to how we might think creatively, do things differently and resource ourselves for the long haul
Teaching methods:	Through sharing experience, expertise and good practice across the group
Any reading or preparation?	Be prepared to share openly and honestly of one's own experience
Course assumptions?	Being willing to engage in the theology of failure

## **Ministry Matters! Forthcoming sessions**

Saturday 15 <sup>th</sup> October	Will You Pray For Me? Exploring When and How we Pray	15
Saturday 15 <sup>th</sup> October	Safeguarding Level 2 (SG2)	16



**Will You Pray for Me?**  
**Exploring When and How we Pray**  
**with Those We Minister to**  
**Saturday 15th October**  
**10.30am-1pm**  
**Trinity House**

Led by: Chris Chapman, Diocesan Spiritual Formation Adviser

Course intended for: Open to all

Content of course: Praying for others is at the heart of pastoral ministry. We visit someone and are deeply affected by their situation; we turn our concern into prayer

Sometimes people we minister to ask us for prayer; we can feel inadequate, not feeling we have the right words to pray, or even know what to pray for

We will explore what we pray for, how we pray and our expectations of prayer

In the process we will touch on theological and spiritual questions about this ministry of intercession

Aims and objectives: Participants will have greater confidence in praying with and for others. Participants will be more aware of the theological and spiritual grounding for prayer with and for others

Teaching methods: Input, group discussion and putting learning into practice



# **Safeguarding Level 2 (SG2)**

**Saturday 15th October**

**10am-1.30pm**

**St. Mary, Putney**

Led by: Jill Sandham, Diocesan Safeguarding Adviser, and associate trainers

Course intended for: Incumbents and Priests-in-Charge, Parish Safeguarding Officers, Churchwardens, NSMs, SPAs and Readers

Content of course: A refresher and update for incumbents and priests in charge who have done Safeguarding for Incumbents. An opportunity to attend with other parish officers, to assist working out implementation of A Safe Church in their own setting

Teaching methods: Presentation, discussion and case study

Course assumptions? Incumbents who have not attended Diocesan safeguarding training for 3 to 4 years are strongly encouraged to book on one of these courses. All attendees must have completed foundation safeguarding training, eg Safeguarding for Incumbents, PSOI, Safeguarding for Readers and SPAs

## **Ministry Matters! Forthcoming sessions**

Tuesday 18 <sup>th</sup> October	Body Language for Beginners	17
Wednesday 19 <sup>th</sup> October	Safeguarding Children & Vulnerable Adults for Incumbents	18
Thursday 19 <sup>th</sup> October for 6 weeks	Readers Funeral Training Course	19



# **Body Language for Beginners**

## **Tuesday 18th October**

### **10.30am–4pm**

## **Trinity House**

Led by: Phillip Johnson

Course intended for: Anyone interested in this topic

Content of course: A basic introduction to analysing movement patterns and body language. The course will help participants make informed observations about their own movement habits as well as exploring the effect movement has on social interactions

Aims and objectives: Participants can expect to leave with a basic understanding of how to analyse movement, an increased self-awareness of their own habits, and the tools to explore the work further if required

Teaching methods: Lecture, group discussion, observation exercises

Any reading or preparation? Participants should prepare a sketch of the layout of their church building and bring it to the session with them

<b>Ministry Matters! Forthcoming sessions</b>		
Wednesday 19 <sup>th</sup> October	Safeguarding Children & Vulnerable Adults for Incumbents	18
Thursday 19 <sup>th</sup> October for 6 weeks	Readers Funeral Training Course	19
Thursday 20 <sup>th</sup> October	Working with Volunteers	20
Thursday 27 <sup>th</sup> October	Financial Planning for Clergy	21



# **Safeguarding Children & Vulnerable Adults for Incumbents**

**Wednesday 19th October**

**10.30am-3.30pm**

**Trinity House**

Led by:	Jill Sandham, Diocesan Safeguarding Adviser, with associate trainers
Course intended for:	All <b>new</b> clergy of incumbent status and/or with charge of a congregation, and clergy new to the Diocese
Content of course:	See below, aims and objectives
Aims and objectives:	Understand safeguarding as part of pastoral care. Know about the contents and implementation of 'A Safe Church' (Diocesan safeguarding procedures) and the role of the Diocesan Safeguarding Adviser. Develop safer working practices with children and adults in a church environment. Explore abuse of children and adults, and know when and how to refer concerns. Understand the roles and vulnerabilities of clergy, in particular the incumbent/priest in charge
Teaching methods:	Presentation, discussion and case study
Any reading or preparation?	<i>A Safe Church</i> policies, procedures and guidelines for safeguarding children, adults who may be vulnerable and responding to domestic abuse
Course assumptions?	New incumbents/priests in charge, and clergy new to the Diocese <b>must</b> attend one of these days



# **Readers Funeral Training Course**

**Part 1 of the course will run on 6  
consecutive Wednesdays beginning on 19th October  
7pm-9pm**

**St. Matthew's House, Croydon**

Led by: Rev. Hilary Fife, Senior Chaplain to Croydon University Hospital and Rev. Lu Gale, Officer for Lay Ministry and Mission

Course intended for: Readers who have been licensed for at least one year who wish to officiate at funeral services. Please note: Readers must have the permission of their incumbents before beginning the course

Content of course: The course is in 2 sections. Part I is the six week taught component and part 2 is the practical component to be completed in cooperation with Reader and Incumbent

Aims and objectives: To prepare Readers to take funerals with the permission of their incumbents

Teaching methods: Lectures, group work/discussion, practical tasks

Any reading or preparation? For further information and an application form please contact Christine Flowerdew on 020 7939 9476 or [christine.flowerdew@southwark.anglican.org](mailto:christine.flowerdew@southwark.anglican.org)



# **Working with Volunteers**

**Thursday 20th October**

**10.30am-4pm**

**Trinity House**

Led by:	Sue Albery, Coordinator, Croydon Association for Pastoral Care in Mental Health
Course intended for:	Anyone interested but mainly clergy
Content of course:	The motivation of volunteers, good practice in volunteer management: essentially how to get the most from volunteer involvement while looking after their wellbeing
Aims and objectives:	Participants will gain knowledge of good practice in recruitment, motivation and management of volunteers and an understanding of some of the pitfalls that can arise. They will consider the special circumstances of volunteering within churches
Teaching methods:	Some presentations. Considerable group discussion and use of scenarios
Any reading or preparation?	No
Course assumptions?	That participants do or intend to work with volunteers



# **Financial Planning for Clergy**

**Thursday 27th October  
10.30am-1pm  
Trinity House**

Led by: Bruce Rickards

Course intended for: Anyone interested in this topic but especially stipendiary clergy

Content of course: Brief overview of Ecclesiastical and the All Churches Trust. Budgeting on a stipend and debt. Housing options provided by the Church of England. Mortgages and renting out your property. Pensions – the changes and the impact this will have and options available. The new early retirement rules. Common Tenure and ill health. Savings and investments. Ethical investing. Questions

Aims and objectives: A clearer understanding of the changes and how it will impact them personally

Teaching methods: Teaching and Group Discussion

## **Ministry Matters! Forthcoming sessions**

Tuesday 1 <sup>st</sup> November	How to Enjoy Meetings	22
Wednesday 2 <sup>nd</sup> November	Spiritual and Religious Care at the End of Life	23
Thursday 3 <sup>rd</sup> November	Here We Go Again	24
Tuesday 8 <sup>th</sup> November	Admission of Children to Holy Communion before Confirmation	25



# How to Enjoy Meetings

**Tuesday 1st November**

**10.30am-1pm**

**Trinity House**

Led by:	Eleanor Goodison, freelance trainer and former civil servant
Course intended for:	Anyone who has to chair meetings (particularly PCC meetings)
Content of course:	The course will cover why we hold meetings, how to turn them from a time-consuming chore into a positive, even enjoyable, experience and how to ensure your meetings go well by focusing on the four Ps of successful meetings: purpose, people, priorities and plan. We will also explore the difference between attending a meeting as a contributor and chairing the meeting; how to prepare in advance; and how to deal with difficult people in a meeting
Aims and objectives:	At the end of the course you will understand some of the things that go wrong in meetings; you will have explored some techniques to help them go right; and you will have action points you can put into practice at your next meeting
Teaching methods:	A mix of input by the course leader, group discussion and a group exercise
Any reading or preparation?	Prepare by thinking about recent meetings you have attended: what went well? What went badly? Did you enjoy them?
Course assumptions?	That you have to attend and chair meetings fairly regularly

# **Spiritual and Religious Care at the End of Life**



**Wednesday 2nd November  
10.30am-1pm  
Trinity House**

- Led by: Caroline Clarke, Holy Trinity Church, Clapham  
*Former Chaplain at Trinity Hospice*
- Course intended for: This session is particularly intended for those who attended the half day course in May 2011. It is open to others, but priority will be given to those who attended the earlier session. [There is a full-day course on 15th May 2012 for those who have not already attended the first half day course]
- Content of course: We will look further at the ways in which we provide 'religious' and 'spiritual' care for people approaching the end of their lives, particularly those who choose to die at home, and for their families and friends
- Aims and objectives: To give us more time to reflect on the subject of death and dying, exploring our own fears and anxieties, and discussing how we can overcome these in order to minister more effectively to the sick and dying
- Teaching methods: A very brief presentation to remind us of what was said in May, a longer role-play exercise than we had time for before, and discussion in small groups
- Any reading or preparation? Reflection on your own mortality and any fears around death and dying; *Intimate Death: How the Dying Teach Us How to Live* by Marie de Hennezel
- Course assumptions? You will either have attended the half-day course in May, or have some experience of this ministry



# **Here We Go Again**

## **Thursday 3rd November**

### **10.30am-1pm**

## **Trinity House**

Led by: Colin J Luke Boswell

Course intended for: Those who preach

Content of course: Preaching on familiar festivals for those who have been preaching for a long time. “What shall I say that I haven’t already said?”

Aims and objectives: Finding new ideas on very familiar themes

Teaching methods: Lecture & some group work

<b>Ministry Matters! Forthcoming sessions</b>		
Tuesday 8 <sup>th</sup> November	Admission of Children to Holy Communion before Confirmation	25
Wednesday 9 <sup>th</sup> November	An Iconographic Atlas: the Bible and the Arts	26
Saturday 12 <sup>th</sup> November	Expository Preaching: Examining 1 Peter	27
Thursday 17 <sup>th</sup> November	Moving Forward in Ministry	28
Saturday 19 <sup>th</sup> November	Prayer for Life: Diocesan Prayer and Spirituality Day	29
Tuesday 22 <sup>nd</sup> November	Should We Manage the Church	30
Thursday 24 <sup>th</sup> November	Hindus and Christians: What do We Share?	31
Tuesday 29 <sup>th</sup> November	Angels: Biblically, Pastorally & Practically	32



# **Admission of Children to Holy Communion before Confirmation**

**Tuesday 8th November**

**10.30am-1pm**

**Trinity House**

- Led by: Cate Irvine, Christine Hardman, Caroline Donne
- Course intended for: Clergy, particularly those seeking to introduce admission of children to Communion before confirmation to their church, and those involved in preparing children to receive Communion
- Content of course: The course will look at some of the practical and theological issues arising from the admission of children to Communion before confirmation and how they might be presented to a congregation. As well as covering the legalities of admission the course will consider how children might be prepared to receive Communion appropriately
- Aims and objectives: To explore some of the practical and theological issues of admitting children to Communion before confirmation. To understand what the legal requirements of admission are. To consider how to appropriately prepare children to receive Communion
- Teaching methods: Lecture and discussion



# **An Iconographic Atlas: the Bible and the Arts**

**Wednesday 9th November  
10.30am-3pm  
Trinity House**

Led by: Matthew van Duyvenbode, Bible Society

Course intended for: Anyone interested in this topic

Content of course: During the course, we will explore how the Bible has impacted the arts, the role of the artist as prophet and theologian, and how we can harness the arts to advocate for the Bible and Christianity in church and society. We will examine historical and contemporary examples of artistic engagement with scripture, and unpack a broad range of artistic disciplines before focussing on some key areas for discussion

Aims and objectives: This course will help participants to recognise the historic and contemporary role of the arts in communicating faith, and provide practical suggestions for engaging with the Bible in our missional settings

Teaching methods: Through presentation and input, discussion, breakout groups and reflection time

## **Ministry Matters! Forthcoming sessions**

Saturday 12 <sup>th</sup> November	Expository Preaching: Examining 1 Peter	27
Thursday 17 <sup>th</sup> November	Moving Forward in Ministry	28



# **Expository Preaching: Examining 1 Peter**

**Saturday 12th November  
10.30am-1pm  
Trinity House**

Led by: Jonathan Fletcher, Vicar, Wimbledon Emmanuel

Course intended for: Clergy, Readers. Anyone interested

Content of course: Exploring preaching this epistle

Aims and objectives: To get participants excited about the possibility of doing a series from I Peter

Any reading or preparation? *How to Read the Bible For All Its Worth*—Gordon Fee  
*Teaching I Peter* – Angus MacLeay  
*Hearing the Spirit* – Christopher Ash

Course assumptions? The study and exposition of this text will be from an evangelical perspective

## **Ministry Matters! Forthcoming sessions**

Thursday 17 <sup>th</sup> November	Moving Forward in Ministry	28
Saturday 19 <sup>th</sup> November	Prayer for Life: Diocesan Prayer and Spirituality Day	29
Tuesday 22 <sup>nd</sup> November	Should We Manage the Church?	30
Thursday 24 <sup>th</sup> November	Hindus and Christians: What do We Share?	31
Tuesday 29 <sup>th</sup> November	Angels: Biblically, Pastorally & Practically	32
Wednesday 30 <sup>th</sup> November	Safeguarding Level 2 (SG2)	33



# **Moving Forward In Ministry**

**Thursday 17th November  
6.30pm-8pm  
Trinity House**

Led by:	Jane Steen
Course intended for:	NSM Clergy interested in a facilitated initial conversation about discerning the future shape of their ministry and their own ministerial development
Content of course:	Vocation, formation and purpose
Aims and objectives:	This course will offer thinking on vocation, some biblical material on formation and ministerial character, and a discussion on the purpose for which clergy are ordained
Teaching methods:	Some in put material, some biblical study, some individual and group work
Any reading or preparation?	Will be sent nearer the time
Course assumptions?	That participants are <u>not</u> title curates in IME 4-7 and that they are coming for their own personal ministry development and <u>not</u> to discuss general issues of non-stipendiary ministry in the Diocese
	That issues arising from the conversation will be taken back and discussed with incumbents and others



# Prayer for Life



## Diocesan prayer and spirituality day

Saturday November 19<sup>th</sup> 2011

10am to 4pm

in Southwark Cathedral

Introduced by the Bishop of Southwark, Christopher Chessun

Speakers: David Runcorn and Alison Milbank

### Workshops on:

Christian meditation, art and prayer, spirituality for the doubtful and confused, children's spirituality, making life choices, spirituality and justice, the bible as a tool for prayer, Benedictine spirituality,...and more

Creative prayer spaces

Family friendly prayer activities

Marketplace of resources

Cost: £5 per individual or £20 per parish booking [up to 8 people]

To register contact: [john.beaumont@southwark.anglican.org](mailto:john.beaumont@southwark.anglican.org)

Further details from: [chris.chapman@southwark.anglican.org](mailto:chris.chapman@southwark.anglican.org)



# Should We Manage the Church?

**Tuesday 22nd November**  
**10.30am-4pm**  
**Trinity House**

- Led by: Malcolm Torry
- Course intended for: Anyone with a position of responsibility in a congregation or other religious or faith-based organisation
- Content of course: What is the Church *really* like? How does it *really* function? Therefore: Should it be managed? And if so, how? And what kind of leadership is appropriate?
- The course will study the Church's characteristics, and the roots of those characteristics (in Scripture, history, etc.). Then we shall study a variety of management and leadership methods and styles, and ask which of them are appropriate, given what we've discovered about the Church
- Aims and objectives: A deeper understanding of the Church as an organisation, of management and leadership options, and of which – if any – might be appropriate to the Church. This will inform our management and leadership practice.
- Teaching methods: Group discussion, brief presentations, plenary discussions, exercises, etc
- Any reading or preparation? If possible, read *Managing God's Business*, by Malcolm Torry (Ashgate, 2005), but this isn't essential
- Course assumptions? An interest in what the Church is *really* like



# **Hindus and Christians: What do We Share?**

**Thursday 24th November  
10.30am-3.30pm  
Trinity House**

- Led by: Robin Thomson, South Asian Concern
- Course intended for: Anyone interested in this topic
- Content of course: Current issues and relations between Hindus and Christians in the UK. Building bridges to work together on common concern, e.g., through 'Near Neighbours', Hindu-Christian Forum etc. Witness to our faith in this context
- Aims and objectives: Knowledge: current issues for Hindu community in Britain; relations and initiatives between Hindus and Christians; what do Hindus believe and practise? Hindu perceptions of Christians and Christianity
- Skills: building bridges and working together on common concerns (e.g., 'Near Neighbours' project); sharing our faith: how do we communicate the good news of Jesus in the Hindu cultural and religious context?
- Teaching methods: Lectures, group discussion, sharing of case studies
- Course assumptions? We are responsible both to work together with people of all faiths for the common good, and to bear witness to our faith and share the good news of Jesus



# **Angels: Biblically, Pastorally & Practically**

**Tuesday 29th November  
10.30am—3.30pm  
Trinity House**

- Led by: Jonathan Macy
- Course intended for: Anyone interested in this topic. No particular previous knowledge or experience required
- Content of course: Far too often nowadays, angels and the angelic are viewed with either disbelief or scepticism – neither of which responses are true to our Biblical and Anglican heritage. Avoiding unhealthy extremes, this course aims to provide an assurance in the reality of the angelic realm, a confidence in scriptural witness that will inform our teaching, and a wider and deeper view of the Creed’s “unseen” which will enrich our worship of God
- Aims and objectives: At the end I would hope that those present would have an overview of the biblical presentation of angels, plus an appreciation of the place Anglican liturgy gives the angelic; a practical framework within which to place angels in relation to the Trinity, Jesus and the Church; a practical model for understanding angelic ministry; various ideas about how to positively present angels when preaching/teaching
- Teaching methods: Lectures, open and group discussion
- Any reading or preparation? None



# **Safeguarding Level 2 (SG2)**

**Wednesday 30th November**

**6pm-9pm**

**Trinity House**

Led by: Jill Sandham, Diocesan Safeguarding Adviser, and  
associate trainers

Course intended for: Incumbents and Priests-in-Charge, Parish Safeguarding  
Officers, Churchwardens, NSMs, SPAs and Readers

Content of course: A refresher and update for incumbents and priests in  
charge who have done Safeguarding for Incumbents. An  
opportunity to attend with other parish officers, to  
assist working out implementation of A Safe Church in  
their own setting

Teaching methods: Presentation, discussion and case study

Course assumptions? Incumbents who have not attended Diocesan  
safeguarding training for 3 to 4 years are strongly  
encouraged to book on one of these courses. All  
attendees must have completed foundation safeguarding  
training, eg Safeguarding for Incumbents, PSOI,  
Safeguarding for Readers and SPAs

## **Ministry Matters! Forthcoming sessions**

Thursday 1 <sup>st</sup> December	The Madness of St Paul: Ministerial Crisis and Recovery	34
Tuesday 6 <sup>th</sup> December	Anxiety, Depression and Pastoral Care	35
Wednesday 11 <sup>th</sup> January	The Olympics and Sport—Some Theological Reflections	36
Tuesday 17 <sup>th</sup> January	A Tale of Two Preachers	37



# **The Madness of St Paul: Ministerial Crisis and Recovery**

**Thursday 1st December**

**10.30am-1pm**

**Trinity House**

- Led by: Richard Dormandy
- Course intended for: All clergy, Readers and SPAs (but open to anyone else interested in the topic)
- Content of course: Will the real St Paul please stand up? Not the cardboard cut out we either idolise or despise. Examining 2 Corinthians enables us to meet Paul the human being because here he is at his most fragile and quite unable to contain his emotions. In this course we look closely at chapters 1-5; we consider the letter's place in the context of Paul's life; and we make connections with ministry today. The course is based on new work done over the past 10 years and Richard's recent book, "The Madness of St Paul"
- Aims and objectives: Participants can expect to gain a deeper and more satisfying understanding of St Paul the human being; gain better understanding of 2 Corinthians; reflect on some of the causes of ministerial crisis today, and some of the resources for survival / renewal
- Teaching methods: A mix of teaching from the front, breakout groups, and group discussion
- Any reading or preparation? 2 Corinthians 1-7 (essential), 2 Corinthians 8-13 (useful). *The Madness of St Paul* - R. Dormandy (desirable) Available: [www.RPBooks.co.uk](http://www.RPBooks.co.uk) Ch House, etc. £8.95). Richard will also have copies on the day



# **Anxiety, Depression and Pastoral Care**

**Tuesday 6th December  
10.30am-3.30pm  
Trinity House**

- Led by: Andrew Wilson
- Course intended for: Anyone interested in this topic and who has pastoral concerns in this area
- Content of course: The day will give people the chance to reflect on their own approach to anxiety and depression, and look at ways in which they can support others spiritually and pastorally when they are enduring anxiety and depression
- Aims and objectives: The day aims to look briefly at the causes and treatment of anxiety and depression, and then to consider the impact on the lives of those who experience these conditions, and how best to offer pastoral and spiritual support to them
- Teaching methods: Presentation, group discussion of case studies, and personal reflection
- Helpful reading: American Psychiatric Publishing: *Religious and spiritual issues in psychiatric diagnosis* Ed. Peteet,J, Lu,F. Narrow,W. 2010i
- Cornah, D. (2006) *The impact of spirituality on mental health: A review of the literature*. London: The Mental Health Foundation p.5
- The Mental Health Foundation (MHF) (2008) *Executive briefing: Spirituality and mental health*



# **The Olympics and Sport - Some Theological Reflections**

**Wednesday 11th January**

**10.30am-4pm**

**Trinity House**

Led by: Nigel Stone, Diocesan Olympics Adviser  
Lincoln Harvey, Tutor in Theology- St. Mellitus College  
Michael Ipgrave, Canon Missioner

Course intended for: Anyone interested in this topic

Content of course: Input from (i) Lincoln on understanding sport within the Christian doctrine of creation, (ii) Michael on the Olympics as an opportunity for mission, and (iii) Nigel on Christian perspectives on some contemporary issues in sport

Aims and objectives: To better equip us theologically to engage with the 2012 games and the world of sport

Teaching methods: Lectures/presentations and group discussion

## **Ministry Matters! Forthcoming sessions**

Tuesday 17 <sup>th</sup> January	A Tale of Two Preachers	37
Thursday 19 <sup>th</sup> January	Being an Exuberant Explosion of Joy in the Community	38
Saturday 21st January	Safeguarding Children & Vulnerable Adults for Licensed and Accredited Ministers	39
Tuesday 24 <sup>th</sup> January	Disability and the Church	40
Wednesday 25 <sup>th</sup> January	Ministry with Migrants	41
Tues 31 <sup>st</sup> & Weds 1 <sup>st</sup> Feb	Obligations and Legalities of Incumbency	42



# **A Tale of Two Preachers**

**Tuesday 17th January**

**10.30am-1pm**

**Trinity House**

Led by: Gary Jenkins

Course intended for: All preachers

Content of course: The aim is to look at the ministries of two influential preachers, Charles Simeon and John Stott, and to consider what we can learn from them for a contemporary preaching ministry

Aims and objectives: To encourage and inform those conducting a preaching ministry in the parish

Teaching methods: Some input from the front drawing upon research conducted by the course leader with plenty of opportunity for group discussion

## **Ministry Matters! Forthcoming sessions**

Thursday 19 <sup>th</sup> January	Being an Exuberant Explosion of Joy in the Community	38
Saturday 21st January	Safeguarding Children & Vulnerable Adults for Licensed and Accredited Ministers	39
Tuesday 24 <sup>th</sup> January	Disability and the Church	40
Wednesday 25 <sup>th</sup> January	Ministry with Migrants	41
Tues 31 <sup>st</sup> & Weds 1 <sup>st</sup> Feb	Obligations and Legalities of Incumbency	42
Thursday 2 <sup>nd</sup> February	Implementing Change—Tips & Tactics for Taking Others With You on the Journey	43



# **Being an Exuberant Explosion of Joy in the Community**

**Thursday 19th January**

**10.30am-4pm**

**Trinity House**

- Led by: Cris Rogers, author of Practising Resurrection, Naked Christianity and A Monkey's Orientation
- Course intended for: Anyone interested in this topic
- Content of course: We will be looking at how the Church embodies 'good news'. Often we are 'no news' or sometimes 'bad news', but how do we become a people whose understanding of the gospel is an **exuberant explosion of joy**. Could the church embody the good news of Jesus in such a way that people are intrigued by it. Jesus calls the disciples salt and light, a holy antiseptic that stands out in contrast to a broken and hearting world. How do we become this kind of community?
- Aims and objectives: We will be looking at: what is the Gospel; how do we as churches embody it; and thinking about what it would look like for their individual communities to embody this good news beyond words. The objective is to be practical and inspiring, setting them free to be creative in their own parish
- Teaching methods: It will start with teaching through stories and video clips breaking out into smaller groups to become creative around their own areas
- Any reading or preparation? An excerpt from Cris' book 'Practising Resurrection' will be sent to participants before the course



# **Safeguarding Children & Vulnerable Adults for Licensed and Accredited Ministers**

**Saturday 21st January**

**10am-1.30pm**

**Trinity House**

Led by:	Jill Sandham, Diocesan Safeguarding Adviser, with associate trainers
Course intended for:	Non-stipendiary ministers, Readers and SPAs who have not attended Diocesan safeguarding training
Content of course:	See below, aims and objectives
Aims and objectives:	Understand safeguarding as part of pastoral care. Understand safeguarding children and adults in a church environment. Know about the contents and implementation of 'A Safe Church' (Diocesan safeguarding procedures) and the role of the Diocesan Safeguarding Adviser. Understand the role and responsibilities of clergy and those holding the Bishop's licence. Develop insights into safeguarding practice in a parish
Teaching methods:	Presentation, discussion and case study
Any reading or preparation?	<i>A Safe Church</i> policies, procedures and guidelines for safeguarding children, adults who may be vulnerable and responding to domestic abuse
Course assumptions?	Non-stipendiary ministers who have not done previous Diocesan safeguarding training are <b>strongly encouraged</b> to attend one of these days



# Disability and the Church

**Tuesday 24th January**

**10.30am-1pm**

**Trinity House**

Led by: Phillip Johnson

Course intended for: Anyone interested in this topic

Content of course: The course will explore issues surrounding disability and how the Church deals with it. We will look at models of access, how an access audit might be approached and what resources Body Theology might have to take this issue further

Aims and objectives: Participants will have a deeper understanding of the issues that disabled parishioners might have in relation to the Church. They will also leave with a toolkit for undertaking a basic access audit in their own church community

Teaching methods: Facilitative group discussion and breakout groups

Ministry Matters! Forthcoming sessions		
Wednesday 25 <sup>th</sup> January	Ministry with Migrants	41
Tues 31 <sup>st</sup> & Weds 1 <sup>st</sup> Feb	Obligations and Legalities of Incumbency	42
Thursday 2 <sup>nd</sup> February	Implementing Change—Tips & Tactics for Taking Others With You on the Journey	43
Thursday 2 <sup>nd</sup> February	Assertiveness—How Not to Say “Yes” When we Mean “No”	44



# Ministry with Migrants

**Wednesday 25th January**

**10.30am-3.30pm**

**Trinity House**

Led by: Terry Drummond & Geoff Duncan

Course intended for: Anyone interested in this topic

Content of course: Theological reflection on migration. The migrants' experience. The law and migration. Pastoral care for migrants

Aims and objectives: To better understand the life of migrants in London and the issues related to ministry and pastoral care

Teaching methods: Lectures and discussion

Any reading or preparation? *Asylum in Britain* Anthony Harvey, Humanitas (available as a free download from <http://www.ctbi.org.uk/337>)

Course assumptions? A willingness to be open to the issues raised

## Ministry Matters! Forthcoming sessions

Tues 31 <sup>st</sup> & Weds 1 <sup>st</sup> Feb	Obligations and Legalities of Incumbency	42
Thursday 2 <sup>nd</sup> February	Implementing Change—Tips & Tactics for Taking Others With You on the Journey	43



# Obligations and Legalities of Incumbency

**31st January & 1st February  
(Residential)**

**Wychcroft House, Bletchingley, Redhill**

Led by: Christine Hardman (Archdeacon of Lewisham and Greenwich), Mark Steadman (Bishop's Chaplain) and Paul Morris (Diocesan Registrar)

Course intended for: Incumbents who are new to this diocese

Content of course: The legalities and obligations relating to incumbency in the Diocese of Southwark. Topics covered will include the law relating to marriage, burials and cremations, faculty jurisdiction, property and public worship. The course will also include the role of the PCC, churchwardens, and chairing PCC meetings and the annual meetings in the parish

Aims and objectives: To better equip incumbents for the responsibility they have taken on

Teaching methods: Lecture, small group work, plenary discussion

## Ministry Matters! Forthcoming sessions

Thursday 2 <sup>nd</sup> February	Implementing Change—Tips & Tactics for Taking Others With You on the Journey	43
Thursday 2 <sup>nd</sup> February	Assertiveness—How Not to Say “Yes” When we Mean “No”	44
Saturday 4 <sup>th</sup> February	How to Make Your Church a World Church	45



# **Implementing Change - Tips and Tactics for Taking Others With You on the Journey**

**Thursday 2nd February**

**10.30am-4pm**

**Trinity House**

Led by:	Liz Wiggins who has led change, lectured on change and published about change
Course intended for:	All clergy
Content of course:	Different types of change – what are you dealing with? Ways to increase engagement and decrease resistance. Managing emotions and change. Communicating change Exploring your own attitude to change and building resilience
Aims and objectives:	To provide clergy with some frameworks to think about change and to offer some tips and tactics for implementing it in ways that maximize ownership and engagement and minimize resistance To have had the opportunity to explore how the course learning could be applied to real life change examples
Teaching methods:	Input from workshop leader with plenty of opportunity for group discussion and working on live change issues
Any reading or preparation?	1 page questionnaire to think through the current change the participant is leading. Possibly a couple of papers to read
Course assumptions?	Those who are currently implementing change will gain more from this than those with just a theoretical interest



# **Assertiveness—How Not to Say “Yes” When we Mean “No”**

## **Thursday 2nd February 6.30pm-9pm Trinity House**

Led by: Johanna Clare, Continuing Professional Development Officer

Course intended for: All clergy, Readers and SPAs

Content of course: Assertiveness is not about being aggressive or manipulating others, but about respecting that everyone has opinions and choices. It emphasises the value of clear, calm, frank communication as a means of establishing relationships in which everyone knows where they stand and no-one feels ill-used. In this course we will be exploring some of the reasons why we don't always feel able to express what we want

Aims and objectives: Participants will reflect on their experiences of not having a voice and learn some techniques to help them speak up

Teaching methods: Presentation and group work

<b>Ministry Matters! Forthcoming sessions</b>		
Saturday 4 <sup>th</sup> February	How to Make Your Church a World Church	45
Tuesday 7 <sup>th</sup> February	Tell Me the Old, Old Story	46
Tuesday 14 <sup>th</sup> February	Discerning Leadership	47
Tuesday 21 <sup>st</sup> February	Ministry of Deliverance and Matters of the Paranormal	48



# **How to Make Your Church a World Church**

**Saturday 4th February  
10.30am-12.30pm  
Trinity House**

Led by: Richard Sewell

Course intended for: Anyone interested in this topic

Content of course: The course will explore why we should have an international dimension to our churches' lives and methods by which we can attain and develop this

Aims and objectives: The course content will be rooted in the reality of church life today and will help participants to use resources currently available so that they can inspire and equip their own church to have a world church focus

Teaching methods: Will require active participation and discussion

Any reading or preparation? Bring any resources or ideas currently in use in your own church

## **Ministry Matters! Forthcoming sessions**

Tuesday 7 <sup>th</sup> February	Tell Me the Old, Old Story	46
Tuesday 14 <sup>th</sup> February	Discerning Leadership	47
Tuesday 21 <sup>st</sup> February	Ministry of Deliverance and Matters of the Paranormal	48
Thursday 23 <sup>rd</sup> February	"None Can Guess its Grace"	49



# Tell Me the Old, Old Story

**Tuesday 7th February**

**2pm-4.30pm**

**Trinity House**

Led by: Bob Hartman, Professional Storyteller and Performer

Course intended for: Clergy, Readers and those who lead worship

Content of course: The course will start with a basic introduction to the philosophy and practice of the art of storytelling and will move on to applying this to the creation of all-age services, using Bible stories as the framework for the service. The course will also cover storytelling in the context of preparing sermons and worship services in general

Aims and objectives: Participants will learn the basics of the art of storytelling, and come away with ideas and suggestions for applying storytelling techniques to all-age service and sermons

Teaching methods: Lecture, group discussion, and interactive story telling

Any reading or preparation? Nothing essential, but *Anyone Can Tell a Bible Story: Bob Hartman's Guide to Storytelling* and *All Age Services* by Bob Hartman might be useful

## Ministry Matters! Forthcoming sessions

Tuesday 14 <sup>th</sup> February	Discerning Leadership	47
Tuesday 21 <sup>st</sup> February	Ministry of Deliverance and Matters of the Paranormal	48



# Discerning Leadership

**Tuesday 14th February**

**10.30am-4pm**

**Trinity House**

Led by: Rt. Rev. Graham Cray, Archbishops' Missioner and leader of the Fresh Expressions Team

Course intended for: All clergy, Readers and SPAs

Content of course: The centrality of the Holy Spirit in the Church's mission and the cultivation of discernment as the key leadership skill in complex and unpredictable times, characterised by discontinuous change

Aims and objectives: An understanding of the theology and practice of discernment for local mission, and of the release and cultivation of missional imagination among local congregations

Teaching methods: Lectures, with, breakout group and plenary discussion.

Any reading or preparation? None necessary, but *The Go-Between God* by John V Taylor provided the original inspiration for this thinking. Grove Booklet *Discerning Leadership* by Rt. Rev. Graham Cray would be a good follow up text

## Ministry Matters! Forthcoming sessions

Tuesday 21 <sup>st</sup> February	Ministry of Deliverance and Matters of the Paranormal	48
Thursday 23 <sup>rd</sup> February	"None Can Guess its Grace"	49



# **Ministry of Deliverance and Matters of the Paranormal**

**Tuesday 21st February  
10.30am-12.30pm  
Trinity House**

Led by: Gavin Berriman, Diocesan Advisor on Deliverance  
Ministry

Course intended for: All clergy, Readers and SPAs

Content of course: A look paranormal experiences we are likely to come  
across in parish life

Aims and objectives: An overview of common issues and of the way the  
Diocese seeks to work with and support parishes in this  
ministry

Teaching methods: Lecture and discussion group discussion

<b>Ministry Matters! Forthcoming sessions</b>		
Thursday 23 <sup>rd</sup> February	“None Can Guess its Grace”	49
Wednesday 29 <sup>th</sup> February	Teach Us to Pray: Enabling Growth in Prayer Within the Local Church	50
Thursday 1 <sup>st</sup> March	Hearing Confessions	51
Saturday 3 <sup>rd</sup> March	Safeguarding Level 2 (SG2)	52
Tuesday 6 <sup>th</sup> March	Employing People	53
Wednesday 7 <sup>th</sup> March	Painting the Bible	54
Tuesday 13 <sup>th</sup> March	Goat’s Milk and Goring: Finding a Place for OT Law in Christian Discipleship	55



# **“None Can Guess its Grace”**

**Thursday 23rd February  
10.30am—3.30pm  
Trinity House**

Led by: Marion Gray, Director of Reader Selection

Course intended for: Anyone interested in this topic

Content of course: A biblical and theological study of the role of the Holy Spirit in all aspects of church life and as the giver of life

Aims and objectives: A comprehensive understanding of the Holy Spirit as the dynamic power of the Church and its individual members, and beyond that, the power of all life

Teaching methods: Lecture and small group discussions

Any reading or preparation? Nothing specific, but anything relevant

<b>Ministry Matters! Forthcoming sessions</b>		
Wednesday 29 <sup>th</sup> February	Teach Us to Pray: Enabling Growth in Prayer Within the Local Church	50
Thursday 1 <sup>st</sup> March	Hearing Confessions	51
Saturday 3 <sup>rd</sup> March	Safeguarding Level 2 (SG2)	52
Tuesday 6 <sup>th</sup> March	Employing People	53



**Teach Us to Pray:**  
**Enabling Growth in Prayer Within the Local Church**  
**Wednesday 29th February**  
**10.30am-1pm**  
**St Alphege Centre for Prayer,**  
**Southwark**

Led by: Chris Chapman, Diocesan Spiritual Formation Adviser

Course intended for: All those wanting to develop the practice of prayer within their local church

Content of course: Ways of helping people into stillness and awareness before God. Introducing different paths of prayer, for example meditation, use of the imagination, prayer using the senses. Models for supporting growth in prayer within the local church: ongoing groups, prayer within worship, a school for prayer

Aims and objectives: To give participants tools, resources and methods for enabling growth in prayer within their local church

Teaching methods: Input, group discussion, prayer exercises and accompanying resources

Ministry Matters! Forthcoming sessions		
Thursday 1 <sup>st</sup> March	Hearing Confessions	51
Saturday 3 <sup>rd</sup> March	Safeguarding Level 2 (SG2)	52
Tuesday 6 <sup>th</sup> March	Employing People	53
Wednesday 7 <sup>th</sup> March	Painting the Bible	54
Tuesday 13 <sup>th</sup> March	Goat's Milk and Goring: Finding a Place for OT Law in Christian Discipleship	55



# Hearing Confessions

**Thursday 1st March**

**2pm-4pm**

**Trinity House**

Led by: Andrew Nunn and Jill Sandham

Course intended for: All clergy

Content of course: The theology of the Sacrament of Reconciliation. Ways to celebrate the sacrament. Practical considerations. The issue of confidentiality particularly in relation to safeguarding issues

Aims and objectives: A better understanding of the sacrament and its place in the life of the church. Implications for children and adults at risk of harm. Practical skills and useful advice

Teaching methods: Lecture, discussion, case study, sharing of experience

Course assumptions? That the participants are, or will be, in priests orders

<b>Ministry Matters! Forthcoming sessions</b>		
Saturday 3 <sup>rd</sup> March	Safeguarding Level 2 (SG2)	52
Tuesday 6 <sup>th</sup> March	Employing People	53
Wednesday 7 <sup>th</sup> March	Painting the Bible	54
Tuesday 13 <sup>th</sup> March	Goat's Milk and Goring: Finding a Place for OT Law in Christian Discipleship	55
Wednesday 14 <sup>th</sup> March	Liturgical Singing	56



# Safeguarding Level 2 (SG2)

**Saturday 3rd March**

**10am-1.30pm**

**Good Shepherd, Carshalton Beeches**

Led by: Jill Sandham, Diocesan Safeguarding Adviser, and associate trainers

Course intended for: Incumbents and Priests-in-Charge, Parish Safeguarding Officers, Churchwardens, NSMs, SPAs and Readers

Content of course: A refresher and update for incumbents and priests in charge who have done Safeguarding for Incumbents. An opportunity to attend with other parish officers, to assist working out implementation of A Safe Church in their own setting

Teaching methods: Presentation, discussion and case study

Course assumptions? Incumbents who have not attended Diocesan safeguarding training for 3 to 4 years are strongly encouraged to book on one of these courses. All attendees must have completed foundation safeguarding training, eg Safeguarding for Incumbents, PSOI, Safeguarding for Readers and SPAs

Ministry Matters! Forthcoming sessions		
Tuesday 6 <sup>th</sup> March	Employing People	53
Wednesday 7 <sup>th</sup> March	Painting the Bible	54
Tuesday 13 <sup>th</sup> March	Goat's Milk and Goring: Finding a Place for OT Law in Christian Discipleship	55
Wednesday 14 <sup>th</sup> March	Liturgical Singing	56



# **Employing People**

**Tuesday 6th March**

**10.30am–4pm**

**Trinity House**

Led by: Colin Morton, Head of Human Resources, and Cairine Hart, HR Manager

Course intended for: All clergy

Content of course: What employing someone means: the working relationship and the basic rights and obligations of both parties. How this differs from working with volunteers. Understanding the law in relation to employment and how it commonly applies. The do's and don'ts of recruitment. Induction and probation. Managing performance; addressing the more common issues

Aims and objectives: By the end of the course participants can expect to have gained sufficient knowledge and awareness of best practice and the law to be confident about recruiting staff and managing them effectively

Teaching methods: Lectures, interaction with leaders, group discussion

Any reading or preparation? None specifically, though participants may wish to read Section H of the Diocesan Handbook as general preparation. It would aid discussion if participants could let the leaders know of their current experience of employing people and also any particular issue or topic related to employment they would wish to have explored during the day



# **Painting the Bible**

## **Wednesday 7th March**

### **10.30am-1pm**

## **Trinity House**

Led by: Adam Boulter ([www.adamboulter.co.uk](http://www.adamboulter.co.uk))

Course intended for: Anyone

Content of course: This will be a practical hands on art course where we will explore ways of using painting and drawing to reflect on Bible passages

Aims and objectives: To gain a new out look on the Bible and on religious art

Teaching methods: Hands on practical painting and drawing workshop

Any reading or preparation? No experience required

Course assumptions? A willingness to experiment and play

### **Ministry Matters! Forthcoming sessions**

Tuesday 13 <sup>th</sup> March	Goat's Milk and Goring: Finding a Place for OT Law in Christian Discipleship	55
Wednesday 14 <sup>th</sup> March	Liturgical Singing	56
Thursday 15 <sup>th</sup> March	Getting Out of the Christian Ghetto: Looking at the Patterns of Declining Christian Faith in Britain and How These Might be Reversed After Christendom	57



**Goat's Milk and Goring:  
Finding a Place for OT Law in  
Christian Discipleship  
Tuesday 13th March  
10.30am-1pm  
Trinity House**

Led by: Simon Stocks

Course intended for: Anyone interested in this topic

Content of course: A brief review of types of Old Testament 'legal' material and an exploration of frameworks for relating this to a Christian context

Aims and objectives: To stimulate ideas for preaching, teaching and pastoral/discipleship applications of OT law

Teaching methods: Talk, group exercise and group discussion

Course assumptions? A canonical approach to the theological interpretation of OT texts

**Ministry Matters! Forthcoming sessions**

Wednesday 14 <sup>th</sup> March	Liturgical Singing	56
Thursday 15 <sup>th</sup> March	Getting Out of the Christian Ghetto: Looking at the Patterns of Declining Christian Faith in Britain and How These Might be Reversed After Christendom	57
Tuesday 20 <sup>th</sup> March	Loving Difficult Neighbours: Perspectives from the Monastic Tradition	58



# **Liturgical Singing**

## **Wednesday 14th March**

### **10.30am-1pm**

## **Trinity House**

Led by: Anna Macham, Succentor, Southwark Cathedral

Course intended for: Clergy and Readers who sing within worship

Content of course: Developing technical skills in singing

Aims and objectives: Increased confidence in singing; knowledge of some traditional texts and music

Teaching methods: Group discussion and practical session

Any reading or preparation? No previous experience will be assumed

Course assumptions? A willingness to have a go

<b>Ministry Matters! Forthcoming sessions</b>		
Thursday 15 <sup>th</sup> March	Getting Out of the Christian Ghetto: Looking at the Patterns of Declining Christian Faith in Britain and How These Might be Reversed After Christendom	57
Tuesday 20 <sup>th</sup> March	Loving Difficult Neighbours: Perspectives from the Monastic Tradition	58
Tuesday 20 <sup>th</sup> March	Safeguarding Level 2 (SG2)	59



# **Getting Out of the Christian Ghetto:**

**Looking at the Patterns of Declining Christian Faith in Britain  
and How These Might be Reversed After Christendom**

**Thursday 15th March, 10.30am-4pm  
Trinity House**

- Led by: Steve Hollinghurst, Researcher in Evangelism to Post-Christian Culture
- Course intended for: Anyone interested in this topic
- Content of course: A look at trends in Britain with regard to belief & church attendance exploring why these are happening. Assessing some of the challenges Christians face as Christendom fades, drawing on understanding of how groups can end up in ghettos in wider society. Exploring ways Christians from all traditions might be able to engage with contemporary society and our own situations positively and reverse the decline of Christian faith
- Aims and objectives: Participants will gain a greater understanding of the wider situation within which their own Christian community ministers and insights they can apply to that situation to help them witness effectively to their Christian faith
- Teaching methods: This will involve multi- media presentation, break out groups and plenary discussion
- Any reading or preparation? Helpful but not assumed : *Tomorrow's Evangelism* Bulletin available from the Sheffield centre website: [http://www.churcharmy.org.uk/ms/sc/sfc\\_home.aspx](http://www.churcharmy.org.uk/ms/sc/sfc_home.aspx)  
*Mission-Shaped evangelism* Canterbury Press 2010



# Loving Difficult Neighbours: Perspectives from the Monastic Tradition

**Tuesday 20th March**

**10.30am-1pm**

**Trinity House**

Led by: Chris Chapman, Diocesan Spiritual Formation Adviser

Course intended for: Open to all

Content of course: How do we respond to people we don't like or who get under our skin? We will use insights from the Desert Fathers and Mothers, Thomas Merton, Teresa of Avila, Benedict and others to explore how we meet and respond to Christ in 'difficult people' and the part human relations play in our spiritual growth

Aims and objectives: Participants will gain perspectives from monastic wisdom to bring to their own relationships

Teaching methods: Input, group discussion and accompanying handout

Ministry Matters! Forthcoming sessions		
Tuesday 20 <sup>th</sup> March	Safeguarding Level 2 (SG2)	59
Wednesday 21 <sup>st</sup> March	Negotiating Difference—Power and Culture in Society and in the Church	60
Thursday 22 <sup>nd</sup> March	Presence and Incarnation—Learning from Jesus How We Minister Amongst Rather Than at a Distance	61
Tuesday 27 <sup>th</sup> March	The Bible and the Anglican Communion	62
Wednesday 28 <sup>th</sup> March	Refreshing Surrogacy	63



# **Safeguarding Level 2 (SG2)**

**Tuesday 20th March**

**6pm-9pm**

**St. Mary, Putney**

Led by: Jill Sandham, Diocesan Safeguarding Adviser, and associate trainers

Course intended for: Incumbents and Priests-in-Charge, Parish Safeguarding Officers, Churchwardens, NSMs, SPAs and Readers

Content of course: A refresher and update for incumbents and priests in charge who have done Safeguarding for Incumbents. An opportunity to attend with other parish officers, to assist working out implementation of A Safe Church in their own setting

Teaching methods: Presentation, discussion and case study

Course assumptions? Incumbents who have not attended Diocesan safeguarding training for 3 to 4 years are strongly encouraged to book on one of these courses. All attendees must have completed foundation safeguarding training, eg Safeguarding for Incumbents, PSOI, Safeguarding for Readers and SPAs

## **Ministry Matters! Forthcoming sessions**

Wednesday 21 <sup>st</sup> March	Negotiating Difference—Power and Culture in Society and in the Church	60
Thursday 22 <sup>nd</sup> March	Presence and Incarnation—Learning from Jesus How We Minister Amongst Rather Than at a Distance	61
Tuesday 27 <sup>th</sup> March	The Bible and the Anglican Communion	62



# **Negotiating Difference - Power and Culture in Society and in the Church**

**Wednesday 21st March**

**10.30am-4pm**

**Trinity House**

Led by:	Lola Brown, Johanna Clare and Andrew Moughtin-Mumby
Course intended for:	All clergy particularly those with significantly BME congregations
Content of course:	Developing cultural competencies, paying particular attention to the cultural and ethnic breakdown of the Diocese of Southwark; equipping clergy to use equalities legislation effectively; enabling integrated multi-cultural worship and liturgy
Aims and objectives:	A better understanding of the power dynamics between different cultural and ethnic groups, and increased confidence in negotiating between them. Empowering leadership of multi racial or BME churches
Teaching methods:	Case studies and incident analysis, didactic presentations, group discussion, group work, role play, media
Any reading or preparation?	Pre- course document
Course assumptions?	Although comparisons will be made with other equality strands, the focus of this day will be on issues of race



# **Presence and Incarnation - Learning from Jesus How We Minister Amongst Rather Than at a Distance**

**Thursday 22nd March**

**10.30am-3pm**

**Trinity House**

- Led by: Andy Freeman, 24-7 Prayer
- Course intended for: Anyone interested in this topic
- Content of course: The principles of presence and incarnation. Learning lessons from St Francis. Being present in our local communities. Each session will include discussion and creative prayer/reflections
- Aims and objectives: By the end of the course each participant can expect to have a grasp of the theological principles of the presence of God and the incarnation. They can also expect to have some practical examples of how we reflect and apply these principles and some ideas to take home with them
- Teaching methods: Lecture, group discussion, creative, prayer meditations, visual
- Any reading or preparation? Useful pre-reading (but not essential):  
*Punk Monk: New Monasticism & The Ancient Art of Breathing* (esp Ch's 9 & 13) - A Freeman/P Greig  
St Francis - Leonardo Boff  
*Incarnation: The Person & Life of Christ* - TF Torrance



# **The Bible and the Anglican Communion**

**Tuesday 27th March**

**10.30am-1pm**

**Trinity House**

Led by: Justine Middlemiss

Course intended for: Anyone interested in this topic

Content of course: Debates within the Church of England and the Anglican Communion often appear to generate more heat than light. This session looks at the ways that the Bible is understood by many of the groups involved and why it matters

Aims and objectives: Participants will have time to reflect on their own use of the Bible in preaching and debating and will have an opportunity to think about the wider Anglican Communion

Teaching methods: Mostly lectures but some group discussion

Course assumptions? A willingness to listen to others with very different views

<b>Ministry Matters! Forthcoming sessions</b>		
Wednesday 28 <sup>th</sup> March	Refreshing Surrogacy	63
Tuesday 17 <sup>th</sup> April	Project Management in the Church Environment	64
Wednesday 18 <sup>th</sup> April	Mission, Evangelism and Church Growth	65



# Refreshing Surrogacy

**Wednesday 28th March**

**10.30am-12.30pm**

**Minerva House, 5 Montague Close,  
London SE1 9BB**

Led by: Paul Morris

Course intended for: All clergy, but especially surrogates

Content of course: Marriage law, including legal preliminaries and formalities, immigration control aspects and the Church of England Marriage Measure 2008

Aims and objectives: To familiarise clergy and surrogates with all aspects of marriage law affecting the Church of England

Teaching methods: Seminar – talk with interactive discussion

Course assumptions? Assumes some familiarity with the formalities of marriage in Church

## Ministry Matters! Forthcoming sessions

Tuesday 17 <sup>th</sup> April	Project Management in the Church Environment	64
Wednesday 18 <sup>th</sup> April	Mission, Evangelism and Church Growth	65
Tuesday 24 <sup>th</sup> April	The Big Picture	66
Thursday 26 <sup>th</sup> April	Where Are You Leading Me? Exploring the Ministry of Spiritual Direction	67
Wednesday 2 <sup>nd</sup> May	Beyond Morality Tales—Preaching the Old Testament	68



# **Project Management in the Church Environment**

**Tuesday 17th April  
10.30am-4pm  
Trinity House**

Led by: Barry Goodwin and Jane Kustner

Course intended for: All clergy

Content of course: Project management from inception to completion

Aims and objectives: To improve our skills in planning, managing and implementing projects in the church environment.  
To introduce some simple pro forma documents for recording, measuring and controlling progress  
To practice some skill in inspiring and motivating people to our way of thinking

Teaching methods: A highly participative course using a live example. The course will include the use of electronic pro forma files for planning, budgeting, minutes of meetings. There will be opportunities to improve our ability to inspire and motivate others

## **Ministry Matters! Forthcoming sessions**

Wednesday 18 <sup>th</sup> April	Mission, Evangelism and Church Growth	65
Tuesday 24 <sup>th</sup> April	The Big Picture	66
Thursday 26 <sup>th</sup> April	Where Are You Leading Me? Exploring the Ministry of Spiritual Direction	67
Wednesday 2 <sup>nd</sup> May	Beyond Morality Tales—Preaching the Old Testament	68



# **Mission, Evangelism and Church Growth**

**Wednesday 18th April**

**10.30am-4pm**

**Trinity House**

Led by:	Stephen Hance, Vicar of Ascension Balham Hill
Course intended for:	Clergy and all in church leadership
Content of course:	The importance of church growth, the role of leadership in growing a local church, and the challenges – and successes – of evangelism in C21st London
Aims and objectives:	To inspire participants about the possibilities of church growth; to understand the challenges to leadership of growing a church; to reflect on appropriately contextualised mission initiatives which can bear fruit in our settings
Teaching methods:	Teaching, small group work, personal reflection
Any reading or preparation?	Reading: <i>The Purpose-Driven Church</i> by Rick Warren (not compulsory but helpful) Preparation: consider what activities or initiatives have contributed most towards growth in your church over the last 5 years and why you think that is
Course assumptions?	A shared desire to draw people to church and to faith in Christ; some level of leadership influence in a local parish



# **The Big Picture**

## **Tuesday 24th April**

### **10.30am-4pm**

## **Trinity House**

Led by:	Ruth Worsley and Adrian Greenwood
Course intended for:	Especially for those in deanery leadership both lay and ordained but also for anyone willing to look beyond their own parameters
Content of course:	Looking at the synergy of working 'better together' and the sharing of ideas, resources and vision
Aims and objectives:	To begin a process of engaging in mission and ministry in new creative ways
Teaching methods:	Through sharing examples and ideas of how this might be achieved and listening to one another's concerns and enthusiasms
Any reading or preparation?	An openness to lateral thinking, risk-taking and an antipathy to empire-building
Course assumptions?	Willing to engage in thinking 'outside of the box'

### **Ministry Matters! Forthcoming sessions**

Thursday 26 <sup>th</sup> April	Where Are You Leading Me? Exploring the Ministry of Spiritual Direction	67
Wednesday 2 <sup>nd</sup> May	Beyond Morality Tales—Preaching the Old Testament	68



# **Where Are You Leading Me?**

## **Exploring the Ministry of Spiritual Direction**

**Thursday 26th April**

**7pm-9pm**

**St. Matthew's House, Croydon**

- Led by: Members of the SPIDIR spiritual direction network
- Course intended for: Those who find themselves drawn into situations where they are helping others listen to God in the midst of life. Those who want to revisit the relevance of spiritual direction to their own Christian discipleship
- Content of course: The role of a director in helping another attend to and co-operate with the Spirit within daily life. Tools for listening and discernment. Opportunities for training in spiritual direction
- Aims and objectives: To put spiritual direction in context: its relevance for growth in openness to God in prayer, ministry and life choices. To create a space where participants can explore questions about their giving or receiving spiritual direction
- Teaching methods: Input, discussion, open space for questions, accompanying handout

### **Ministry Matters! Forthcoming sessions**

Wednesday 2 <sup>nd</sup> May	Beyond Morality Tales—Preaching the Old Testament	68
Thursday 3 <sup>rd</sup> May	Managing Mental Well-Being	69
Tuesday 8 <sup>th</sup> May	Poverty and Inequality in the UK	70
Wednesday 9 <sup>th</sup> May	Safeguarding Children & Vulnerable Adults for Incumbents	71



# **Beyond Morality Tales - Preaching the Old Testament**

**Wednesday 2nd May**

**10.30am-3.30pm**

**Trinity House**

Led by:	Chris Skilton, Archdeacon of Lambeth
Course intended for:	All clergy, Readers and anyone who preaches regularly
Content of course:	The joys and pitfalls of using the OT in preaching. Taking the OT (warts and all) seriously in today's church. Re-igniting passion for the Old Testament. More than morality tales
Aims and objectives:	To refresh and reinvigorate our use of the Old Testament in our preaching
Teaching methods:	Input from course leader, plenary discussion and group-work on specific texts
Any reading or preparation?	Please bring a Bible with you. We will look particularly at 1 and 2 Samuel, the focus of the Year B summer cycle of readings and a prior re-acquaintance with these texts would be helpful but not essential
Course assumptions?	That preaching from the Old Testament is a rich and often under-estimated resource for today

## **Ministry Matters! Forthcoming sessions**

Thursday 3 <sup>rd</sup> May	Managing Mental Well-Being	69
Tuesday 8 <sup>th</sup> May	Poverty and Inequality in the UK	70

# Managing Mental Well-Being



**Thursday 3rd May**

**10.30am-4pm**

**Trinity House**

Led by:	Andrew Wilson
Course intended for:	For anyone involved pastorally with people with mental health issues
Content of course:	The day will draw on the experience of participants and explore appropriate methods of support
Aims and objectives:	To increase awareness of mental health issues, and confidence in offering practical and pastoral support
Teaching methods:	Presentations, group discussions, case studies, feedback sessions
Any reading or preparation?	Mind DVD 'Hard to Believe' from <a href="http://mindincroydon.org.uk">mindincroydon.org.uk</a> Swinton J. <i>Spirituality in Mental Health Care</i> . Pub: Jessica Kingsley
Course assumptions?	A readiness to re-examine our own perspective and preconceptions around mental health issues, and a willingness to share relevant experiences

## Ministry Matters! Forthcoming sessions

Tuesday 8<sup>th</sup> May

Poverty and Inequality in the UK

70



# **Poverty and Inequality in the UK**

**Tuesday 8th May  
10.30am-3.30pm  
Trinity House**

Led by: Terry Drummond & Geoff Duncan

Course intended for: Anyone interested in this topic

Content of course: Theological understanding of poverty and inequality.  
The facts of poverty and inequality. Pastoral care issues.  
Campaigning issues

Aims and objectives: To better understand the issues raised by poverty and inequality

Teaching methods: Lecture and discussion

<b>Ministry Matters! Forthcoming sessions</b>		
Wednesday 9 <sup>th</sup> May	Safeguarding Children & Vulnerable Adults for Incumbents	71
Tuesday 15 <sup>th</sup> May	Spiritual and Religious Care at the End of Life	72
Wednesday 16 <sup>th</sup> May	Spirituality for Mission	73
Thursday 17 <sup>th</sup> May	Ministering across Cultures	74
Saturday 19 <sup>th</sup> May	Touch	75
Mon 21 <sup>st</sup> -Weds 23 <sup>rd</sup> May	Training Incumbents' Preparatory Residential	76
Thursday 24 <sup>th</sup> May	Ministry in a Multi Parish Benefice	77
Saturday 26 <sup>th</sup> May	Safeguarding Level 2 (SG2)	78



# Safeguarding Children & Vulnerable Adults for Incumbents

**Wednesday 9th May**

**10.30am-3.30pm**

**Trinity House**

Led by:	Jill Sandham, Diocesan Safeguarding Adviser, with associate trainers
Course intended for:	All <b>new</b> clergy of incumbent status and/or with charge of a congregation, and clergy new to the Diocese
Content of course:	See below, aims and objectives
Aims and objectives:	Understand safeguarding as part of pastoral care. Know about the contents and implementation of 'A Safe Church' (Diocesan safeguarding procedures) and the role of the Diocesan Safeguarding Adviser. Develop safer working practices with children and adults in a church environment. Explore abuse of children and adults, and know when and how to refer concerns. Understand the roles and vulnerabilities of clergy, in particular the incumbent/priest in charge
Teaching methods:	Presentation, discussion and case study
Any reading or preparation?	<i>A Safe Church</i> policies, procedures and guidelines for safeguarding children, adults who may be vulnerable and responding to domestic abuse
Course assumptions?	New incumbents/priests in charge, and clergy new to the Diocese <b>must</b> attend one of these days

# Spiritual and Religious Care at the End of Life



**Tuesday 15th May**  
**10.30am-3.30pm**  
**Trinity House**

- Led by: Caroline Clarke, Holy Trinity Church, Clapham  
*Former Chaplain at Trinity Hospice*
- Course intended for: Anyone interested in this topic who might find themselves ministering to the sick and dying
- Content of course: We will look at ways in which we can support people who are approaching the end of their lives; 'religious' and 'spiritual' care; the needs of their families and friends, particularly for those who choose to die at home
- Aims and objectives: To give us time to reflect on the subject of death and dying, exploring our own fears and anxieties, and discussing how we can overcome these in order to minister more effectively to the sick and dying
- Teaching methods: There will be a presentation, time to talk in pairs and feedback in groups, and a short role-play exercise
- Any reading or preparation? Take time to think about your own mortality, and reflect on what you think you might want in terms of pastoral, spiritual and religious support if you were facing a terminal diagnosis. Two of many good books on this subject: *A Need for Living: Signposts on the Journey of Life and Beyond* by Tom Gordon (Wild Goose publications) *Intimate Death: How the Dying Teach Us How to Live* by Marie de Hennezel
- Course assumptions? You will have given some thought to this before you come



# **Spirituality for Mission**

**Wednesday 16th May**

**10.30am-4pm**

**Trinity House**

Led by:	Martin Cavender of ReSource
Course intended for:	All clergy, Readers and SPAs
Content of course:	The nature of discipleship as apprenticeship in community; the importance of intentional community; the mutual sustenance of a spirituality which shares in God's mission, the co-mission; spirituality as a life lived towards God
Aims and objectives:	A developed understanding of the nature of the Church as being mission, cf. merely doing mission; a recognition of the work of the Holy Spirit as enabling us to do what Jesus did; and the crucial place of "communitas" in a world of individual understanding, the importance of apprenticeship in a world of merely cerebral learning
Teaching methods:	Spoken and visual input, group discussion, breakout groups, comeback to plenary, solo reflection and space
Any reading or preparation?	A list of suggested reading will be sent to participants in advance of the course
Course assumptions?	That those attending will be in leadership in the local church, or the Deanery or Diocese and interested in the mission of the Church and its consequent ministry

# Ministering across Cultures



**Thursday 17th May**

**10.30am-4pm**

**Trinity House**

- Led by: Lola Brown, Executive Officer, Southwark Diocesan MEAC and Rosemarie Mallett, MEACC convenor for the Kingston Area
- Course intended for: All clergy new to the Diocese; all ministers and clergy who have not previously attended this course
- Content of course: Cross-cultural communications; cross-cultural pastoral ministry (baptisms, weddings and funerals); empowering minority ethnic members of the congregation; ethno-cultural diversity awareness
- Aims and objectives: To develop an appreciation of how minority ethnic cultures impact on ministry; to help participants develop a culturally appropriate approach to ministry; reflecting on ethnicity and culture within the strands of the Anglican tradition
- Teaching methods: Didactic and media presentations, case studies, small group work, critical incident analysis, scenarios and plenary discussion
- Any reading or preparation? *Baptisms, Weddings and Funerals: Cross-Cultural Ministry* and *Diversity and Equality Terms* (Diocese of Southwark publications will be supplied with the joining instructions); legislative background



# **Touch**

## **Saturday 19th May**

### **10am-4pm**

## **St. Matthew's House, Croydon**

Led by: Carol Trower, SPA and international massage trainer

Course intended for: Anyone interested in this topic

Content of course: The course will explore the research around touch and humanity, and Jesus' use of touch in the scriptures. Participants will reflect on their experience of touch within their ministries and explore the use of touch to enable others to move from isolation to spiritual peace and healing

Aims and objectives: To understand how important safe touch is for physical and emotional well-being. To understand how the theory of touch may be used to empower Christian ministry in the context of current safeguarding practice. To understand the power of Christ's presence in our hands

Teaching methods: Lecture, group discussion, voluntary experiential learning

<b>Ministry Matters! Forthcoming sessions</b>		
Mon 21 <sup>st</sup> -Weds 23 <sup>rd</sup> May	Training Incumbents' Preparatory Residential	76
Thursday 24 <sup>th</sup> May	Ministry in a Multi Parish Benefice	77
Saturday 26 <sup>th</sup> May	Safeguarding Level 2 (SG2)	78
Wednesday 30 <sup>th</sup> May	Safeguarding Level 2 (SG2)	79



# **Training Incumbents' Preparatory Residential**

**Monday 21st May—Wednesday 23rd May  
Wychcroft House, Bletchingley, Redhill**

Led by:	Jane Steen, Director of Ministerial Training and Canon John Ackland, Vicar of Perry Hill S George with Christ Church and S Paul
Course intended for:	All who hope to receive a title curate (stipendiary or honorary) at Petertide or Michaelmas 2012
Content of course:	Includes: Portfolio Assessment of Curates (House of Bishops' Report April 2010); training styles; supervision skills, the legal framework of the Church of England as it is to be taught to curates
Aims and objectives:	To equip clergy training incumbents with the resources they need to give curates excellent starts in ministry
Teaching methods:	Lecture, informal and plenary discussion. Handouts provided at the residential
Any reading or preparation?	This will be sent to training incumbents nearer the time
Course assumptions	That attendants are receiving a curate, and will work with the material provided to enable excellent curacies. The course is a requirement for those hoping to receive a curate in 2012



# **Ministry in a Multi Parish Benefice**

**Thursday 24th May  
10.30am-3pm  
Trinity House**

- Led by: Clive Welham and Julie Conalty – the clergy team in Plumstead Common United Benefice
- Course intended for: All clergy for whom this topic has direct relevance
- Content of course: The pros and cons:- *Why on earth would we want to create a multi church benefice? Imagining the impact and managing the message:- Should/could we convince our congregations to go for this? What process could we follow to engage congregation in the decision making? Models and patterns of ministry that may work:- We've created this monster, how do we minister in it?*
- Aims and objectives: To ask the right questions and come up with some answers and potential solutions to prepare participants to minister (better) in multi church benefices
- Teaching methods: Case studies; facilitated group discussion; breakout groups; opportunity to ask questions and explore different models, ideas and challenges
- Any reading or preparation? No – but to find out more about us you can check out our website [www.plumsteadcommonbenefice.org.uk](http://www.plumsteadcommonbenefice.org.uk)
- Course assumptions? We imagine participants will be interested in this course because it is of direct relevance to their current post or one they are applying for. Please come prepared to share questions, experiences and ideas



# **Safeguarding Level 2 (SG2)**

**Saturday 26th May**

**10am-1.30pm**

**Trinity House**

Led by: Jill Sandham, Diocesan Safeguarding Adviser, and  
associate trainers

Course intended for: Incumbents and Priests-in-Charge, Parish Safeguarding  
Officers, Churchwardens, NSMs, SPAs and Readers

Content of course: A refresher and update for incumbents and priests in  
charge who have done Safeguarding for Incumbents. An  
opportunity to attend with other parish officers, to  
assist working out implementation of A Safe Church in  
their own setting

Teaching methods: Presentation, discussion and case study

Course assumptions? Incumbents who have not attended Diocesan  
safeguarding training for 3 to 4 years are strongly  
encouraged to book on one of these courses. All  
attendees must have completed foundation safeguarding  
training, eg Safeguarding for Incumbents, PSOI,  
Safeguarding for Readers and SPAs

## **Ministry Matters! Forthcoming sessions**

Wednesday 30 <sup>th</sup> May	Safeguarding Level 2 (SG2)	79
Thursday 31 <sup>st</sup> May	Retiring?	80
Tuesday 12 <sup>th</sup> & 19 <sup>th</sup> June	Human Suffering and the Pain of God: Insights for Difficult Times from the Christian Spiritual Tradition	81



# **Safeguarding Level 2 (SG2)**

**Wednesday 30th May**

**6pm-9pm**

**Holy Trinity, Redhill**

Led by: Jill Sandham, Diocesan Safeguarding Adviser, and  
associate trainers

Course intended for: Incumbents and Priests-in-Charge, Parish Safeguarding  
Officers, Churchwardens, NSMs, SPAs and Readers

Content of course: A refresher and update for incumbents and priests in  
charge who have done Safeguarding for Incumbents. An  
opportunity to attend with other parish officers, to  
assist working out implementation of A Safe Church in  
their own setting

Teaching methods: Presentation, discussion and case study

Course assumptions? Incumbents who have not attended Diocesan  
safeguarding training for 3 to 4 years are strongly  
encouraged to book on one of these courses. All  
attendees must have completed foundation safeguarding  
training, eg Safeguarding for Incumbents, PSOI,  
Safeguarding for Readers and SPAs

## **Ministry Matters! Forthcoming sessions**

Thursday 31 <sup>st</sup> May	Retiring?	80
Tuesday 12 <sup>th</sup> & 19 <sup>th</sup> June	Human Suffering and the Pain of God: Insights for Difficult Times from the Christian Spiritual Tradition	81
Wednesday 13 <sup>th</sup> June	Pastoral Supervision—Taster Day	82



# **Retiring?**

## **Thursday 31st May**

### **10.30am-4pm**

## **Trinity House**

Led by: Johanna Clare with guest speakers

Course intended for: Stipendiary clergy. The morning sessions will include information which may help clergy with longer term pension and housing planning, as well as addressing immediate concerns. The later part of the day will be more relevant to those within a few years of retirement. A detailed timetable will be sent nearer the time

Although it is not primarily aimed at them, spouses are also welcome to attend

Content of course: By the end of the course, participants will have been offered: Information about clergy pensions and retirement housing; information about savings and investments; insight into the spiritual and health implications of ageing/retirement

Aims and objectives: To communicate information and to raise awareness about the financial, physical and other aspects of retirement

Teaching methods: A series of presentations and short talks with time for group discussion

<b>Ministry Matters! Forthcoming sessions</b>		
Tuesday 12 <sup>th</sup> & 19 <sup>th</sup> June	Human Suffering and the Pain of God: Insights for Difficult Times from the Christian Spiritual Tradition	81
Wednesday 13 <sup>th</sup> June	Pastoral Supervision—Taster Day	82



**Human Suffering  
and the Pain of God:  
Insights for Difficult Times from the  
Christian Spiritual Tradition**

**Tuesday 12th & 19th June  
10.30am-1pm  
Trinity House**

Led by: Chris Chapman, Diocesan Spiritual Formation Adviser

Course intended for: Those who support others in difficult circumstances and those who bring their own questions about God's presence and activity in times of suffering

Content of course: Imagery for God's presence alongside and within us when we suffer, drawn from the writings of John of the Cross, Dietrich Bonhoeffer, Etty Hillesum and others. Exploring how mystery in our lives is touched and transformed by the Easter mystery

Aims and objectives: To help participants live creatively and hopefully in the midst of what is difficult and inexplicable

Teaching methods: Input, group discussion, prayer exercises, with accompanying handouts

<b>Ministry Matters! Forthcoming sessions</b>		
Wednesday 13 <sup>th</sup> June	Pastoral Supervision—Taster Day	82
Wednesday 20 <sup>th</sup> June	Conflict	83
Thursday 21 <sup>st</sup> June	Reaching the Marginalised	84
Tuesday 26th June	Encouraging Giving in Your Parish	85



# **Pastoral Supervision - Taster Day**

**Wednesday 13th June  
10.30am-4pm  
Trinity House**

Led by:	Ruth Dormandy
Course intended for:	All clergy. This course is for clergy who are curious about pastoral supervision and how it could support them. This could be either because they offer a space to others (curates or lay workers) for reflecting on their pastoral work or because they would like to engage with this form of support for themselves
Content of course:	This is an introductory taster for those who want to develop good practice for their own or others' pastoral work. The course will provide an opportunity to understand some of the ideas and techniques used to facilitate reflective practice in ministerial contexts
Aims and objectives:	To introduce participants to some of the concepts and skills of pastoral supervision
Teaching methods:	Experiential learning techniques
Any reading or preparation?	<i>Pastoral Supervision: A Handbook</i> by Jane Leach and Michael Patterson. SCM Press 2010
Course assumptions?	Participants need to come prepared to share their pastoral work in this confidential setting



# **Conflict**

## **Wednesday 20th June**

### **6.30pm-9pm**

## **Trinity House**

Led by: Johanna Clare, Continuing Professional Development Officer

Course intended for: All clergy, Readers and SPAs

Content of course: An introduction to what happens to our ways of thinking when we find ourselves in situations of conflict, and how appreciating the values beneath opposed positions can lead to resolution

Aims and objectives: Participants should gain an overview of one method for resolving conflict, and suggestions for further study

Teaching methods: Presentation and group work

Any reading or preparation? The course will be based on ideas from Sara Savage and Eolene Boyd-Macmillan's book – *Conflict in Relationships* (Lion Hudson)

<b>Ministry Matters! Forthcoming sessions</b>		
Thursday 21 <sup>st</sup> June	Reaching the Marginalised	84
Tuesday 26th June	Encouraging Giving in Your Parish	85
Wednesday 27 <sup>th</sup> June	Older People: The Opportunities and the Challenges	86
Thursday 28 <sup>th</sup> June	Seeking the Risen Christa	87



# Reaching the Marginalised

**Thursday 21st June**

**10.30am-1pm**

**Trinity House**

Led by: Ray Andrews

Course intended for: Anyone interested in this topic

Content of course: Exploring and sharing our understanding of who the marginalised might be. Considering what the obstacles to reaching the marginalised, and ways to overcoming them

Aims and objectives: Broader understanding of who the marginalised may be and increased ability and confidence in reaching them

Teaching methods: Some talk and presentation. Facilitated group discussion. Individual reflection and breakout groups

Any reading or preparation? Willingness to share personal experience, fears and hopes

## Ministry Matters! Forthcoming sessions

Tuesday 26th June	Encouraging Giving in Your Parish	85
Wednesday 27 <sup>th</sup> June	Older People: The Opportunities and the Challenges	86
Thursday 28 <sup>th</sup> June	Seeking the Risen Christa	87
Tuesday 17 <sup>th</sup> July	Sermons We Avoid: Preaching on 'Difficult' Sundays	88



# **Encouraging Giving in Your Parish**

**Tuesday 26th June**

**10.30am-4pm**

**Trinity House**

Led by:	Christopher Skilton, Archdeacon of Lambeth, Wendy Robins, Director, Communications & Resources, Jackie Pontin, Diocesan Stewardship Adviser
Course intended for:	Anyone with an interest in promoting giving and stewardship in their parish, especially incumbents within the Diocese
Content of course:	The principles, biblical and theological basis of stewardship and the role of clergy in this. The resources available to help you promote stewardship locally and how to use them. The Fairer Shares scheme and how it works
Aims and objectives:	To equip clergy and laity with the resources they need to be passionate about stewardship and to be better equipped to teach and lead the local church in this area. To promote better understanding of the Diocesan Fairer Shares system
Teaching methods:	Lecture, informal and plenary discussion. Handouts provided on the day
Any reading or preparation?	Participants will be asked prior to the day to reflect on the way that stewardship is practiced in their locality
Course assumptions?	This day is about stewardship not fundraising. Stewardship is a profoundly spiritual issue and can only properly be addressed in that context



# **Older People - The Opportunities and the Challenges**

**Wednesday 27th June**

**10.30am-4pm**

**Trinity House**

Led by: The Rev'd Michael Jackson, Director of St John's Winchester charity, and Debbie Thompson, Simeon Chaplain to Older People in Alton, Hampshire.

Course intended for: All clergy, Readers and anyone interested in this topic

Content of course: How to promote spiritual health and growth in the third and fourth ages

Aims and objectives: Tackling the issues associated with such spiritual care in a creative and hope-filled way. The day will cover the topics of demographic changes, and how we might better care pastorally for older people- and minister more effectively- in church, at home and in residential care

Teaching methods: Talks, some audio visuals, wider discussion, and small group work

Course assumptions? Without older people, most of our churches would cease to function. The ministry they exercise is remarkable, as is the experience and wisdom they bring. Many lead lives of devotion, faithfulness and prayer

There are the challenges of letting go in later life, adjusting to the effects of ageing, and, for some, growing infirmity and dementia. We so often see these factors as "problems" when, rather, they *are* challenges- difficulties through which we can all still learn to grow and move on in faith



# Seeking the Risen Christa

**Thursday 28th June**

**10.30am-4pm**

**Trinity House**

Led by:	Nicola Slee
Course intended for:	Anyone interested in this topic
Content of course:	In this day we will examine the concept and development of the female Christ figure – the Christa – as it has been developed in recent art and feminist theology, as well as tracing its historical roots. I will be using my own poetry and liturgical texts to illustrate ways in which I am seeking to develop this concept in new directions, particularly moving beyond a Christology of suffering and crucifixion (only) towards a life-affirming, Easter Christology
Aims and objectives:	To broaden understanding and awareness of the symbol of Christ and of Christology beyond conventional patriarchal understandings; to consider our own images and understandings of Christ and how these are shaped by gender; to reflect on a range of creative and challenging perspectives on Christ. Generally, the hope is that the day will be theologically stimulating and spiritually engaging and empowering
Teaching methods:	A variety of input, including artwork and poetry, group discussion and personal reflection
Course assumptions?	An openness to being challenged and to new and radical ideas. Some familiarity with feminist theology would be helpful, though not essential



# **Sermons We Avoid: Preaching on 'Difficult' Sundays**

**Tuesday 17th July  
10.30am-1pm  
Trinity House**

- Led by: Simon Butler, Vicar of St Mary's, Battersea
- Course intended for: Anyone who preaches regularly on a Sunday
- Content of course: There are a number of Sundays of the year that we often find it hard to preach, for various reasons. These include: Mothering Sunday, Trinity Sunday, Harvest & Remembrance Sunday. We will spend a morning exploring the opportunities these Sundays present and finding ways into speaking God's word and avoiding the pitfalls
- Aims and objectives: A little more confidence when you find yourself preaching on one of these 'difficult' Sundays
- Teaching methods: Lecture, small group, reflecting on our own sermons
- Any reading or preparation? Participants will be asked to read one or two sermons in advance. Those who wish can send in their own (anonymised) sermons as well which small groups can explore and reflect on
- Course assumptions? An openness to grow in preaching gift through mutual encouragement and constructive suggestions



# **Hope in God's Future: Christian Faith and Climate Change**

**Thursday 19th July  
10.30am-12.30pm  
Trinity House**

- Led by: Bishop David Atkinson
- Course intended for: Mainly clergy and Readers and other lay leaders, but all welcome
- Content of course: Christian responses to environmental issues, in particular the questions posed for us by climate change
- Aims and objectives: A greater awareness of Christian attitudes to nature, some of the science behind climate change, aspects of a theology of creation, Sabbath, justice and hope
- Teaching methods: Lectures and group discussions



# Beyond Ministry Matters

Many organisations, colleges, conferences and festivals offer training opportunities for clergy. Here are links to some of the ones we know about:

## **Leadership training:**

Willow Creek Global Leadership Summit: [www.willowcreek.org.uk/gls/](http://www.willowcreek.org.uk/gls/)

The Grubb Institute run an annual course Transforming Clergy Leadership: [www.grubb.org.uk](http://www.grubb.org.uk)

Modem: [www.modem-uk.org](http://www.modem-uk.org)

## **Theology, worship and pastoral care:**

Archbishop's Certificate in Public Worship – there is usually an annual course with generous grants available from Sion College: [www.churchmusicians.org/public\\_cert.html](http://www.churchmusicians.org/public_cert.html)

College of Preachers: [www.collegeofpreachers.co.uk](http://www.collegeofpreachers.co.uk)

Association of Pastoral Supervisors and Educators: [www.pastoralsupervision.org.uk](http://www.pastoralsupervision.org.uk)

St Christopher's Hospice: [www.stchristophers.org.uk/Content/Palliative-and-End-of-Life-Care-Education-and-Research](http://www.stchristophers.org.uk/Content/Palliative-and-End-of-Life-Care-Education-and-Research)

Art and Spirituality Network :[www.artandspirituality.net](http://www.artandspirituality.net)

The British & Irish Association for Practical Theology: [www.biapt.org.uk](http://www.biapt.org.uk)

Society of Catholic Priests: [www.scp.org.uk/](http://www.scp.org.uk/)

## **Conferences and Festivals:**

Greenbelt: [www.greenbelt.org.uk/](http://www.greenbelt.org.uk/)

Spring Harvest: [www.springharvest.org](http://www.springharvest.org)

New Wine: [www.new-wine.org](http://www.new-wine.org)

## **Theological Colleges:**

Cuddesdon Summer School in Biblical Studies: [www.rcc.ac.uk/index.cfm?fuseaction=prospective.index](http://www.rcc.ac.uk/index.cfm?fuseaction=prospective.index)

St Stephen's House Apologetics Conference: [www.ssho.ox.ac.uk/staying/summer-courses-and-guest-lectures.html?type=0](http://www.ssho.ox.ac.uk/staying/summer-courses-and-guest-lectures.html?type=0)

St John's Nottingham Intensive Study Weeks: [www.stjohns-nottm.ac.uk/events-calendar/](http://www.stjohns-nottm.ac.uk/events-calendar/)

## **Diocesan Mailing Lists:**

The Children and Youth Development Group Newsletter includes information about diocesan training in Youth and Children's work, including Godly Play. Contact [caroline.gibson@southwark.anglican.org](mailto:caroline.gibson@southwark.anglican.org) to be added to the mailing list.

'Formed by the Spirit' is produced by Chris Chapman [chris.chapman@southwark.anglican.org](mailto:chris.chapman@southwark.anglican.org) and includes details of a range of spirituality courses.

If you know of courses that should be included on this list, please send details to [johanna.clare@southwark.anglican.org](mailto:johanna.clare@southwark.anglican.org)



## How to Register ...

### What to do

Except where otherwise specified, contact **Sue Maree** at Trinity House at least 7 working days before the training event. Telephone 0207 939 9475; e-mail:

**sue.maree@southwark.anglican.org** If there is any reading material to be sent to you, please book at least 14 days before. Sue will send out information about the relevant course including travel details and reading material.

Numbers on all courses are limited by the size of the room available and may therefore be oversubscribed. Some course leaders may specify a minimum number of participants. Please, therefore, book early. **Please let Sue Maree know if you cannot come on a course for which you have registered.**

**Except where otherwise specified, courses at Trinity House begin at 10.30 with coffee available from 10am.**

If you are a Christian who is NOT from the Diocese of Southwark, you may register for and attend courses on which there is space and within whose intended 'target group' you come, for a fee of:

£20 per session for any part-day course happening in Trinity House, or

£40 per day for any full day course happening in Trinity House, or

£50 per day (plus residential costs if appropriate) for any course happening elsewhere.



# **Clergy Pages**

CME Personal Allowance Scheme

Diocesan Grants for Major Academic Awards

Extended Study (Sabbatical) Leave



# Personal Allowance Scheme

## For whom?

All licensed or beneficed clergy in the Diocese of Southwark, who are no longer serving their title

## For what?

Courses, conferences and similar undertakings which contribute to ministerial formation on a personal, skills or educational level. Areas for development may be highlighted as a result of the annual ministerial interview.

## How much?

£150 per year. Stipendiary clergy only may accumulate this for a maximum of **three** years; funding may not be taken in annual advance. At the end of the three year cycle, all accumulation is lost, whether spent or not. All stipendiary clergy come within the same three year cycle, regardless of when they come to the Diocese or when they ceased their title. The present three year cycle began on 1<sup>st</sup> January 2009. The scheme is administered in whole years

## How do I access the money?

In writing to the Director of Ministerial Education, who may ask for supporting documentation. Receipts or invoices (which may be paid direct) are required before money is released.

## Then what?

After using the Personal Allowance money, clergy are asked to tell the Director of Ministerial Education of particularly useful courses to which others can be directed.



## **Diocesan Grants for Major Academic Awards**

**Types of Course** Major academic awards may be made available for academic courses of study which will enhance the ministry of a particular priest and benefit the wider church. Courses must have the approval of the Area Bishop.

**Available funding** There are a maximum of 24 grants available in any one year for stipendiary clergy only at the discretion of the Diocesan Bishop. However, most courses last at least two years, and awards will be made in principle to cover the duration of the course up to maximum of three years (depending on satisfactory performance). There may therefore be fewer than 24 new grants each year. Grants are of £450 and may be augmented by the Personal Allowance. They are not awarded to clergy who have had a sabbatical within the last two years or who propose to have one in the coming two years nor to those planning to leave the Diocese of Southwark. Discussion concerning academic study properly begins with the appropriate Area Bishop.

**How to plan** Undertaking a part-time course of study to degree or diploma level is very costly in financial and in other terms. Those applying for a grant must show that they have discussed the implications of the proposal with their parish as well as with the Area Bishop. Part-time study at degree or diploma level requires approximately **15** hours applied study a week, plus preparatory time (travelling, book-finding etc). Clergy must be clear how they can programme this into their timetable. What will have to be given up or not attempted in ministerial practice? What impact will it have on other activities and time off? Applications must provide full details of the course including time commitment and its usefulness for the Church's needs and to the individual's ministry. Preference is likely to be given to those who are nearer the beginning than the end of their ministry, and to those who have already shown evidence of particularly strong academic aptitude.

Application is not a guarantee of an award. Receipts or invoices must be produced before the Director of Ministerial Education can release funds and, after the first year, report on progress. Clergy should indicate **both** to the Area Bishop **and** to the Director of Ministerial Education their desire to pursue further study and to seek an award. Major academic courses may not be substituted for IME 4-7 and awards are not made to title curates.

**Bursaries for Readers** The Southwark Diocesan Readers Board are able to offer limited financial assistance to Readers who wish to engage in further study or training. Primary awards are available to help with the cost of fees for ongoing study courses (but the maximum amount is usually £150). Smaller, secondary awards can be made for day events, weekend conferences and short-term courses, etc. Please note: awards can only be made if the course or event is "*likely to enhance the applicant's Reader ministry*" and priority is given to Readers with limited personal financial resources. Enquiries/applications should be made to Lu Gale, the Director of Reader CME.



## **Extended Study (Sabbatical) Leave**

Extended Study Leave is given at the discretion of the Bishop and constitutes a period away from the parish or sphere of ministry. There are two kinds of Southwark Sabbatical:

- The six week ESL (**a mini-sabbatical**) may be appropriate after a minimum of seven years in orders. This consists of six weeks paid leave, but without extra grant funding;
- The three-month ESL (**a full sabbatical**) may be appropriate after a minimum of fourteen years in orders. This consists of three months' paid leave, and possible grant funding of £900 (excluding any Personal Allowance money).

**There are eighteen sabbatical grants and places at most each year, usually fully booked up to two years ahead; do plan in advance for sabbaticals.**

Mini- and full sabbaticals are not usually taken at intervals shorter than fourteen years between the same kind of sabbatical or at intervals shorter than seven years between an alternative kind. A sabbatical is not a right.

### **For whom?**

Stipendiary clergy at the discretion of the Bishop who:

- have been at least 2 years in their present post;
- are not actively looking for a move during the planning or leave period;
- are not within three years of a proposed retirement date;
- have not received a Major Academic Course grant from the diocese within the previous two years or who intend to seek one in the next two years;
- have been ordained for 14 years or more.

Either a long or a short sabbatical should be planned to be of help to ministry, either directly (if the emphasis is on study and skills) or indirectly (if the emphasis is more on personal development and renewal).



### **How do I set about a sabbatical?**

- seek the advice of the Area Bishop and discuss plans with the Director of Ministerial Education. Written plans, including details of parish cover, should be submitted to the Area Bishop and the Director of Ministerial Education.
- The Area Bishop will ensure proper communication with the Area Dean, having due regard to envisaged vacancies, others on leave and so on, in the Deanery.

### **Planning**

Consider the following

1. Clarification of aim (what is to be done, why, when and where)
2. Main topic for study or area of personal development
3. Reflection on the possible implications, including spiritually, of leave
4. Other activities if any in addition to 2.
5. Parish, including cover, assistant staff, and consequences for the deanery: the Area Dean should be informed of a proposed sabbatical at the earliest opportunity
6. Family/personal circumstances
7. Reporting back

### **Finance**

- Receipts and/or invoices must also be sent to the Director of Ministerial Education before a grant is released
- Accumulated CME money may be used



## Funding (External Possibilities)

In addition to the discretionary diocesan grant, clergy should consider applying for external funding. The following may be useful:

- The Ecclesiastical Insurance Group **Ministry Bursary Awards Scheme**: The EIG Bursary Award Scheme is open to those in full time stipendiary ministry and can assist financially with a work-related project, a study course away, or support research in the UK or abroad. Applicants must normally have completed at least 10 years full time stipendiary ministry. The closing date for applications for awards for each year is generally the end of September of the **previous** year. For more detail, see the EIG website, call Iain Hearn of EIG on 01452 528533 ext 2104 or email [ecclesiastical@eigmail.com](mailto:ecclesiastical@eigmail.com)
- Sion College makes grants to clergy in London Metropolitan Boroughs south of the River Thames. Membership for at least one year is required for a grant application and costs £20.00 per annum, or £15.00 if you are willing to receive emailed information only. Email Morag Todd [[sioncollege@tiscali.co.uk](mailto:sioncollege@tiscali.co.uk)] for an application form, and see the College website for more detail ([www.sioncollege.org](http://www.sioncollege.org))
- The Alexis Trust: Grants (c£50) for Christian activities. Write to Prof D W Vere, 14 Broadfield Way, Buckhurst Hill, IG9 5AG
- The S George's Trust: Grants, including clergy grants towards sabbatical expenses. Write, with details of the project its likely cost and an indication of available funds, as far in advance as possible before March or September each year, with an sae to Dr Morley James Stuart, Senior Trustee, St Edward's House, 22 Great College Street, SW1P 3QA , e-mail: [guestmaster@ssje.org.uk](mailto:guestmaster@ssje.org.uk)
- Women may also make applications to: The Gilmore Fund - contact the secretary, the Revd Justine Middlemiss (see diocesan directory); the Women's Continuing Ministerial Education Trust - contact the Ministry Division at Church House
- All clergy may consider applications to charities in support of their own theological tradition, to local charities or to charities with which they may have association eg livery companies parish patrons etc.



- The English-Speaking Union offer a grant of up to £1,800 to members of the clergy from all denominations to undertake a tour in the US for up to four weeks with the aim of fostering understanding and the exchange of ideas. Recent scholars have explored pastoral care and ecumenical links. There is one grant each year. The application deadline is in June, with interviews in July. More details are available from <http://www.esu.org/page.asp?p=1795>



## IT Courses

IT courses of all levels and types are run by local authorities and local educational establishments.

As individuals' training needs are so diverse in this area, we would recommend looking for suitable training courses in your local area. Local authorities in which Diocese of Southwark parishes come are listed below, together with their websites.

London Borough of Bexley	<a href="http://www.bexley.gov.uk">www.bexley.gov.uk</a>
London Borough of Bromley	<a href="http://www.bromley.gov.uk">www.bromley.gov.uk</a>
London Borough of Croydon	<a href="http://www.croydon.gov.uk">www.croydon.gov.uk</a>
London Borough of Greenwich	<a href="http://www.greenwich.gov.uk">www.greenwich.gov.uk</a>
Royal Borough of Kingston upon Thames	<a href="http://www.kingston.gov.uk">www.kingston.gov.uk</a>
London Borough of Lambeth	<a href="http://www.lambeth.gov.uk">www.lambeth.gov.uk</a>
London Borough of Lewisham	<a href="http://www.lewisham.gov.uk">www.lewisham.gov.uk</a>
London Borough of Merton	<a href="http://www.merton.gov.uk">www.merton.gov.uk</a>
Mole Valley District Council	<a href="http://www.mole-valley.gov.uk">www.mole-valley.gov.uk</a>
Reigate and Banstead Borough Council	<a href="http://www.reigate-banstead.gov.uk">www.reigate-banstead.gov.uk</a>
London Borough of Richmond	<a href="http://www.richmond.gov.uk">www.richmond.gov.uk</a>
London Borough of Southwark	<a href="http://www.southwark.gov.uk">www.southwark.gov.uk</a>
London Borough of Sutton	<a href="http://www.sutton.gov.uk">www.sutton.gov.uk</a>
Tandridge District Council	<a href="http://www.tandridge.gov.uk">www.tandridge.gov.uk</a>
London Borough of Wandsworth	<a href="http://www.wandsworth.gov.uk">www.wandsworth.gov.uk</a>
Surrey County Council	<a href="http://www.surreycc.gov.uk">www.surreycc.gov.uk</a>

In addition, Church House Communications Department courses can be seen at [www.commstraining.cofe.anglican.org](http://www.commstraining.cofe.anglican.org)



**All Courses in Alphabetical Order**  
**All courses start at the time indicated but coffee is**  
**available up to 30 minutes before**  
**(i.e. for a start time of 10.30am coffee is available from 10.00am)**

Title	Date & time	Page
A Tale of Two Preachers	Tuesday 17 <sup>th</sup> January, 10.30am-1pm	37
Admission of Children to Holy Communion before Confirmation	Tuesday 8 <sup>th</sup> November, 10.30am-1pm	25
All Will Be Well: The Spirituality of Julian of Norwich	Monday 3 <sup>rd</sup> & 10 <sup>th</sup> October, 10.30am-1pm	10
An Iconographic Atlas: the Bible and the Arts	Wednesday 9 <sup>th</sup> November, 10.30am-3pm	26
Angels: Biblically, Pastorally & Practically	Tuesday 29 <sup>th</sup> November, 10.30am-3.30pm	32
Anxiety, Depression and Pastoral Care	Tuesday 6 <sup>th</sup> December, 10.30am-3.30pm	35
Assertiveness – How Not to Say “Yes” When we Mean “No”	Thursday 2 <sup>nd</sup> February, 6.30pm-9pm	44
Being an Exuberant Explosion of Joy in the Community	Thursday 19 <sup>th</sup> January, 10.30am-4pm	38
Beyond Morality Tales – Preaching the Old Testament	Wednesday 2 <sup>nd</sup> May, 10.30am-3.30pm	68
Body Language for Beginners	Tuesday 18 <sup>th</sup> October, 10.30am-4pm	17
Conflict	Wednesday 20 <sup>th</sup> June, 6.30pm-9pm	83
Disability and the Church	Tuesday 24 <sup>th</sup> January, 10.30am-1pm	40
Discerning Leadership	Tuesday 14 <sup>th</sup> February, 10.30am-4pm	47
Employing People	Tuesday 6 <sup>th</sup> March, 10.30am-4pm	53
Encouraging Giving in your Parish	Tuesday 26 <sup>th</sup> June, 10.30am-4pm	85
Explorations in Christian Spirituality	Thursday 29 <sup>th</sup> September, 6 <sup>th</sup> , 13 <sup>th</sup> & 20 <sup>th</sup> October, 3 <sup>rd</sup> & 24 <sup>th</sup> November	9
Expository Preaching: Examining 1 Peter	Saturday 12 <sup>th</sup> November, 10.30am-1pm	27
Financial Planning for Clergy	Thursday 27 <sup>th</sup> October, 10.30am-1pm	21
Finding Joy and Contentment in Leading Parish Ministry	Tuesday 13 <sup>th</sup> September, 10.30am-4pm	5
Getting Out of the Christian Ghetto	Thursday 15 <sup>th</sup> March, 10.30am-4pm	57
Goat’s Milk and Goring: Finding a Place for OT Law in Christian Discipleship	Tuesday 13 <sup>th</sup> March, 10.30am-1pm	55



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Here We Go Again	Thursday 3 <sup>rd</sup> November, 10.30am-1pm	24
Hearing Confessions	Thursday 1 <sup>st</sup> March, 2pm-4pm	51
Hindus and Christians: What do we Share?	Thursday 24 <sup>th</sup> November, 10.30am-3.30pm	31
Hope in God's Future: Christian Faith and Climate Change	Thursday 19 <sup>th</sup> July, 10.30am-12.30pm	89
How to Enjoy Meetings	Tuesday 1 <sup>st</sup> November, 10.30am-1pm	22
How to Make Your Church a World Church	Saturday 4 <sup>th</sup> February, 10.30am-12.30pm	45
Human Suffering and the Pain of God: Insights for Difficult Times from the Christian Spiritual Tradition	Tuesday 12 <sup>th</sup> June & Tuesday 19 <sup>th</sup> June, 10.30am-1pm	81
Implementing change – Tips and Tactics for Taking Others With You on the Journey	Thursday 2 <sup>nd</sup> February, 10.30am-4pm	43
Inter Faith Module	Thursday 15 <sup>th</sup> , 22 <sup>nd</sup> , 29 <sup>th</sup> September, Friday 30 <sup>th</sup> September & Thursday 6 <sup>th</sup> October	6
Information Theology	Wednesday 21 <sup>st</sup> September, 10.30am-1pm	7
Liturgical Singing	Wednesday 14 <sup>th</sup> March, 10.30am-1pm	56
Loving Difficult Neighbours: Perspectives From the Monastic Tradition	Tuesday 20 <sup>th</sup> March, 10.30am-1pm	58
Managing Mental Well-Being	Thursday 3 <sup>rd</sup> May, 10.30am-4pm	69
Ministering Across Cultures	Thursday 17 <sup>th</sup> May, 10.30am-4pm	74
Ministry in a Multi Parish Benefice	Thursday 24 <sup>th</sup> May, 10.30am-3pm	77
Ministry of Deliverance and Matters	Thursday 23 <sup>rd</sup> February, 10.30am-12.30pm	48
Ministry with Migrants	Wednesday 25 <sup>th</sup> January, 10.30am-3.30pm	41
Mission, Evangelism and Church Growth	Wednesday 18 <sup>th</sup> April, 10.30am-4pm	65
Moving Forward in Ministry	Thursday 17 <sup>th</sup> November, 6.30pm-8pm	28
Negotiating Difference – Power and Culture in Society and in the Church	Wednesday 21 <sup>st</sup> March, 10.30am-4pm	60
None Can Guess Its Grace	Thursday 23 <sup>rd</sup> February, 10.30am-3.30pm	49
Obligations & Legalities of Incumbency	Tuesday 31 <sup>st</sup> Jan & Wednesday 1 <sup>st</sup> Feb	42
Older People - the Opportunities and the Challenges	Wednesday 27 <sup>th</sup> June, 10.30am-4pm	86
Painting the Bible	Wednesday 7 <sup>th</sup> March, 10.30am-1pm	54
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Prayer for Life: Diocesan Prayer and Spirituality Day	Saturday 19 <sup>th</sup> November, 10am-4pm	29
Presence and Incarnation—Learning from Jesus How We Minister Amongst Rather Than at a Distance	Thursday 22 <sup>nd</sup> March, 10.30am-3pm	61
Presentations for Impact	Tuesday 27 <sup>th</sup> September, 10.30am-4pm	8
Project Management in the Church Environment	Tuesday 17 <sup>th</sup> April, 10.30am-4pm	64
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Readers Funeral Training Course	Wednesday 19 <sup>th</sup> & 26 <sup>th</sup> October, 2 <sup>nd</sup> , 9 <sup>th</sup> , 16 <sup>th</sup> & 23 <sup>rd</sup> November, 7pm-9pm	19
Refreshing Surrogacy	Wednesday 28 <sup>th</sup> March, 10.30am-12.30pm	63
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Safeguarding Children Online	Saturday 8 <sup>th</sup> October, 10am-12.30pm	12
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Safeguarding Level 2 (SG2)	Saturday 15 <sup>th</sup> October, 10am-1.30pm	16
Safeguarding Level 2 (SG2)	Wednesday 30 <sup>th</sup> November, 6pm-9pm	33
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Safeguarding Level 2 (SG2)	Wednesday 30 <sup>th</sup> May, 6pm-9pm	79
Safeguarding Children & Vulnerable Adults for Incumbents	Wednesday 19 <sup>th</sup> October, 10.30am-3.30pm	18
Safeguarding Children & Vulnerable Adults for Incumbents	Wednesday 9 <sup>th</sup> May, 10.30am-3.30pm	71
Safeguarding Children & Vulnerable Adults for Licensed & Accredited Ministers	Saturday 21 <sup>st</sup> January, 10am-1.30pm	39
Seeking the Risen Christa	Thursday 28 <sup>th</sup> June, 10.30am-4pm	87
Should We Manage the Church?	Tuesday 22 <sup>nd</sup> November, 10.30am-4pm	30
Sermons We Avoid: Preaching on ‘Difficult’ Sundays	Tuesday 17 <sup>th</sup> July, 10.30am-1pm	88
Spiritual and Religious Care at the End of Life	Wednesday 2 <sup>nd</sup> November, 10.30am-1pm	23
Spiritual and Religious Care at the End of Life	Tuesday 15 <sup>th</sup> May, 10.30am-3.30pm	72
Spirituality for Mission	Wednesday 16 <sup>th</sup> May, 10.30am-4pm	73



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Tell Me the Old, Old Story	Tuesday 7 <sup>th</sup> February, 2pm-4.30pm	46
The Bible and the Anglican Communion	Tuesday 27 <sup>th</sup> March, 10.30am-1pm	62
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The Bishop of Southwark's Clergy Study Day	Wednesday 5 <sup>th</sup> October, 10.30am-3pm	11
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The Olympics & Sport – Some Theological Reflections	Wednesday 11 <sup>th</sup> January, 10.30am-4pm	36
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Urban Ministry—Crucifixion or Resurrection?	Tuesday 11 <sup>th</sup> October, 10.30am-4pm	14
Where are You Leading Me? Exploring the Ministry of Spiritual Direction	Thursday 26 <sup>th</sup> April, 7pm-9pm	67
Will you Pray for Me? Exploring When and How We Pray With Those We Minister to	Saturday 15 <sup>th</sup> October, 10.30am-1pm	15
Working with Volunteers	Thursday 20 <sup>th</sup> October, 10.30am-4pm	20



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Here We Go Again	Thursday 3 <sup>rd</sup> November, 10.30am-1pm	24
Sermons We Avoid: Preaching on ‘Difficult’ Sundays	Tuesday 17 <sup>th</sup> July, 10.30am-1pm	88
Tell Me the Old, Old Story	Tuesday 7 <sup>th</sup> February, 2pm-4.30pm	46
The Bible and the Anglican Communion	Tuesday 27 <sup>th</sup> March, 10.30am-1pm	62
The Bishop of Southwark’s Clergy Study Day	Wednesday 5 <sup>th</sup> October, 10.30am-3pm	11
The Madness of St Paul: Ministerial Crisis and Recovery	Thursday 1 <sup>st</sup> December, 10.30am-1pm	34

## Doctrine and Ethics

Hope in God’s Future: Christian Faith and Climate Change	Thursday 19 <sup>th</sup> July, 10.30am-12.30pm	89
Ministry with Migrants	Wednesday 25 <sup>th</sup> January, 10.30am-3.30pm	41
None Can Guess Its Grace	Thursday 23 <sup>rd</sup> February, 10.30am-3.30pm	49
Poverty and Inequality in the UK	Tuesday 8 <sup>th</sup> May, 10.30am-3.30pm	70
Seeking the Risen Christa	Thursday 28 <sup>th</sup> June, 10.30am-4pm	87



## **Governance and Parish Practicalities**

Admission of Children to Holy Communion before Confirmation	Tuesday 8 <sup>th</sup> November, 10.30am-1pm	25
Employing People	Tuesday 6 <sup>th</sup> March, 10.30am-4pm	53
Encouraging Giving in your Parish	Tuesday 26 <sup>th</sup> June, 10.30am-4pm	85
Financial Planning for Clergy	Thursday 27 <sup>th</sup> October, 10.30am-1pm	21
Hearing Confessions	Thursday 1 <sup>st</sup> March, 2pm-4pm	51
How to Enjoy Meetings	Tuesday 1 <sup>st</sup> November, 10.30am-1pm	22
Implementing change – Tips and Tactics for Taking Others With You on the Journey	Thursday 2 <sup>nd</sup> February, 10.30am-4pm	43
Information Theology	Wednesday 21 <sup>st</sup> September, 10.30am-1pm	7
Ministry in a Multi Parish Benefice	Thursday 24 <sup>th</sup> May, 10.30am-3pm	77
Moving Forward in Ministry	Thursday 17 <sup>th</sup> November, 6.30pm-8pm	28
Obligations & Legalities of Incumbency	Tuesday 31 <sup>st</sup> Jan & Wednesday 1 <sup>st</sup> Feb	42
Presentations for Impact	Tuesday 27 <sup>th</sup> September, 10.30am-4pm	8
Project Management in the Church Environment	Tuesday 17 <sup>th</sup> April, 10.30am-4pm	64
Readers Funeral Training Course	Wednesday 19 <sup>th</sup> & 26 <sup>th</sup> October, 2 <sup>nd</sup> , 9 <sup>th</sup> , 16 <sup>th</sup> & 23 <sup>rd</sup> November, 7pm-9pm	19
Refreshing Surrogacy	Wednesday 28 <sup>th</sup> March, 10.30am-12.30pm	63
Retiring?	Thursday 31 <sup>st</sup> May, 10.30am-4pm	80
Should we Manage the Church?	Tuesday 22 <sup>nd</sup> November, 10.30am-4pm	30
Training Incumbents' Preparatory Residential	Monday 21 <sup>st</sup> May-Wednesday 23 <sup>rd</sup> May	76
Working with Volunteers	Thursday 20 <sup>th</sup> October, 10.30am-4pm	20

## **Liturgy, Worship and Spirituality**

All Will Be Well: The Spirituality of Julian of Norwich	Monday 3 <sup>rd</sup> & 10 <sup>th</sup> October, 10.30am-1pm	10
Body Language for Beginners	Tuesday 18 <sup>th</sup> October, 10.30am-4pm	17
Discerning Leadership	Tuesday 14 <sup>th</sup> February, 10.30am-4pm	47
Explorations in Christian Spirituality	Thursday 29 <sup>th</sup> September, 6 <sup>th</sup> , 13 <sup>th</sup> & 20 <sup>th</sup> October, 3 <sup>rd</sup> & 24 <sup>th</sup> November	9
Liturgical Singing	Wednesday 14 <sup>th</sup> March, 10.30am-1pm	56
Loving Difficult Neighbours: Perspectives From the Monastic Tradition	Tuesday 20 <sup>th</sup> March, 10.30am-1pm	58
Painting the Bible	Wednesday 7 <sup>th</sup> March, 10.30am-1pm	54



## **Liturgy, Worship and Spirituality cont...**

Spiritual and Religious Care at the End of Life	Wednesday 2 <sup>nd</sup> November, 10.30am-1pm	23
Spiritual and Religious Care at the End of Life	Tuesday 15 <sup>th</sup> May, 10.30am-3.30pm	72
Prayer for Life: Diocesan Prayer and Spirituality Day	Saturday 19 <sup>th</sup> November, 10am-4pm	29
Teach us to pray: Enabling Growth in Prayer Within the Local Church	Wednesday 29 <sup>th</sup> February, 10.30am-1pm	50
Where are You Leading Me? Exploring the Ministry of Spiritual Direction	Thursday 26 <sup>th</sup> April, 7pm-9pm	67
Will you pray for me? Exploring When and How We Pray With Those We Minister to	Saturday 15 <sup>th</sup> October, 10.30am-1pm	15

## **Mission, Evangelism and the World Church**

Being an Exuberant Explosion of Joy in the Community	Thursday 19 <sup>th</sup> January, 10.30am-4pm	38
Getting Out of the Christian Ghetto	Thursday 15 <sup>th</sup> March, 10.30am-4pm	57
Hindus and Christians: What do We Share?	Thursday 24 <sup>th</sup> November, 10.30am-3.30pm	31
How to Make Your Church a World Church	Saturday 4 <sup>th</sup> February, 10.30am-12.30pm	45
Inter Faith Module	Thursday 15 <sup>th</sup> , 22 <sup>nd</sup> , 29 <sup>th</sup> September, Friday 30 <sup>th</sup> September & Thursday 6 <sup>th</sup> October	6
Ministering Across Cultures	Thursday 17 <sup>th</sup> May, 10.30am-4pm	74
Mission, Evangelism and Church Growth	Wednesday 18 <sup>th</sup> April, 10.30am-4pm	65
Negotiating Difference – Power and Culture in Society and in the Church	Wednesday 21 <sup>st</sup> March, 10.30am-4pm	60
Presence and Incarnation—Learning from Jesus How We Minister Amongst Rather Than at a Distance	Thursday 22 <sup>nd</sup> March, 10.30am-3pm	61
Spirituality for Mission	Wednesday 16 <sup>th</sup> May, 10.30am-4pm	73
The Big Picture	Tuesday 24 <sup>th</sup> April, 10.30am-4pm	66
The Olympics & Sport— Some Theological Reflections	Wednesday 11 <sup>th</sup> January, 10.30am-4pm	36
Urban Ministry—Crucifixion or Resurrection?	Tuesday 11 <sup>th</sup> October, 10.30am-4pm	14



## Pastoral Care

Angels: Biblically, Pastorally & Practically	Tuesday 29 <sup>th</sup> November, 10.30am-3.30pm	32
Anxiety, Depression and Pastoral Care	Tuesday 6 <sup>th</sup> December, 10.30am-3.30pm	35
Assertiveness – How Not to Say “Yes” When we Mean “No”	Thursday 2 <sup>nd</sup> February, 6.30pm-9pm	44
Conflict	Wednesday 20 <sup>th</sup> June, 6.30pm-9pm	83
Disability and the Church	Tuesday 24 <sup>th</sup> January, 10.30am-1pm	40
Finding Joy and Contentment in Leading Parish Ministry	Tuesday 13 <sup>th</sup> September, 10.30am-4pm	5
Human Suffering and the Pain of God: Insights for Difficult Times from the Christian Spiritual Tradition	Tuesday 12 <sup>th</sup> June & Tuesday 19 <sup>th</sup> June, 10.30am-1pm	81
Managing Mental Well-Being	Thursday 3 <sup>rd</sup> May, 10.30am-4pm	69
Ministry of Deliverance and Matters of the Paranormal	Thursday 23 <sup>rd</sup> February, 10.30am-12.30pm	48
Older People - the Opportunities and the Challenges	Wednesday 27 <sup>th</sup> June, 10.30am-4pm	86
Pastoral Supervision—Taster Day	Wednesday 13 <sup>th</sup> June, 10.30am-4pm	82
Reaching the Marginalised	Thursday 21 <sup>st</sup> June, 10.30am-1pm	84
Readers Funeral Training Course	Wednesday 19 <sup>th</sup> & 26 <sup>th</sup> October, 2 <sup>nd</sup> , 9 <sup>th</sup> , 16 <sup>th</sup> & 23 <sup>rd</sup> November, 7pm-9pm	19
Spiritual and Religious Care at the End of Life	Wednesday 2 <sup>nd</sup> November, 10.30am-1pm	23
Spiritual and Religious Care at the End of Life	Tuesday 15 <sup>th</sup> May, 10.30am-3.30pm	72
Touch	Saturday 19 <sup>th</sup> May, 10am-4pm	75



## **Safeguarding**

Hearing Confessions	Thursday 1 <sup>st</sup> March, 2pm-4pm	51
Safeguarding Children Online	Saturday 8 <sup>th</sup> October, 10am-12.30pm	12
Safeguarding Children Online	Saturday 8 <sup>th</sup> October, 1.30pm-4pm	13
Safeguarding Children & Vulnerable Adults for Incumbents	Wednesday 19 <sup>th</sup> October, 10.30am-3.30pm	18
Safeguarding Children & Vulnerable Adults for Incumbents	Wednesday 9 <sup>th</sup> May, 10.30am-3.30pm	71
Safeguarding Children & Vulnerable Adults for Licensed & Accredited Ministers	Saturday 21 <sup>st</sup> January, 10am-1.30pm	39
Safeguarding Level 2 (SG2)	Saturday 15 <sup>th</sup> October, 10am-1.30pm	16
Safeguarding Level 2 (SG2)	Wednesday 30 <sup>th</sup> November, 6pm-9pm	33
Safeguarding Level 2 (SG2)	Saturday 3 <sup>rd</sup> March, 10am-1.30pm	52
Safeguarding Level 2 (SG2)	Tuesday 20 <sup>th</sup> March, 6pm-9pm	59
Safeguarding Level 2 (SG2)	Saturday 26 <sup>th</sup> May, 10am-1.30pm	78
Safeguarding Level 2 (SG2)	Wednesday 30 <sup>th</sup> May, 6pm-9pm	79